

June 2020



Newsletter

School District of West Salem

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Letter from Superintendent Troy Gunderson

Ready or not...Change

As the 2019 – 2020 school year comes to an end amidst the uncertainty caused by the COVID – 19 pandemic, it reminds us that change often arrives as an uninvited mystery guest. Looking back, I recall February staff meetings that included a review of enrollment numbers, staffing reports, budget estimates, and program proposals without a single mention of a virus. My, how the world has changed!

Speaking of change, we offer our congratulations to the WSHS Class of 2020. This resilient group of Panthers witnessed an unthinkable amount of disruption to their senior year of high school. The normal tradition-laden final weeks of the school year were replaced by virtual meetings, on-line assignments, and canceled events. Best wishes to the Class of 2020! And, just to prove that some things never change, we welcome them to the Panther for Life club and remind them that no matter where they end up, they will always be from West Salem. As a program note, the school district will host a graduation event on Saturday, July 25th. The event will be adapted to follow any updated guidelines offered by the La Crosse County Health Department. More infor-

mation to follow.

Our entire team of employees changed from traditional in-person educational programming to a combination of on-line and extended programming for our students in order to complete the school year. It represented a complete and total disruption of our industry. The staff truly lived our mission by “serving with passion” and demonstrated our district vision with “creativity, innovation, and excellence.” They rolled up their sleeves and made it happen. Well done!

It is easy to envision a number of changes as we look ahead to the reopening of school in the fall. Working with the La Crosse County Health Department (LCHD) and neighboring school districts, along with reviewing guidance from the Centers for Disease Control (CDC) and the Wisconsin Department of Health Services (DHS), the school district will create a comprehensive and flexible plan for the safe return of students in the fall. Critical to the plan will be the district’s ability to adapt to varying health safety levels as determined by the LCHD. The district will offer regular updates throughout the summer to allow parents and students to prepare for any potential changes in programming. Stay tuned!

Letter continues on next page...

School District of West Salem

The arrival of a new superintendent will bring change to the school district office. The school board concluded their recent search for a new superintendent with the selection of Ryan Rieber. Ryan is currently completing his fourth year as the principal of West Salem Elementary School. Ryan has demonstrated exemplary leadership and compassion during his career as a teacher and principal. He will officially assume the duties of superintendent on July 1, 2020. We offer Ryan our support and wish him the very best.

One final change will be my retirement. My 35-year career in public education included 15 years as the

principal of West Salem High School and 10 years as the School District of West Salem superintendent. It was a wonderful journey. I offer each one of you my sincere appreciation and heartfelt gratitude for affording me the opportunity to serve such a wonderful community. West Salem is a special place with a remarkable school district. I will conclude my final newsletter with three kernels of advice: never take this spectacular place for granted, always be willing to do your part, and go Panthers!

Troy M. Gunderson, Superintendent



**Thank You for
your service to
our district,
Mr. Gunderson!**

Ryan Rieber Selected as New Superintendent

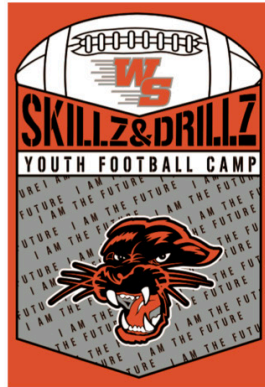
The School District of West Salem recently announced that Ryan Rieber has been selected as the new superintendent effective July 1, 2020. The School Board began their search in March 2020 after Troy Gunderson announced his retirement effective at the end of the current school year. It included a rigorous application process as well as a virtual community forum, an interview with the administrative team, and multiple interviews with the School Board.

Mr. Rieber has a 19-year background in education. He served as an elementary and middle school teacher for 11 years in the School District of La Crosse, was the principal at Viroqua Elementary School in Viroqua, WI from 2012-2016, and is currently serving as principal at West Salem Elementary School.

We look forward to welcoming Mr. Rieber to his newest role in our district.



Important Event Updates



Football camp is rescheduled for July 21-23. All ages will be from 1:00-2:30, but will be divided, grades 2-4 and 5-8.

Contact Coach Jehn with questions or for a registration flyer.
jehn.justin@wsalem.k12.wi.us

A Message from Coach Jehn regarding Summer Camp:

Our annual youth summer camp has been rescheduled to July 21-23. . We will supervise lunch between summer school and camp. Campers should bring their own lunch.

All ages will go from 1:00-2:30 PM. We will still divide campers by age.

Registration forms can be found by going to the district website, and scrolling down to News and Announcements and then clicking on Skillz and Drillz Football Camp. Camp registration should be post-marked by July 1. Refunds will be offered if the camp needs to be cancelled all together.

**POOL
CLOSED
FOR 2020 SEASON**



Due to the current COVID-19 pandemic and in the best interests of the health and safety of all village residents and pool users, the School Board has decided to close the Swarthout Pool for the 2020 season. Thank you for your understanding. We hope to see you in 2021.

WSES Summer School

The West Salem School District's summer school program will be held online, July 20 – August 7, 2020. Summer school is available to all public and parochial school students who reside within the school district.

We are disappointed that we can't have our students on campus for summer school, but we are excited to offer online summer school to provide families with some great resources, instruction, activities, and the chance to start making some connections with kids before school starts in the fall. We will be releasing fall teacher assignments prior to summer school, and if possible, we will assign your child to his/her upcoming classroom teacher. Not all teachers can teach summer school, and that's okay, because those teachers unable to teach summer school will be dropping in a Zoom meeting or recording a story, or sending out an introduction video to say hello.

We understand that you may be very busy, and online school means a little more work for you too, so with that in mind, we searched for a resource that is super parent friendly and will allow students to sharpen academic skills and begin to prepare him/her for the next grade level. Students who sign up for grade level summer school will receive a FREE Summer Bridge Activities workbook. Summer school teachers will use this resource to provide mini lessons to students, assign short activities, and provide feedback on student work. We will not be able to get through all of the great activities in this book, so you may continue to use it after summer school is over as you see fit.

Students in grades K-2 (incoming): Students entering grades K-2 may register for the appropriate incoming grade level class. Students in grades 1-2 may also be invited to participate in extra math or reading support. Technology will be provided if needed.

Students in grades 3 – 4 (incoming): Students in grades 3 and 4 may register for the appropriate incoming

Materials: Materials provided for summer school will be available for drive through style pickup prior to the start of summer school. That date will be determined and announced later. Students in grades 3 and 4 will have access to iPads. If an iPad is necessary for a student in grades K-2 for an intervention class it will be made available.

Daily Schedule: Teachers will be available from 8:30-11:30 am. each day. If students are unavailable during these hours, he/she may take advantage of lesson instruction videos by his/her teacher.

Communication: In addition to Skyward and email, summer school instructors will use the following platforms:

Grades K-2: See Saw

Grades 3-4: Google Classroom

Please watch your email for information on registration.



WSMS Summer School

Summer School for WSMS students will take place virtually from July 20 - August 7, 2020.

This summer we will be offering several engaging online summer school options for students entering 5th - 8th grade. Classes will include enrichment classes like a Virtual Running Club, Artist Trading Card, Recycled Art, Web Page Design, Computer Programming, Books and Baking, Boiling & Building, Homemade Science and Panther Perfect (our very own version of the popular YouTube sensation, "Dude Perfect.") just to name a few. We will also be offering Math, Reading and Writing intervention classes (by invitation only).

Students in grades 5 – 8 (incoming) may register for up to three online classes. Math, Reading and/or Writing Intervention (by invitation only) do count as a class.

Materials: Materials provided for summer school (including an iPad) will be available for drive through style pickup prior to the start of summer school. Those dates and times will be determined and announced later.

Daily Schedule: Teachers will be available from 8:30-11:30 AM each day. If students are unavailable during these hours, he/she may take advantage of lesson instruction videos by his/her teacher. Summer school instructors will utilize Google Classroom as well as email for communication with students and parents.

Please look for more information from building administrators soon.



We hope you enjoy some photos from throughout the school year. Have a great summer, Panthers! We can't wait to be back with you soon!

Thank you to our students, parents and families in all of our buildings for a wonderful year! Although the year didn't end as we were all hoping, we are so thankful that our staff helped to keep connections with our kids and continue the relationships that we started at school, and for all who helped their kids continue to succeed at home.

2020 Viterbo University Volunteer Recognition

The following students were recognized by Viterbo University for their volunteer efforts throughout their WSHS careers. Together, they have spent nearly 700 hours volunteering. Way to go!

Taylor Feyen
Josie Hanson
Samantha Kothari
Megan Lassig
Taylor Sackett
Julia Stoleson

Light in the Darkness Scholarship Winner

WSHS Teacher Ryan Nelson created a \$1,000 scholarship to give to a student displaying resiliency and hope throughout the COVID-19 pandemic. Congratulations to recipient Samara Wheeler, who found ways to bring smiles to others and serve her community.

WSHS Summer School

West Salem High School will offer two summer school sessions, both online. Please see details for each of the sessions below.

High School Extended School Year

June 8-June 26, 2020

By Invitation Only

Students will work virtually with school staff and use their current device.

Blended Summer School

July 20-August 9, 2020

Credit Recovery, By Invitation Only

Using Edgenuity, Zoom video conferencing and on site meetings once a week with school staff.

Students will pick up a device on July 20 and should look for an invitation from Mr. Jehn or Student Services.

*Thank
you to all that
joined us for our weekly
#BeTheLight events to honor
our spring sports athletes, and
especially our seniors! If you
missed any of the videos, they are
available to view on our
Facebook page at "School
District of
West Salem."*



*As
a reminder,
all school facilities,
including outdoor fields
and playgrounds are
closed through June 30 in
accordance with the
Wisconsin DHS order.*

Graduation Rescheduled

In order to properly send off our seniors and give them the graduation they deserve, the school board and administration have decided to reschedule graduation to

Saturday, July 25, 2020 pending any further instruction from the state limiting gatherings. Please stay tuned to our website, social media, and further newsletters for more updates.



Serving Students & Her Country

Our district mission statement is “Serve with Passion to Ignite Creativity, Innovation, and Excellence” and WSES First Grade teacher Dayna Baldwin embodies this not only when teaching her students, but also as a member of the United States Army. During the COVID-19 school closures, Baldwin has been teaching her students remotely, while also traveling around Wisconsin with a group of 27 other soldiers from the Army and Air Force to assist with COVID-19 testing.

Sargeant Baldwin is her team’s Safety Non-Commissioned Officer in Charge (NCOIC). She has special training and knowledge used to help set up sites and maintain COVID testing safe environments for troops and the communities they are testing. She oversees operations of their swabbing missions to ensure the safety of the soldiers and the civilians they come in contact with daily. In addition, she is in charge of scheduling shifts for the soldiers.

Her team recently finished their first swabbing site mission in Green Bay, completing 3,897 tests throughout the course of 11 days while working alongside civilians. While working hard to complete her mission, she has also been teaching her class of first-graders. She was even able to take one of her Zoom meeting classes on a “virtual tour” of the testing site to show them what a site might look like if they ever have to go to one themselves.

Some may ask how she is able to balance teaching with these additional responsibilities, and she says, “I have been truly BLESSED with not only an amazing set of children, but responsive and caring families who have supported myself and their child NON-STOP this entire time.” She keeps in touch with her students through weekly Zoom meetings, the classroom Facebook group and Skyward. She also credits her coworkers saying, “I have the most amazing co-workers/team who help me take care of anything at the school that I physically can’t and are always there for me! At West Salem, we truly have an amazing administrative staff who have not only been patient with me, but have helped me make any adjustments necessary to make both of these amazing jobs work in tandem! I sure am blessed to have a supportive family, school district, and team.” Her team officer has also been extremely positive supportive and makes sure Baldwin gets the time she needs to balance her schedule. She feels very fortunate, saying, “The fact that I am lucky enough to have both the civilian and military working with me to make both important jobs work, is truly a wonderful thing!”

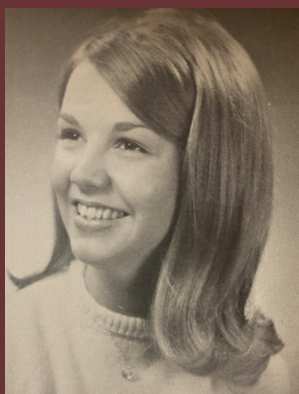
She wants her students to know that giving back can be very rewarding. “Being a part of the National Guard is a way in which I can help my local and statewide community in times of need. Some examples of what I have done in the past include: disaster clean up, flood clean up, and now COVID testing. Any time you can be a part of a

helpful effort (whether you are helping a small group or a whole community) it is a responsibility that gives back in so many positive ways,” says Baldwin. “We have met so many amazing people and the generosity shown to us in these efforts is absolutely amazing...it is a great reminder that there is still SO much good in this world and in our communities, even during these hard times!” We thank Mrs. Baldwin for her service to our country and her students.



WSHS Alumni Hall of Fame Class of 2020 Inductees

Due to the COVID-19 school closure and state regulations, we were unable to hold our 3rd Annual WSHS Alumni Hall of Fame Induction Ceremony, but we would like to congratulate the following individuals for being selected as our 2020 inductees.



Karla (Selbrede) Huston
Class of 1967



Theresa Lynn Davis
Class of 1984



Mary Heider, Ph.D.
Class of 1961

District Announcements



Top Notch Teacher at WSMS

Congratulations to West Salem Middle School 6th grade Resource teacher Amy Marshall, who was recently selected as the News 8 Top Notch Teacher for the month of May! Marshall teaches a group of 18 sixth graders, and even though she currently can't teach her students in the classroom, she does a phenomenal job connecting with her students on Zoom and through email to make sure they are continuing to learn. She says, "When they have those light bulb, 'aha' moments, you really get to cherish that and appreciate that because it doesn't always come easy for students who have special needs or who struggle in school." Thank you Amy, for everything that you do! We are so lucky to have you as a member of our staff!

Transcript Information

Are you transferring to a different college or do you need a copy of your high school transcript?

WSHS graduates that need a transcript can request one online, or print out an official transcript request form by going to the Student Services page on the district website at www.wsalem.k12.wi.us

2020-2021 New Student Enrollment

Enrollment for new students can be completed at the District Office, 405 E. Hamlin St., Monday through Friday from 8 a.m. to 4 p.m. For more information, visit our website at www.wsalem.k12.wi.us and click on "Enrollment" at the top of the page or call the District Office at (608)-786-0700.

The West Salem School District prohibits discrimination in all its programs and activities on the basis of race, color, creed, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or a part of an individual's income is derived from any public assistance program. Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact the Pupil Services Director at (608) 786-0700. To file a complaint of discrimination write to: Eric Jensen, Pupil Services Director at 405 East Hamlin Street, West Salem, WI 54669 or call 608-786-0700. The West Salem School District is an equal opportunity provider and employer.

School Board Members

Jane Halverson ~~~~~ 786-1067
Ken Schlimgen ~~~~~ 786-4382
Catherine Griffin ~~~~~ 769-1714
Tom Grosskopf ~~~~~ 386-0168
Robin Fitzgerald ~~~~~ 792-4130
Sean Gavaghan ~~~~~ 797-3585
Erik Peterson ~~~~~ 792-5370

Board meetings are held the second and fourth Monday of every month

Employee Recognition

Congratulations Retirees!

Every year, the School District holds an Employee Recognition Dinner as a time to get together, socialize, and to recognize our retirees and those with years of service accomplishments. Unfortunately, this year we were not able to hold the event in person, but we would still like to recognize these individuals.

We have three employees retiring this year, each one of them an integral part of our district. Superintendent Troy Gunderson will retire after 25 years in the district, Middle School administrative assistant Anita Jagodzinski will retire after 22 years in the district, and High School lead custodian Jim Kindschy will retire after seven years in the district. Troy, Anita, and Jim have all left a lasting mark on students, staff, families, and community members, and we wish them all nothing but the best in their retirement.

We'd also like to congratulate Carol Hanson, the 2020 Bearing Wall Recipient, and Vernon "OJ" Romskog, the LaVerne Nuttelman Distinguished Service Award recipient.



Troy Gunderson



Anita Jagodzinski



Jim Kindschy



Vern "O.J." Romskog



Carol Hanson

Years of Service Recognition

We would like to congratulate the following employees on their years of service to the district:

10 Years

Jeremy Hoff
Ruby Kerkman
Tricia Mulholland
Carrie Niedfeldt
Erika Olson
Ammar Sabar
Becky Tower
Jennifer Wheeler

20 Years

Quenten Brown
Deelyn Christianson
Gene Curtis
Megan McConkey
Lori Skaer-Jensen

30 Years

Mardeana Glasel

46 Years

Bonnie Kortbein

THANK
YOU

School District of West Salem

School District of West Salem Special Board Meeting Minutes April 16, 2020 Marie Heider Meeting Room 6:00 p.m.

Convene

The meeting was called to order at 6:05 p.m. by President Jane Halverson. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on April 16, 2020, at 9:45 a.m. This meeting was at the request of a board member.

Pledge of Allegiance to the American Flag

Erik Peterson led everyone in the recitation of the Pledge of Allegiance and Sean Gavaghan recited the District Mission Statement.

Roll Call

Present: Jane Halverson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance Recording secretary: Patrick Bahr; Wisconsin Association of School Board's representative Fran Finco; and Board Member Elect Erik Peterson. Excused: Syl Clements.

Approval of Agenda

Mr. Gavaghan moved, Mr. Schlimgen seconded to approve the agenda as presented. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Mrs. Halverson welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility," regarding the employment of a new superintendent. The Board will review applications and develop interview, and prepare for the next steps of process.

Mrs. Griffin moved, Mr. Grosskopf seconded that the Board convene in closed session at 6:05 p.m. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Closed Session

Adjournment

Mr. Gavaghan moved, Mrs. Griffin seconded to adjourn at 8:28 p.m. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Respectfully submitted,
Robin Fitzgerald, Clerk

School District of West Salem Special Board Meeting Minutes April 21, 2020 Marie Heider Center Auditorium 5:00 p.m.

Convene

The meeting was called to order at 5:00 p.m. by President Jane Halverson. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, River

Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on April 16, 2020. This meeting was at the request of a Board Member.

Pledge of Allegiance to the American Flag

Catherine Griffin led everyone in the recitation of the Pledge of Allegiance and Ken Schlimgen recited the District Mission Statement.

Roll Call

Present: Jane Halverson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Board Member Elect-Erik Peterson was present. Excused: Syl Clements.

Approval of Agenda

Mr. Schlimgen moved, Mrs. Fitzgerald seconded to approve the agenda as presented. Motion carried unanimously.

Mrs. Halverson welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action in closed session regarding the employment of a new superintendent. To interview candidates for the position of superintendent pursuant to Wis. Stats §19.85(1)(c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility."

Mr. Schlimgen moved, Mr. Gavaghan seconded that the Board convene in closed session at 5:02 p.m. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Closed Session

Adjournment

Mr. Schlimgen moved, Mr. Gavaghan seconded to adjourn at 8:35 p.m. Motion carried unanimously.

Respectfully submitted,
Robin Fitzgerald, Clerk

School District of West Salem Special Board Meeting Minutes April 22, 2020 Marie Heider Center Auditorium 5:00 p.m.

Convene

The meeting was called to order at 5:00 p.m. by President Jane Halverson. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on April 16, 2020. This meeting was at the request of a Board Member.

Pledge of Allegiance to the American Flag

Robin Fitzgerald led everyone in the recitation of the Pledge of Allegiance and Catherine Griffin recited the District Mission Statement.

Roll Call

Present: Jane Halverson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Board Member Elect-Erik Peterson was present. Excused: Syl Clements.

Approval of Agenda

Mr. Gavaghan moved, Mr. Schlimgen seconded to approve the agenda as presented. Motion carried unanimously.

School District of West Salem

School District of West Salem Special Board Meeting Minutes April 22, 2020 continued... Marie Heider Center Auditorium 5:00 p.m.

Mrs. Halverson welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action in closed session regarding the employment of a new superintendent. To interview candidates for the position of superintendent pursuant to Wis. Stats §19.85(1)(c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility."

Mrs. Griffin moved, Mr. Schlimgen seconded that the Board convene in closed session at 5:02 p.m. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Closed Session

Adjournment

Mr. Schlimgen moved, Mrs. Griffin seconded to adjourn at 9:08 p.m. Motion carried unanimously.

Respectfully submitted,
Robin Fitzgerald, Clerk

School District of West Salem Regular Board Meeting Minutes April 27, 2020 Marie Heider Meeting Room 7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Jane Halverson. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on April 23, 2020.

Pledge of Allegiance to the American Flag

Erik Peterson led everyone in the recitation of the Pledge of Allegiance and Sean Gavaghan recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Jane Halverson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administrators: Troy Gunderson, Mike Malott (remote participation), Ryan Rieber, and Shawn Handland; Student representatives: None selected yet because of COVID-19. Recording secretary: Patrick Bahr. Excused: Ben Wopat and Eric Jensen.

Approval of Agenda

Mr. Gavaghan moved, Mr. Schlimgen seconded to approve the agenda as presented. Motion carried unanimously.

Organization of the 2020-2021 School Board

Mrs. Halverson moved to nominate Mrs. Griffin for the office of President. Mr. Schlimgen moved and Mr. Gavaghan seconded to close the nominations and cast a unanimous ballot for Catherine Griffin for the office of President. Motion carried unanimously.

Mr. Schlimgen moved to nominate Mr. Grosskopf for the office of Vice President. Mrs. Halverson moved and Mr. Gavaghan seconded to close the

nominations and cast a unanimous ballot for Tom Grosskopf for the office of Vice President. Motion carried unanimously.

Mr. Schlimgen moved to nominate Mrs. Fitzgerald for the office of Clerk. Mrs. Fitzgerald moved to nominate Mrs. Halverson for the office of Clerk. Mrs. Halverson moved, Mr. Schlimgen seconded to close nominations. Paper ballots were used. Mrs. Fitzgerald received one vote, Mrs. Halverson received six votes.

Mrs. Halverson moved to nominate Mr. Gavaghan for the office of Treasurer. Mrs. Halverson moved, Mrs. Fitzgerald seconded to close the nominations and cast a unanimous ballot for Sean Gavaghan for the office of Treasurer. Motion carried unanimously.

Introduction of the new student board representatives. Due to Covid-19, student representatives haven't been selected yet.

Mr. Schlimgen moved, Mrs. Halverson seconded a resolution to authorize the Board officers to borrow money for the 2019-2020 and the 2020-2021 school years per Wisconsin State Statutes 67.12(3). Motion carried unanimously.

Mrs. Fitzgerald moved, Mr. Grosskopf seconded to select the Union State Bank of West Salem as the bank depository. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Fitzgerald seconded to authorize the use of facsimile signatures per Wisconsin State Statute 66.042(3). Motion carried unanimously.

Mr. Schlimgen moved, Mr. Grosskopf seconded to authorize the Board officers to invest surplus funds per Wisconsin State Statute 66.042(3). Motion carried unanimously.

Mr. Grosskopf moved, Mrs. Halverson seconded to continue with the current schedule to select the second and fourth Monday of each month at 7:00 p.m. for regular school board meetings and one meeting in December. Also moving the second meeting in May to May 26, and to set the December date as December 14. Motion carried unanimously.

Mrs. Halverson moved, Mrs. Fitzgerald seconded to appoint Patrick Bahr as the Deputy Clerk. Motion carried unanimously.

Board members should provide their input to the Board President regarding committee assignments in the next few days.

Mrs. Fitzgerald moved, Mr. Grosskopf seconded to select Jane Halverson as the CESA #4 Representative. Motion carried unanimously.

Connection with the Community
Correspondence – None.

Public comments – None.

Written and Oral Reports

Workforce Engagement and Development – Mr. Gavaghan reported on the following agenda item: wages for the support staff, district staff and administration.

District Strategic Initiative updates from the Business Operations Team and the Superintendent were reviewed.

Consent Agenda

Mr. Schlimgen moved, Mrs. Halverson seconded to approve the following consent agenda items:

- a) the Regular Board Meeting Minutes of April 13, 2020, the Special Board Meeting Minutes of April 16, 2020, the Special Board Meeting Minutes of April 21, 2020, the Special Board Meeting Minutes of April 22, 2020;
- b) the invoices to be paid
- c) the resignation of recently hired Speech and Language Teacher Laura

School District of West Salem

School District of West Salem Regular Board Meeting Minutes April 27, 2020 continued... Marie Heider Meeting Room 7:00 p.m.

Imming;
d) hire Christine Crouse as the middle school special education teacher and Maggie Bishop as the high school English teacher. Motion carried unanimously.

Co-curricular recommendations for high school football, boys' soccer, girls' tennis, cheer team, fall & winter dance team, and fall & winter dance team volunteer – No action was taken.

Discussion/Action Items:

Mr. Schlimgen moved, Mrs. Fitzgerald seconded to approve for a second reading of Policy #186 Citizen Participation at Board Meetings. Motion carried unanimously.

Mr. Grosskopf moved, Mr. Schlimgen seconded to accept the Workforce Engagement and Development Committee's recommendation to approve setting the wages for the support staff, district staff and administration for the 20-21 school year as presented. Motion carried. Erik Peterson abstained

Mr. Schlimgen moved, Mrs. Halverson seconded to approve the issuance of teacher contracts to the two psychologists and the list of teachers provided. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Halverson seconded to issue contracts to bus drivers for the 20-21 school year per the list provided, pending Board review of the actual contract. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Halverson seconded to approve the following Resolution:

Be It Resolved that the School District of West Salem will borrow on a short-term basis the sum of \$2,500,000 for the operation of the schools of the district from May 1, 2020 until June 19, 2020. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Fitzgerald seconded to approve the budget adjustments for the 19-20 school year as presented. Motion carried unanimously.

CESA contracts for the 20-21 school year. No action was taken.

Mr. Schlimgen moved, Mrs. Fitzgerald seconded to postpone the school trip to Panama, with the condition that we have a minimum number of participants/students to cover the cost of the chaperone(s). Motion carried unanimously.

Mr. Gavaghan moved, Mr. Grosskopf seconded to reschedule high school graduation for Saturday, July 25, 2020. Motion carried unanimously.

SEP fundraising. No action was taken.

Student/Teacher online learning. No action was taken.

The list of to do items / information requests was reviewed. No action was taken.

Mrs. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility," regarding the employment of a new superintendent.

Mr. Gavaghan moved, Mr. Peterson seconded that the Board convene in closed session at 9:34 p.m. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mr. Peterson, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Closed Session

Adjournment

Mr. Schlimgen moved, Mr. Peterson seconded to adjourn at 10:20 p.m. Motion carried unanimously.

Respectfully submitted,
Jane Halverson, Clerk

WSES Student Named CMN Hero

One of our amazing WSES students, Emerson Small, was recently named a Children's Miracle Network Hero! Emerson was nominated to be a CMN Hero and represent them at events throughout the year. She is one of five children who will represent CMN this year. Emerson was born with a very rare genetic condition which has caused her to be medically complex. She has seizures, moderate to severe hearing loss, vision issues, feeding difficulties, and requires assistance with mobility. Her mom said, "The Children's Miracle Network has been a part of Emerson's

life from the very beginning over 6 years ago. They have helped us with numerous things including adaptive seating, a harness, a device to protect Emerson's feeding-tube, transportation, and help to offset the cost of some medication. Emerson teaches us to love and laugh, to have compassion, to fight for inclusion, to be strong, and, most of all, to be kind. We have learned not to worry about the 'what ifs,' but to be in the present and enjoy Emerson for the unique gift that she is." Congratulations, Emerson!

Emerson

2020-2021 Children's Miracle Network Hospitals® Hero

Rockland, Wis.

Rare, medically complex genetic condition

Give kids like Emerson every chance to be a kid
PUT YOUR MONEY WHERE THE MIRACLES ARE



Check out videos and photos of the innovative things happening in your student's classroom at our district Facebook page and Twitter page. Our social media features videos of student activities, teacher features, classroom selfie photos, etc...

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and
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For WSHS athletic events, visit our website:

- *click Calendars and then
- *click Coulee Conference

You can also set yourself up to receive automatic text or e-mail notifications for any of the activities listed OR subscribe to RSS.

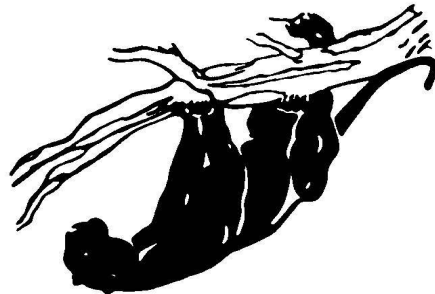


School District of West Salem

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Innovation and Excellence.”



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