

June 2022



# Newsletter

School District of West Salem

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## Letter from Superintendent Ryan Rieber

### The Next Chapter

Annually, the high school yearbook staff announces the yearbook theme in conjunction with the yearbook dedicatee. This year’s theme was “The Next Chapter,” and the dedicatee was Mrs. Amy Marshall. Amy is an outstanding person who loves the students and staff she works with. She is a giving individual who truly “Serves with Passion.” Also, during this assembly, we recognize the newest inductees of the West Salem High School Hall of Fame. This tradition began four years ago by Mr. Troy Gunderson to bring recognition to those who have made West Salem such a special place to be. This year’s inductees are Bob Gorniak, Mike Greene, and Damian Miller.

All three inductees had inspiring words and experiences that they shared with our students. Bob Gorniak has served as a coach, mentor, and role model for student-athletes in West Salem for over 44 years. Damian Miller had an impressive eleven-year career in major league baseball, highlighted by a World Series title and

an All Star Game appearance. Mike Greene was the 1985 valedictorian, a member of the UN peacekeeping forces in Haiti and El Salvador, along with being a part of a nonprofit group assisting people of San Lucas, Guatemala. Placing the accomplishments of these three inductees into one sentence does not do justice to how they have continued to “Serve with Passion” past their years as students in West Salem. Congratulations to Bob, Damian, Mike, and their families!

While speaking to the students, Mike Greene encouraged the students to not wait for something to happen in their lives, but to go out and make it happen. He also suggested that our students should find a way to become involved in something bigger than themselves. As part of his talk, he encouraged students to be present and not step out and miss the moments in their lives. The more present that we are, the more involved we will be, and the more memorable moments we will have. A very good piece of advice for all of us, as each day of our lives is an opportunity.

This was a very fitting way for our high school seniors to end their time in our district as they prepare for their “Next Chapters.”

Letter continues on next page...

## School District of West Salem

A person that I often read, Jon Gordon, recently shared his advice for graduates or anyone with a dream. His advice is as follows:

- 1) Where you are now is not where you are going to be.
- 2) You don't have to be perfect to start. Just start.
- 3) Don't be afraid to fail.
- 4) Sometimes you have to lose a goal to find your destiny.
- 5) You are here for a reason. You have a purpose, and you are meant to live and share it.
- 6) You don't have to be great. You just have to have a great desire to be your best and bring out the best in others.
- 7) Ignore the critics. Just show up each day and do the work.
- 8) Stay positive. There is a plan!
- 9) If you believe your best days are ahead of you, they are. The best is yet to come.

This is a symbolic time of year, especially for our graduating seniors, but it is also a point in which we can all take the advice above and prepare for the next chapter in our lives. The more we strive to improve ourselves each day, the greater impact we can have on our West Salem community. Thank you for all that you do for our schools and community, and have a wonderful summer!

Ryan G. Rieber  
Superintendent

# Important Info for the Class of 2023

## CLASS OF 2023: IT IS YOUR TIME

Senior year is finally here! We have an important yearbook deadline to keep in mind. Each senior needs to submit the following photos:

### 1. Yearbook Portrait

This photo is a traditional, formal head and shoulders pose. You may use this same portrait for everything if you would like. **\*No full-length poses, hats, props, "misty" filters, or distracting backgrounds.**



### 3. Baby Photo

This photo will be used to morph into the "big kid" photo for the Senior Slide Show. The best morphs are created using baby photos where the baby's face is the dominant part of the photo.



### 2. Times of Our Lives

This may be less formal.



### 4. Senior Photo for Slide Show

This photo will be the photo that the baby photo morphs into for the slide show. It can be the same photo used for the Yearbook or Times of our Lives if you would like.



Photos due:  
Friday, Nov. 18,  
2022

Submit **300 dpi jpeg** photo(s) via email to [armstrong.andrea@wsalem.k12.wi.us](mailto:armstrong.andrea@wsalem.k12.wi.us)  
Please label photos with the student name and publication - ex. JoeSmithYearbook.  
Labeled hard copy photos can be dropped off to room 241 - silver box

# SWARTHOUT POOL

OPENING DAY | JUNE 6

## Pool Hours Monday through Friday

Early Risers: 6:00 a.m.-8:00 a.m.

Adult Lap Swim: 12:45 p.m.-1:30 p.m.

Open Swim: 1:30 p.m.-5:00 p.m.

## Pool Hours Saturday and Sunday

Open Swim: 1:30 p.m.-5:00 p.m.

## Swim Team Meeting

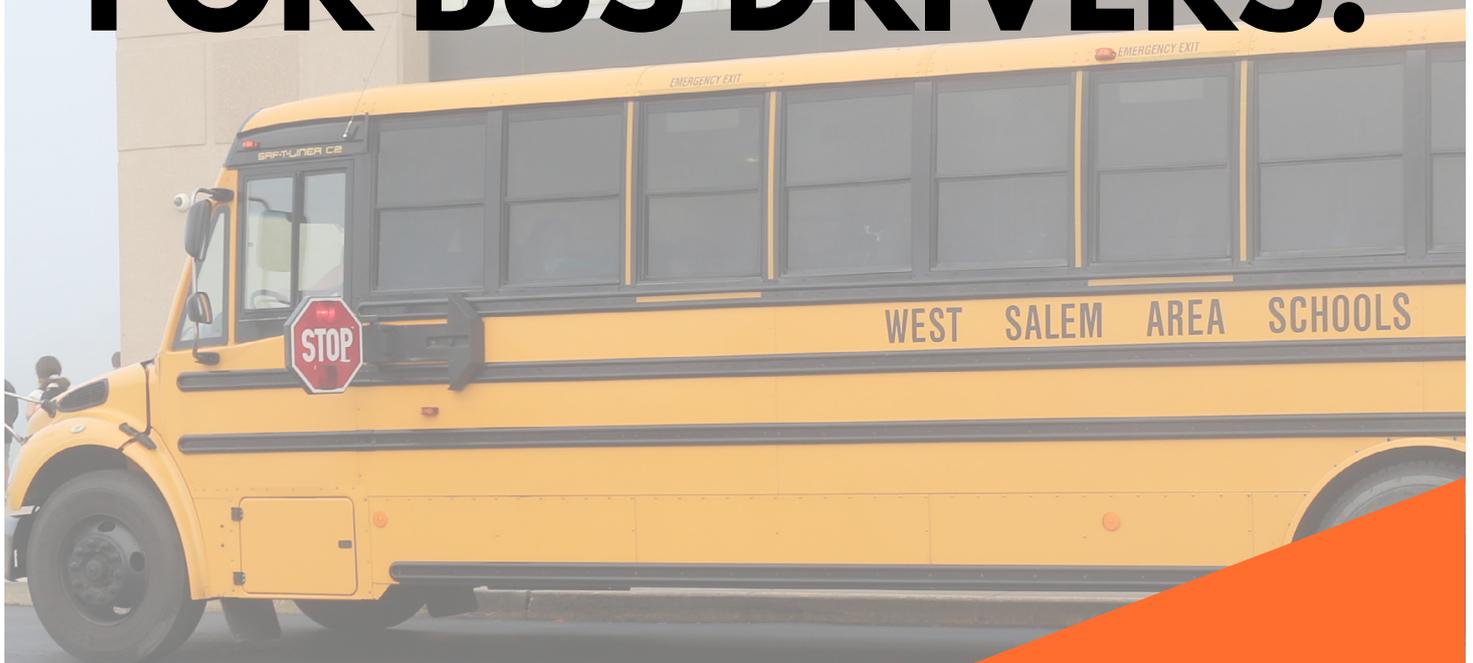
June 10th at 5 p.m. at the pool

for students ages 6-18

For admission and membership prices, visit the district website at [www.wsalem.k12.wi.us](http://www.wsalem.k12.wi.us) and then go to "Community" > "Swarthout Pool"

Call 786-4356  
for more info!

# WE'RE LOOKING FOR BUS DRIVERS!



We are looking for individuals who enjoy working with children, and supporting our outstanding educational program. All training and tools will be provided that will enable you to receive your commercial drivers license.

**WEST SALEM HIGH SCHOOL  
DRAMA & MUSIC DEPARTMENTS**

present



**JOSEPH**  
AND THE  
**AMAZING Technicolor DREAMCOAT**

**Thursday, Friday, Saturday, June 23-25 @ 7:00 pm**

**Sunday, June 26 @ 2:00 pm**

**Tickets \$10**

(pre-school aged kids younger than 4K - FREE but they need a ticket)

**Marie W. Heider Center for the Arts**

# District Announcements



## DECA Competes at ICDC in Atlanta

Eight of our high school DECA students traveled to Atlanta at the end of April to compete in the annual DECA International Career Development Conference. All students competed well at the event, and seniors Calista Robaczewski and Abi Koch finished 2nd in the Virtual Business Restaurant event, which is the highest place finish in school history!

Congratulations on an outstanding performance! In addition, senior Kate Fitzgerald also finished out her tenure as Wisconsin DECA President. While there, students also got to enjoy the sights including Mercedes-Benz Stadium, the College Football Hall of Fame, the Civil and Human Rights Museum, the Atlanta Aquarium, the World of Coca-Cola, and much more! These events are such an important part of the high school experience for our students, and we are so thankful for all of the support and guidance they receive, especially from their advisors, Mr. Holter and Miss Hodgson, and the rest of our staff!



## Congratulations 2022 Neshonoc Dedicatee, Amy Marshall!

Every year, our high school journalism staff selects an individual that has made a positive impact in our district and embodies the yearbook theme to honor as the Neshonoc Yearbook Dedicatee. This has been a long-standing tradition at West Salem High School since 1947. This year's theme was "The Next Chapter" and the 2022 Yearbook Dedicatee is Amy Marshall.

Amy has been with the district for 19 years, first serving as a paraprofessional and then transferring to her current role of special education teacher. Throughout this time, she has been in all three buildings and touched countless students' lives. She has a true passion for teaching and helping her students to become the best they can be. Her hard work, dedication and commitment to always doing what is best for her students are all a true testament to what a deserving person Amy is.

"She helps give them confidence and fosters independence." says West Salem Middle School Principal Ben Wopat. "She gets to know them, she builds trust with them, and, therefore, builds trust within our school system." Students know that she is supporting them through every step of their lives in and outside of the classroom. Thank you Amy for all that you do, and congratulations!



## School Board Members

- Catherine Griffin, President ~~~~~ 769-1714
- Tom Grosskopf, Vice President ~~~~~ 386-0168
- Robin Fitzgerald, Clerk ~~~~~ 792-4130
- Sean Gavaghan, Treasurer ~~~~~ 797-3585
- Erik Peterson, Director ~~~~~ 792-5370
- Chris Peterson, Director ~~~~~ 385-3103
- Bob Minard, Director ~~~~~ 786-9998

*\*Board meetings are held the second and fourth Monday of every month\**

# District Announcements

## Summer Lunch Info



Feed Our Children will once again be serving free lunches this summer!

**Dates:** Tuesdays and Thursdays, beginning June 7th and ending August 18th

**Pick Up Times:** 11:00 a.m.-12:30 p.m.

**Pick Up Location:** The East Ave. entrance of Our Saviors Lutheran Church in West Salem

Local Delivery will be available

For updates and more information, please visit the Feed Our Children - West Salem Facebook page

**Questions?** Contact Angie Hemker at [hemker.angie@wsalem.k12.wi.us](mailto:hemker.angie@wsalem.k12.wi.us)

### Transcript Information

*\*Are you transferring to a different college or do you need a copy of your high school transcript?\**

WSHS graduates that need a transcript can request one online, or print out an official transcript request form by going to the Student Services page on the district website at [www.wsalem.k12.wi.us](http://www.wsalem.k12.wi.us). Navigate by going to 'Schools' > 'High School' > 'Students' > 'Student Services' > 'Transcripts.'

If you have questions, please call the High School Student Services Office at (608) 786-1220.

### Enrollment for 2022-2023

Are you new to the district and looking to enroll your students for the 2022-2023 school year?

All enrollment information can be found by going to our website at [www.wsalem.k12.wi.us](http://www.wsalem.k12.wi.us) and clicking on "Enrollment" at the top of the page. Here you can learn more about our district and print off the required enrollment forms. Once completed, you can bring them to the District Office to complete registration. If you have any questions, please call (608)-786-0700.

### W.E.B 5th Grade Orientation

Wednesday, August 17th  
8:30 a.m.-12:00 p.m. (includes lunch)

We want you to come! We need you to come! It won't be the same without you! WEB is a program of 8th graders who will be there for YOU throughout the year!

Wear comfortable clothes, don't bring all your stuff, and you won't need your cell phone ... travel light!

We are excited that you are joining us at West Salem Middle School!

If you have any questions, you can email Mrs. Jehn, Mrs. Jarosh, or Mrs. Coe.

### Save the Date!

#### 2021-2022 Registration

Online registration will be available for all students, but if you do not have access to a computer, in-house registration will take place on the following dates. Students will also have the opportunity to have their photos taken by Jostens on these days.

##### Elementary School

Tuesday, August 16 - 12:00 p.m.-7:00 p.m.

##### Middle School

Tuesday, August 16 - Time TBD

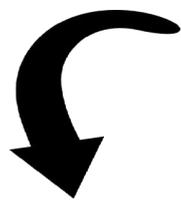
##### High School

Tuesday, August 9 - 10:00 a.m.-1:00 p.m. and 2:00-6:00 p.m.

### Pop Top Collection

WSES collects pop tops for the Ronald McDonald House throughout the year! A staff member and his family utilized the Ronald McDonald House in Madison last year. As a district, we collect pop tops in honor/memory of their little girl. Please continue to collect pop tops throughout the summer! Thank you for your support!

### Looking for Important Dates?



The district school year calendar, as well as individual building events and athletic events can all be found on our district website. Go to [www.wsalem.k12.wi.us](http://www.wsalem.k12.wi.us) and navigate to the top right corner and click on the calendar icon. From here, you can view the school year calendar, Coulee Conference Athletic calendar, Mississippi Valley Athletic calendar, and individual building events.



# School District of West Salem

## School District of West Salem Regular Board Meeting Minutes

April 25, 2022

Marie Heider Meeting Room

7:00 p.m.

### Convene

The meeting was called to order at 7:02 p.m. by Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on April 21, 2022.

### Pledge of Allegiance to the American Flag

Bob Minard led everyone in the recitation of the Pledge of Allegiance and Madison MacRogers recited the District Mission Statement.

### Roll Call

Present: Erik Peterson, Chris Peterson, Bob Minard, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administrators: Ryan Rieber, Ben Wopat, Heidi Horton, Mike Malott, Tami Bagstad, Deanna Wiatt, and Shawn Handland; Student representatives: Madison MacRogers and Brennan Kennedy. Recording secretary: Patrick Bahr. Excused: N/A.

### Introductions

New Board Member Bob Minard was introduced to the Board and Administration.

### Approval of Agenda

Mr. Gavaghan moved, Mr. C. Peterson seconded to approve the agenda as presented. Motion carried unanimously.

### Reorganization of the 2022-2023 School Board

Mr. Grosskopf moved to nominate Mrs. Griffin for the office of President. Mr. Gavaghan moved and Mr. E. Peterson seconded to close the nominations. Motion carried unanimously.

Mr. Gavaghan moved to nominate Mr. Grosskopf for the office of Vice President. Mr. C. Peterson moved and Mrs. Fitzgerald seconded to close the nominations and cast a unanimous ballot for Tom Grosskopf for the office of Vice President. Motion carried unanimously.

Mr. E. Peterson moved to nominate Mrs. Fitzgerald for the office of Clerk. Mr. Gavaghan moved, Mr. C. Peterson seconded to close nominations and cast a unanimous ballot for Robin Fitzgerald for the office of Clerk. Motion carried unanimously.

Mrs. Fitzgerald moved to nominate Mr. Gavaghan for the office of Treasurer. Mr. C. Peterson moved, Mrs. Fitzgerald seconded to close the nominations and cast a unanimous ballot for Sean Gavaghan for the office of Treasurer. Motion carried unanimously.

Introduction of the new student board representatives Madison MacRogers and Brennan Kennedy.

Mr. E. Peterson moved, Mr. Gavaghan seconded a resolution to authorize the Board officers to borrow money for the 2021-2022 and the 2022-2023 school years per Wisconsin State Statutes 67.12(3). Motion carried unanimously.

Mrs. Fitzgerald moved, Mr. C. Peterson seconded to select the Union State Bank of West Salem as the bank depository. Motion carried unanimously. Mrs. Fitzgerald moved, Mr. C. Peterson seconded to authorize the use of facsimile and digitized signatures. Motion carried unanimously.

Mrs. Fitzgerald moved, Mr. C. Peterson seconded to authorize the Board officers to invest surplus funds. Motion carried unanimously.

Mr. Grosskopf moved, Mr. E. Peterson seconded to continue with the current schedule to select the second and fourth Monday of each month at 7:00 p.m. for regular school board meetings and one meeting in December. Also set the December date as December 12 at 7:00 p.m. Motion carried unanimously.

Mr. E. Peterson moved, Mr. Gavaghan seconded to appoint Patrick Bahr as the Deputy Clerk and Shawn Handland as Deputy Treasurer. Motion carried unanimously.

Board members should provide their input to the Board President regarding committee assignments in the next week.

Mr. Gavaghan moved, Mr. E. Peterson seconded to select Catherine Griffin as the CESA #4 Representative. Motion carried unanimously.

### Written and Oral Reports

Workforce Engagement and Development Committee – Mr. Gavaghan reported on the staffing recommendations for the 2022-2023 school year.

Business Operations – Mr. Grosskopf reported on the agenda items: budget adjustments for 2021-2022 and revenue limit worksheet.

District Strategic Initiative updates from the Directors Team and the Superintendent were reviewed.

Human Resource updates: the resignations of Lindsey Harnden-school nutrition, Emma Johnson-paraprofessional, Erin Johnson-paraprofessional, Kristi Schmitz-paraprofessional; retirements of Susan Horstman-school nutrition, Ronald Schmidt-custodian.

Mr. Rieber provided a district update.

### Connection with the Community

Brennan Kennedy, Student Representative, reported on:

1. The track teams have had two outdoor meets so far in their season. The girls' won their first outdoor meet at Luther and took 3rd at Arcadia. The boys' started the outdoor year with a win in Luther and took 2nd at Arcadia.
2. Baseball season has begun, and they have had to deal with terrible weather and games being cancelled. They have started the season 2-5 but will pick it up when conference play begins.
3. Softball has also had to deal with terrible weather and cancelled games. They have had a rocky start to the season with a record of 2-5.
4. Tennis started the year 2-3 as a team but had a good start in their first conference game with a win over Black River Falls.
5. Girls' soccer has had a good start to their season with a record of 4-2 and their first-time beating Onalaska in 5 years.
6. The golf team has participated in 2 matches and are hoping for better weather.
7. Youth Frontiers organized a great way to send off students to Easter break by creating a penny war between grades where the money was donated to Random Acts of Kindness and students would have a day full of fun consisting of teachers getting turned into human sundaes, having their hair dyed, being taped to a wall, and more.

Madison MacRogers, Student Representative, reported on:

1. ACT Aspire testing took place on Thursday for sophomores and Friday for freshmen.
2. Wisconsin Forward testing took place on April 13.
3. NHS induction ceremony is May 1st. New officers are Priya Oshan-president, Kaitlyn Knutson-vice president, Madison Odenbach-secretary, and Brennan Holst-treasurer.
4. Eight students made their way to ICDC, or International Career Development Conference, in Atlanta, Georgia, where they are going to compete against the best DECA competitors in the nation.
5. Prom is Saturday, May 7, with "Met Gala" as the theme.

# School District of West Salem

## School District of West Salem Regular Board Meeting Minutes continued... April 25, 2022 Marie Heider Meeting Room 7:00 p.m.

6. Joseph and the Amazing Technicolor Dreamcoat is this year's summer musical - the cast has been selected and rehearsals have started.

7. This past weekend at UW-L's art gallery, Congressman Ron Kind awarded senior Kaylee Blatz with an honorable mention for her digital photograph, and junior Hailey Puent with first place for her multimedia drawing. Hailey's work will now hang in the U.S. Capitol Building in Washington D.C. for one year, and she is the first student in West Salem history to earn first place in this sort of competition. Correspondence – Non

Public Comments – None.

### Consent Agenda

Mr. Gavaghan moved, Mrs. Fitzgerald seconded to approve the following Consent Agenda items:

- the minutes of the Regular Board Meeting of April 11, 2022;
- the invoices to be paid;
- the resignation of Speech and Language Pathologist Allison Boelter and high school Physical Education Teacher Kjerstin Dellenbach;
- to accept the donation from the La Crosse Area Autism Foundation, Inc. for the Pupil Services Department;
- to hire Derrick Sands as a 1.0 FTE high school math teacher, Jennifer Snook as a 1.0 FTE 8th grade math teacher, and Lexi Hinker as a 1.0 FTE Speech and Language Pathologist.

Motion carried unanimously.

### Discussion/Action Items:

Mr. E. Peterson moved, Mr. Gavaghan seconded to approve the revised 2022-2023 school calendar. Motion carried unanimously.

Mr. Gavaghan moved, Mr. E. Peterson seconded to accept the recommendation of the Workforce Engagement and Development Committee to approve the staffing requests for the 2022-2023 school year: the special education paraprofessional staffing requests for 2022-2023 by adding 2 full-time paraprofessionals at the elementary school, 8 hours of paraprofessional time for the middle school and 2 full-time paraprofessionals at the high school; and the two-year ESSER staffing requests from the administration include elementary school - .5 FTE math paraprofessional, middle school - 1.0 FTE reading interventionist and 2.0 FTE at-risk paraprofessionals, high school - 1.0 FTE math teacher, and district - 1.0 FTE School Psychologist. Motion carried unanimously.

Mr. Grosskopf moved, Mr. Gavaghan seconded to approve the budget adjustments for the 21-22 school year. Motion carried unanimously.

Mr. Gavaghan moved and Mr. Minard seconded to adopt the following resolution:

A RESOLUTION authorizing the School District of West Salem's submission of a grant request to the Wisconsin Department of Transportation (WisDOT) for funding through the Transportation Alternatives Program.

WHEREAS, by adopting this Resolution, the Board of Education declares their support for the School District of West Salem's submission of the Transportation Alternatives Program (TAP) grant application, administered by WisDOT, to fund a traffic study around the School District of West Salem campus.

WHEREAS, the School District of West Salem will maintain records documenting all expenditures made during the grant period and abide by the necessary reporting responsibilities as determined by the WisDOT; and

WHEREAS, the School District of West Salem will work cooperatively with employees, agents, and representatives of the WisDOT during the grant period; and

WHEREAS, the School District of West Salem intends to comply with all requirements of and will submit all documents and participation requirements to the WisDOT; and

WHEREAS, the West Salem Board of Education finds that the submission of this grant will be in the best interest of and benefit to the School District, students, families, and the community of West Salem, its properties, its residents, and taxpayers.

NOW, THEREFORE BE IT RESOLVED BY THE WEST SALEM BOARD OF EDUCATION that the School Board supports the proposal to conduct a traffic study around the School District of West Salem campus with the help and support of the Safe Routes to School and the Transportation Alternatives Program (TAP) grant application.

Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

Live Streaming of the Board Meeting ended, as noted on the Public Meeting Notice.

The list of to do items / information requests was reviewed.

Target Based Grading with Garth Larson and Becky Pepler from First Education were present and provided information and answered questions of the Board. No action was taken.

Mrs. Fitzgerald left the meeting at 9:29 p.m.

Mrs. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility" regarding issuing preliminary notice(s) of non-renewal to professional staff and salaries for individual district staff member(s).

Mr. C. Peterson moved, Mr. Minard seconded that the Board convene in closed session at 9:36 p.m. A roll vote was taken: Mr. Gavaghan, Aye; Mr. E. Peterson, Aye; Mr. C. Peterson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Minard, Aye. Motion carried unanimously.

### Closed Session

### Adjournment

Mr. C. Peterson moved, Mr. Gavaghan seconded to adjourn at 10:14 p.m. Motion carried unanimously.

Respectfully submitted,  
Robin Fitzgerald, Clerk

## School District of West Salem Regular Board Meeting Minutes May 9, 2022 Marie Heider Meeting Room 7:00 p.m.

### Convene

The meeting was called to order at 7:00 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on May 9, 2022.

### Pledge of Allegiance to the American Flag

Mike Malott led everyone in the recitation of the Pledge of Allegiance and Shawn Handland recited the District Mission Statement.

### Roll Call

Present: Chris Peterson, Bob Minard, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administrators: Ryan Rieber, Heidi Horton, Mike Malott, Tami Bagstad, Deanna Wiatt, and Shawn Handland; Student representative: Brennan MacRogers. Recording secretary: Patrick Bahr. Excused: Erik Peterson, Ben Wopat and Madison MacRogers

### Approval of Agenda

Mr. Gavaghan moved, Mr. C. Peterson seconded to approve the agenda as presented. Motion carried unanimously.

### Written and Oral Reports

Workforce Engagement and Development Committee – Mr. Gavaghan reported on the agenda item, Negotiations with the West Salem Education Association (WSEA).

Business Operations Committee – Mr. Grosskopf reported on the agenda items: wages for 2022-2023, pool heater, district projects, and expenses.

# School District of West Salem

## School District of West Salem Regular Board Meeting Minutes continued... May 9, 2022 Marie Heider Meeting Room 7:00 p.m.

CESA #4 Board of Control – Mrs. Griffin reported on the Board of Controls agenda.

District Strategic Initiative updates from the Superintendent's Cabinet Team and the Superintendent were reviewed.

Mr. Rieber provided a district update.

### Connection with the Community

Brennan Kennedy, Student Representative, reported on:

1. Calista Robaczewski and Abi Koch received 2nd place at ICDC (International Career Development Conference) in the Virtual Business Challenge.
2. This past weekend the high school students celebrated prom which was a great experience for everyone and was a lot of fun for everyone.
3. Athletes are about halfway through spring sports seasons and all teams are doing okay in their conferences.
4. This week Wednesday, the seniors will get to present their SEP projects and the rest of the high school students will get that day off.

Correspondence – None.

Public Comments – None.

### Consent Agenda

Mr. Gavaghan moved, Mrs. Fitzgerald seconded to approve the following Consent Agenda items:

- a. the Regular Board Meeting Minutes of April 25, 2022;
- b. the invoices to be paid;
- c. to accept the resignation of elementary teacher, Elaine Mott;
- d. to accept the donations from Kwik Trip for the special education department's Amazing Race, from Daniel Biehl for the Nutrition Services Department, from Betsy Pobiegló for the high school ecology club/science class, and from James Michelson for the Doris Michelson UW-Eau Clair Education Scholarship;
- e. to hire Austin Stalsberg as a 1.0 FTE high school math teacher and Kris Marquez as a 1.0 FTE middle school special education teacher;
- f. to accept the administration's co-curricular recommendations for Elissa Kinstler as an Odyssey of the mind coach and Cheryl Weber as a volunteer Odyssey of the Mind coach.

Motion carried unanimously.

### Discussion/Action Items:

Mr. Gavaghan moved, Mrs. Fitzgerald seconded to issue contracts to the school psychologists and teachers for the 2022-2023 school year. Motion carried unanimously.

Mr. C. Peterson moved, Mr. Grosskopf seconded to issue contracts to bus drivers for the 2022-2023 school year. Motion carried unanimously.

Mr. Gavaghan moved, Mrs. Fitzgerald seconded to approve the revised 2022-2023 school year calendar. Motion carried unanimously.

Mr. Grosskopf moved, Mr. Gavaghan seconded to purchase 3 heaters from HotSprings Spas and to have a licensed plumber do the installation. Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

Live Streaming of the Board Meeting ended, as noted on the Public Meeting Notice.

### Board Development

Neola Board Policies for consideration of first reading.

Mr. Gavaghan moved, Mr. Minard seconded to adopt the following resolution: RESOLVED, that the bylaws and policies printed and codified in the comprehensive document entitled "Bylaws and Policies of the School District of West Salem Board of Education" are hereby presented for a first reading with amendments. A copy of the policies is available at <https://go.boarddocs.com/wi/wsalem/Board.nsf/Public#>.

Mrs. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility" regarding issuing final notice(s) of non-renewal to professional staff, salaries for individual district and administrative staff member(s), the superintendent's evaluation; and Wis. Stats §19.85(1) (e) deliberating or negotiating or bargaining reasons require a closed session; for the purposes of discussing the employee compensation with the West Salem Education Association for the 2022-2023 school year.

Mr. Gavaghan moved, Mr. C. Peterson seconded that the Board convene in closed session at 8:45 p.m. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mr. C. Peterson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Minard, Aye. Motion carried unanimously.

### Closed Session

Mr. Gavaghan moved, Mr. C. Peterson seconded to reconvene into Open Session at 9:35 p.m. Motion carried unanimously.

### Open Session

Mrs. Fitzgerald moved, Mr. Minard seconded to set the wages for the administration and the miscellaneous wage-sheet for the 2022-2023 school year. Motion carried unanimously.

Mr. Gavaghan moved, Mr. C. Peterson seconded to accept the recommendation by the Workforce Engagement & Development Committee to approve the agreement with the West Salem Education Association (WSEA), the new base wage of \$40,703, (CPI-4.7%), plus allowing teachers to advance on steps. Motion carried unanimously.

Mr. C. Peterson moved, Mr. Grosskopf seconded to issue a final notice of non-renewal to teacher Jessica Macha, as a result of a reduction in the number of scheduled sections in the four-year-old kindergarten program. Motion carried unanimously.

### Adjournment

Mr. C. Peterson moved, Mrs. Fitzgerald seconded to adjourn at 9:40 p.m. Motion carried unanimously.

Respectfully submitted,  
Robin Fitzgerald, Clerk

## WSHS Student Wins Green Bay Packers Art Contest

We'd like to give a huge congratulations to WSHS student Ethan Lehman for winning the annual Green Bay Packers Art Contest for the 9th-12th Grade division! Ethan's work was one of just three pieces picked out of submissions from all across the state. This year's theme was "Why the Packers Inspire You" and Ethan wrote about how Aaron Jones' perseverance after his father's death inspired him to keep going even

when life gets tough. We think he did an excellent job depicting Jones in detail. If you look closely you can even see the crowd in the reflection of his glasses! As part of his prize, Ethan will receive tickets to the Packers vs. Cowboys game, as well as \$5,000 for the West Salem Art Department! His artwork will also be hung in Lambeau for the upcoming season. Way to go, Ethan and Go Pack Go!



HARVEST OF THE MONTH  
NEWSLETTER 06/2022



JUNE



Snap peas

### Did You Know?

Half of the sugar content of peas will turn to starch with 6 hours if kept at room temperature after harvest. Peas are sweetest right off the vine!

Check out videos and photos of the innovative things happening in your student's classroom at our district Facebook page and Twitter page. Our social media features videos of student activities, teacher features, classroom selfie photos, etc...

Check out our Facebook page  
@SchoolDistrictofWestSalem  
and  
Follow us on Twitter  
@WestSalemSD  
and Instagram  
@schooldistrictofwestsalem



For WSHS athletic events, visit our website:

\*click Calendars and then  
\*click Coulee Conference/Mississippi Valley Conference

You can also set yourself up to receive automatic text or e-mail notifications for any of the activities listed OR subscribe to RSS.

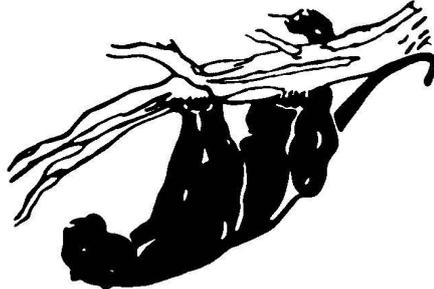


# School District of West Salem

“Serve with Passion to Ignite Creativity,  
Innovation and Excellence.”



#WeAreWS



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