

March 2026

# WS Newsletter

## Contents

- Letter from Superintendent Ryan Rieber.....1-3
- Calendar of Events.....4-5
- District Announcements.....6-7
- Referendum Project Update.....8
- Board Minutes.....9-13
- Job Openings.....14
- District News.....15



## Letter from Superintendent Ryan

### Teamwork, Connection, and the "Art of Loving" Our Community

As we flip the calendar to March, there is a distinct energy in the air. The days are stretching longer, the hallways are buzzing with "March Madness" spirit, and our winter sports and fine arts programs are wrapping up their seasons. March is a month of transition, a time when the discipline of winter meets the anticipation of spring.

Just like the brackets we see this time of year, our students have been putting in the "seed work" for

months, and it paid off:

**Wrestling:** A big congratulations to our six state qualifiers! It is incredibly special to see five senior boys finish their careers at the Kohl Center, alongside our freshman girl representative, who is trailblazing for future female wrestlers in West Salem.

**Basketball:** When you think of March, you think of basketball! Both our boys' and girls' programs brought home Coulee Conference Championships and put their best foot forward in tournament play.

Letter continues on next page...

## School District of West Salem

Cheers to our hockey and gymnastics teams for their dedication and hard work, our DECA students for their stellar performance in Lake Geneva, and our Show Choir for wrapping up a fantastic season. So much talent and fun to listen to and watch!

While these "extra" experiences are the highlights of the year, they don't happen by accident. They require significant planning and "coaching" from our staff. To everyone who prepared, drove, judged, or cheered: Thank you.

March is a cornerstone month for our fine arts department. We are thrilled to announce that the Heider Center will once again host the district's K-12 Honors Art Show. This prestigious event showcases exceptional artwork from students across all grade levels. Vincent Van Gogh once asked, "What would life be if we had no courage to attempt anything?" Our young artists have shown that courage; please stop by during Heider Center hours to witness their creativity firsthand.

Additionally, March is Music in Our Schools Month, coinciding beautifully with Youth Art Month. Music is more than notes on a

page; it is a universal language fostering discipline and collaboration. Our students will share their talents in several upcoming spring concerts. Don't miss these opportunities to support our musicians and the joy they bring to our community.

In the heat of a tournament or the middle of a difficult lesson, there is often pressure to have all the answers. However, in any learning environment, "I don't know" is a powerful phrase. It signals humility and a commitment to growth. Real progress comes from identifying what we still have to learn.

High-performing teams, successful organizations, or flourishing communities don't rely on luck; they build systems and routines that support success. As we reflect on our own goals this month, consider:

Which habits are moving you closer to your goals?

Where might curiosity, rather than certainty, open the door to new learning or better communication?

I recently attended a leadership session centered on Erich Fromm's *The Art of Loving*. Fromm argues that love is not simply a feeling, but

## School District of West Salem

an intentional practice grounded in care, respect, responsibility, and a commitment to growth. When viewed through a community lens, this idea becomes especially meaningful for us in West Salem. We see this practice of caring across our entire community. It shows up in the patience educators demonstrate with students, the partnership families bring to support learning, the encouragement neighbors offer at events and activities, and the way local organizations rally around our schools. It is reflected in the extra time spent listening, the willingness to support one another, and the shared belief that every child matters.

This mindset also challenges us to look beyond the “Halo and Horn Effect.” Those quick judgments formed by first impressions, and instead seek the deeper story of what a student, family, or community member may be experiencing. When we choose curiosity over assumption, and connection over convenience, we strengthen the trust and relationships that make our community special. In many ways, this collective commitment to care is what continues to shape a supportive environment where students and families can grow,

succeed, and feel a true sense of belonging.

Whether it’s navigating a winter storm or working through challenging moments together, our shared consistency and care create a strong sense of community that supports our students, families, and neighbors. It is the collective effort, from classrooms to offices to homes and community spaces, that builds the environment where everyone has the opportunity to succeed.

Thank you for the care and commitment you bring to our schools and community each day. Enjoy the upcoming “anticipation” of springtime with family and friends.

Ryan Rieber  
Superintendent

# Calendar of Events March

## Athletic Events

### Monday, March 30, 2026

5:00pm Softball: JV/Varsity  
Game vs. Arcadia  
@ West Salem High  
School Softball Fields

## Band Events

### Thursday, March 19, 2026

TBD Piano Solo/Ensemble

### Thursday, March 26, 2026

7:00pm Spring Concert  
@ Heider Center  
All Band Members

### Saturday, March 28, 2026

All Day District Solo &  
Ensemble @ West Salem  
High School

## Elementary School Events

### Monday, March 2, 2026

6:15pm Grade 1 Music Concert  
@ Heider Center

7:15pm Grade 3 Music Concert  
@ Heider Center

### Tuesday, March 3, 2026

6:15pm Kindergarten Music  
Concert  
@ Heider Center

7:15pm Grade 2 Music Concert  
@ Heider Center

### Tuesday, March 10, 2026

3:30- Parent-Teacher  
7:00pm Conferences

### Thursday, March 12, 2026

3:30- Parent-Teacher  
7:00pm Conferences

### Friday, March 13, 2026

All Day No School

### Thursday, March 19, 2026

6:00pm 1st Grade P.E. Night

### Thursday, March 26, 2026

6:00pm Kindergarten P.E. Night

## Middle School Events

### Thursday, March 5, 2026

1:15pm 5th Grade DARE  
Graduation @ Heider  
Center

### Friday, March 6, 2026

All Day End of Trimester 2  
11:45am 5th Grade Field Trip to  
the La Crosse County  
Courthouse

### Tuesday, March 10, 2026

4:00pm WSMA Middle School  
Solo & Ensemble  
@ WSHS

### Wednesday, March 11, 2026

8:00am 7th Grade to the OEC  
1/2 of class

### Thursday, March 12, 2026

8:00am 7th Grade to the OEC  
1/2 of class

### Friday, March 13, 2026

All Day No School

### Tuesday, March 17, 2026

7:00pm Band Extravaganza  
Concert featuring  
Jazz Ensemble and 6th,  
7th, and 8th Grade  
Bands @ MS New Gym

Calendar of events continues on next page...

**High School Events**

**Monday, March 2, 2026**

8:15am- NHS Blood Drive @  
1:00pm HS LMC

**Thursday, March 5, 2026**

3:30- Family-Teacher  
7:00pm Conferences

**Thursday, March 12, 2026**

All Day ACT State  
Assessment for  
Juniors

**Friday, March 13, 2026**

All Day No School

**Friday, March 20, 2026**

All Day Wisconsin Forward  
Assessment for  
Sophomores

**SAVE THE DATE**

**West Salem  
K - 8  
Summer School**

**Summer School  
July 6 - 24,  
2026**

**Registration  
will be open  
April 13-24,  
2026**

**More information on class offerings  
and registration will be sent out via  
Skyward at the end of March.**

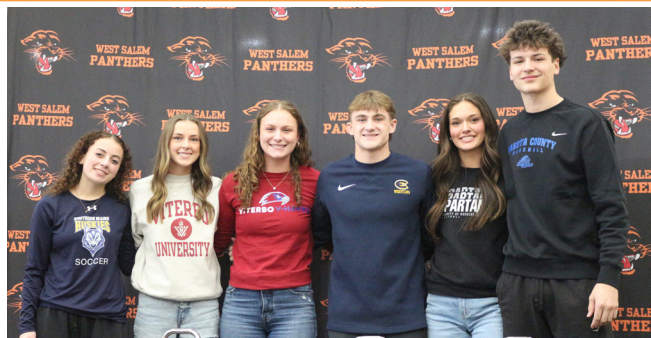
**Go  
Panthers!**

## Giving Back to the Community

The WSHS National Honor Society would like to thank the West Salem Staff, Students, and Community for your generous clothes donations during the recent NHS Clothing Drive. They were able to donate 35 boxes of clothes to the Teens Clothes Closet in La Crosse as a result! Thank you for making a difference!



# District Announcements



## Next Stop, Collegiate Athletics!

Recently, six seniors from the Class of 2026 signed their letters of intent to play collegiate sports, joining four of their classmates who signed their letters earlier this year. They have all had great success in their respective sports while competing at WSHS and we wish them the best as they take the next steps in their academic and athletic careers.

Congratulations to the following:

- Terryrn Boland-Baseball at Dakota County Technical College, Sawyer
- Brenengen-Football at University of St. Scholastica,
- Josie Brudos -Softball at Winona State University,
- Mason Chambers-Wrestling at University of Wisconsin-Eau Claire,
- Baylee Faucett-Soccer at Viterbo University,
- Addyson Ferguson-Soccer at Viterbo University,
- Maya Hoff-Soccer at University of Southern Maine,
- Tyson Labus-Basketball at University of Wisconsin-Superior,
- Landon Michlig - Football at Northern State University,
- Natalee Reichert-Volleyball at University of Dubuque.



## School Board Members

- Catherine Griffin, President ~~~~~(608) 769-1714
- Erik Peterson, Vice President ~~~~~ (608) 792-5370
- Trish Harman, Treasurer ~~~~~(608) 332-9222
- Caitlin Wilson, Clerk~~~~~ (608)780-3836
- Bob Minard, Director~~~~~(608)786-9998
- Ben Garbers, Director~~~~~(608) 498-9510
- Jennifer Hatz, Director~~~~~(608) 317-3115

*\*Board meetings are held the second and fourth Monday of every month\**

# District Announcements

## Heider Center



### Art Gallery

K-12 Honors Exhibit

Runs March 2-April 10, 2026

Reception: Thursday, March 31  
6:00-7:30 p.m.

Box Office Hours  
(608) 786-2550  
Monday &  
Thursday: 1:30 to  
4:00 p.m.  
[www.heidercenter.org](http://www.heidercenter.org)

### Let's Hang On! Tribute to Franki Valli & the Four Seasons

Saturday, March 21, 2026

7:30 p.m.

Tickets: \$28/\$26/\$10

Performing to sold out audiences nationwide, Let's Hang On! has established itself as the premiere experience to Frankie Valli and The Four Seasons. Capturing that iconic sound with crisp harmonies and sleek choreography you are sure to take a trip down memory lane with some of the best music from the 1960's. Proudly dubbed America's #1 Frankie Valli tribute show, if you liked "Jersey Boys" you will love Let's Hang On!



### Looking for Important Dates?

The district school year calendar, as well as individual building events and athletic events can all be found on our district website. Go to [www.wsalem.k12.wi.us](http://www.wsalem.k12.wi.us) and navigate to the top right corner and click on the calendar icon. From here, you can view the school year calendar, Coulee Conference Athletic calendar, Mississippi Valley Athletic calendar, and individual building events.



### Global Play Day

WSES students celebrated Global Day of Play on February 4 and had a blast exercising their creative muscles in all sorts of ways! Whether they were playing sports, cruising around on scooters, stacking cups, building with Legos or coloring, they enjoyed some time outside of their traditional routine to focus on play, one of the most important aspects of learning!





# REFERENDUM PROJECT UPDATES

## What is Happening with the Construction Projects?



Our district is continuing to see progress with the referendum construction for both the elementary and high school projects. We are looking forward to springtime weather conditions to allow crews to get on site and continue to make the push to reach the construction milestones. We look forward to continuing sharing updates and engaging with the community throughout the process.

### Elementary School

Construction is now approximately 38% complete. If you haven't driven by the site, you should! The gym addition is starting to really take shape. Recent work has included the installation of steel joists and decking, while ongoing efforts are focused on constructing the bio pond and installing roof drains.



### High School

Construction is approximately 10% complete. Recent work at the high school site, included completing the Area H (fitness addition) wall footings, foundation walls, backfill, and building pad. Current efforts are focused on the auto shop roof and roof drain rework, installing retaining wall drain tile and backfill, and continuing Area I (CTE addition) excavation and soil corrections.



### Work Upcoming

At the elementary school upcoming work will focus on grouting and caulking the precast wall panels, followed by installing exterior wood blocking. Crews will also begin exterior framing and sheathing, with roofing work scheduled to progress as conditions allow. The high school upcoming work will include completing the Area H (fitness addition) pad footings, piers, and backfill, storm sewer site utility installation, constructing the CMU fire walls, and setting the structural steel columns and beams. Construction crews will also begin the Area I (CTE addition) building pad preload footings and install the CTE addition sanitary sewer mains.

To stay up to date on the current project site, the District and KA have set up a time-lapse camera to catch all day-to-day updates on site. This is located on the District webpage which can be found at [bit.ly/WSconstruction](http://bit.ly/WSconstruction). Check it out!

## School District of West Salem

### School District of West Salem Regular Board Meeting Minutes

January 26, 2026

Marie Heider Meeting Room

7:00 p.m

#### Convene

The meeting was called to order at 7:03 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on January 22, 2026.

Pledge of Allegiance to the American Flag  
Trish Harman led everyone in the recitation of the Pledge of Allegiance and Bob Minard recited the District Mission Statement.

#### Roll Call

Present: Bob Minard, Trish Harman, Catherine Griffin, Erik Peterson, Caitlin Wilson, Ben Garbers and Jennifer Hatz. Also in attendance – Administration: Ryan Rieber, Justin Jehn, Alex Hubing, Ben Wopat, Alyssa Harlan, and Shawn Handland; Student representatives: Lydia Jothan and Zeke Hyer. Recording secretary: Jennifer Larson. Excused: Heidi Horton.

#### Approval of Agenda

B. Garbers moved, T. Harman seconded to approve the agenda as presented. Motion carried unanimously.

#### Written and Oral Reports

District Strategic Initiative updates from the Superintendent's Management team and the Superintendent were reviewed.

2026 Education Convention highlights by attendees – B. Garbers, J. Hatz and R. Rieber reported on the 2026 Education Convention.

Business Operations Committee – E. Peterson reported on the agenda item, Department 5-year plans.

Policy Committee – C. Wilson reported legal and recommended policies were reviewed by the committee.

#### Connection with the Community

Lydia Jothan, Student Representative, reported on: One of our foreign exchange students, Fiona, left at

semester and headed back home to Germany. Fiona was a ton of fun to have in class and was the sweetest girl with a bubbly personality. She left with an American flag signed by many students across the school and will definitely be missed!

A class West Salem offers that gives students amazing opportunities is our CNA class. The class consists of online videos, along with in-person lesson days. Two days a week, they have 6 am skills labs. In the end, 11 students received their CNA certification, and almost everyone has applied to jobs in our area.

Moving to sports, the boy's hockey team played recently, took some tough losses as they played Tomah/Sparta, and lost 2-1, and lost again to Viroqua 5-4. On a better note, the Hockey girls team recently took 2 wins against Viroqua and a tie this last Saturday vs Janesville and are playing in Rochester tomorrow.

The Ski and snowboard team recently defied the below zero temps and finished 1st at their meet at Mt. La Crosse. Some notable finishes were Kynzley who placed 3rd and 4th and London 4th and 1st in their races. As for the boys, Jon placed 1st in both, helping to lead his team to the win.

Show choir had a competition this last weekend. Even with several tech difficulties like the keyboard going out the rest of the band and show choir kept going. Singstation placed 11th and Vivace placed 1st in the single gender division. Additionally Vivace won best dressed band with their chef hats, and the group won best vocals.

Zeke Hyer, Student Representative, reported on: The girls' basketball team is continuing its season with a recent win against Luther. Not only are the girls doing well as a group, but individuals are doing exceptionally well, as Senior Josie Brudos reached the 1,000 points milestone!

The boys' basketball team is also continuing to have a good season with only 2 losses in the year. The boys had a tough loss against Fox Valley Lutheran over the long weekend but are hoping to get back in the win column tomorrow.

The West Salem and Bangor Adaptive Sports League have started their floor hockey season. I have had the privilege of reffing home ASL games for the past year, and I can confidently say the team is in good hands

## School District of West Salem

### School District of West Salem Regular Board Meeting Minutes January 26, 2026

#### Marie Heider Meeting Room 7:00 p.m

with Ms. Serres and Mr. Reader. These coaches both present the highest quality of support to their players every game. As a result, I always see the players with smiles on their faces, whether they win or lose. I am very proud of the ASL program at West Salem.

The wrestling team is currently in the heat of their season after defeating Sparta in a dual last week, with a conference matchup against GET this week. GET is regarded as the only other team capable of beating us in our conference. Not only will this be the meet to decide conference but also GET is viewed as the team to beat to get to the team state. But as far as individuals go, I am happy to say Senior Teghan Moore has recently broken the school record for career takedowns with 409.

And lastly, to end my section for tonight, I will be touching on the first day of the second semester, last Tuesday. The morning had 2 unique parts, with a College Career Life Ready Day for seniors. The first being an introduction to insurance with local insurance agent Jason Lassen, not only was the info provided useful, but also, with the senior class about to enter the real world, it is very important info to know! The senior class was also introduced to scholarships that they can apply for in the community. Also, later in the week, the senior class was introduced to the College Career Life Ready Scholarship!

#### Correspondence

A Department of Public Instruction Proclamation declaring Career and Technical Education Month, February 1-28, 2026, was read.

A Department of Public Instruction Proclamation declaring National School Counseling Week, February 2-6, 2026, was read.

A Department of Public Instruction Proclamation declaring FBLA (Future Business Leaders of America) Week, February 8-14, 2026, was read.

Public Comments – None.

#### Consent Agenda

E. Peterson moved, B. Garbers seconded to approve the following Consent Agenda items:

a. the minutes of the Regular Board Meeting of January 12, 2026 and the Closed session meeting minutes of January 12, 2026;

b. the invoices to be paid;

c. to accept the donations from Jon and Heidi Knudson of 2 flutes to the West Salem High School band and Cynthia & William Innes to the Random Acts of Kindness Fund.

Motion carried unanimously.

#### Discussion/Action Items:

Administrator R. Rieber presented 2nd Friday in January Enrollment Count. No action was taken.

T. Harman moved. J. Hatz seconded to approve the following open enrollment seats for the Elementary School in regular education seats for the 2026-2027 school year based on the criteria outlined in the Board's Open Enrollment Policy #5113 Open Enrollment Program (Inter-District).

Regular Education Spaces by Grade Level – Elementary

Pre-Kindergarten 10

Kindergarten No Cap

Grade 1 10

Grade 2 10

Grade 3 8

Grade 4 7

Motion carried unanimously.

C. Wilson moved. B. Minard seconded to approve the following open enrollment seats for the Middle School in regular education seats for the 2026-2027 school year based on the criteria outlined in the Board's Open Enrollment Policy #5113 Open Enrollment Program (Inter-District).

Regular Education Spaces by Grade Level – Middle School

Grade 5 17

Grade 6 3

Grade 7 No Cap

Grade 8 11

Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

Live Streaming of the Board Meeting ended, as noted on the Public Meeting Notice. Live Stream Ends at 7:41 p.m.

#### Board Development

Charlotte Peters worked with the board and administrative team on the Strategic Plan update. No action was taken.

#### Adjournment

B. Garbers moved, T. Harman seconded to adjourn at 9:03 p.m. Motion carried unanimously.

Respectfully submitted,

Caitlin Wilson, Clerk

## School District of West Salem

### School District of West Salem Regular Board Meeting Minutes

February 9, 2026

#### Marie Heider Meeting Room

7:00 p.m

#### Convene

The meeting was called to order at 7:01 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on February 5, 2026.

Pledge of Allegiance to the American Flag  
Jennifer Hatz led everyone in the recitation of the Pledge of Allegiance and Ben Garbers recited the District Mission Statement.

#### Roll Call

Present: Bob Minard, Trish Harman, Catherine Griffin, Caitlin Wilson, Ben Garbers and Jennifer Hatz. Also in attendance - Administration: Ryan Rieber, Heidi Horton, Alex Hubing, Ben Wopat, Alyssa Harlan, and Shawn Handland; Student representatives: Lydia Jochen.  
Recording secretary: Jennifer Larson. Excused: Erik Peterson, Justin Jehn and Zeke Hyer.

#### Approval of Agenda

B. Garbers moved, B. Minard seconded to approve the agenda as presented. Motion carried unanimously.

#### Written and Oral Reports

District Strategic Initiative updates from the Superintendent's Collaborative team and the Superintendent were reviewed.

CESA #4 Board of Control - C. Griffin reported on the Board of Control's agenda.

Construction Project Update - Superintendent Rieber reported on the progress of the Elementary and High School projects over the last 6 months.

#### Connection with the Community

Lydia Jochen, Student Representative, reported on: This last early release, the Juniors had their job shadow day. Several set up their own job shadows and went to businesses like Trane, the area hospitals, local financials, and there was a huge variety of experiences. For those who couldn't get their own set up,

there were several school-led tours and experiences related to their interested career fields.

Senior Emelia Tlustosch hosted a club fair at the high school for the current 8th graders. Members from each club set up a booth, and the 8th graders had the opportunity to ask questions and see which clubs they may be interested in as they enter the high school next year.

Since the beginning of the year, the auto class has been working on an engine swap. They were asked by a friend of Mr. Parr's to install an LS2 engine into his 1982 Chevy C 10. Students removed the engine and transmission from a donor vehicle and spent several days cleaning and preparing the components. They have already removed the original engine and transmission from the C 10 and are preparing to install the upgraded drivetrain. Once completed, the truck will be returned to its owner with the new LS2 installed.

Interact is having a stuffed animal drive. They will be sent to Teddy Bear Trust, an organization in the UK, who will distribute them to children across the world. They will have their collection beginning later this month and will wash all donations before shipping them out in mid-March.

On February 6th, the Dance team finished their season strong as they competed at the state competition at the La Crosse Center. Both their pom routine and small group dance qualified, and the poms placed 12th. Additionally, senior Ella Owens and junior Caitlyn Skrede competed with solos, and both danced beautifully. Overall, the girls said they had an amazing time together and had fun cheering on the other local teams there!

Boys JV Westing had their state tournament and placed 7th overall. The varsity team is gearing up for their tournament run with a recent second-place regional finish. The girl's westing team will compete in their regional matches this Friday.

The Boys Swim Team is wrapping up its season soon. We have two West Salem athletes on the co-op team. Recently, at an invitational at Middleton the co-op team won the 200-yard medley relay and, individually, Sophomore Bennett Bossingham took the win in the 100 backstroke.

The boys' basketball team is coming off a great win vs GET setting them up for a conference win.

## School District of West Salem

### School District of West Salem Regular Board Meeting Minutes continued...

**February 9, 2026**

#### **Marie Heider Meeting Room**

The girls had a recent win against Westby followed by a tough loss to Luther, making the next games vital for a conference win.

#### Correspondence

A Department of Public Instruction Proclamation declaring Wisconsin School Bus Driver Appreciation Week, February 9-13, 2026, was read.

A Department of Public Instruction Proclamation declaring Adult School Crossing Guard Recognition Week, February 16-20, 2026, was read.

A Department of Public Instruction Proclamation declaring FFA Week, February 21-28, 2026, was read.

#### Public Comments - None.

#### Consent Agenda

C. Wilson moved, B. Garbers seconded to approve the following Consent Agenda items:

a. the minutes of the Regular Board Meeting of January 26, 2026;

b. the invoices to be paid;

c. co-curricular Recommendations: volunteer softball coach-Rod Hamilton, JV softball coach-Mariah Wick, assistant softball coach-Katherine Yaeggi, assistant baseball coaches-Jaren Hauser, Nick Schultz, Ben Luther and Cody Rohl, assistant track coaches Cameron Robaczewski, Tony Weilandt, Tanner Gibbons, Macey Tauscher and Ian McBride, volunteer track coaches-Becky Buisman and Avery Duffy, and assistant golf coaches-Josh Shrake and Aaron Kupinski;

d. to accept the donations from Presbyterian Church of West Salem donated \$65.00 to the Random Acts of Kindness Fund.

Motion carried unanimously.

#### Discussion/ Action Items:

T. Harman moved, J. Hatz seconded to adopt the resolution: Establishing Parameters for the Sale of Not to Exceed \$5,000,000 General Obligation Promissory Notes. Motion carried unanimously. See the full attached resolution

The Annual Audit report for the year ending June 30, 2025 was presented by independent auditor, Kim Hollerman of Johnson Block & Company, Inc. No action was taken.

C. Wilson moved, T. Harman seconded to approve the first reading of legal and recommended policy updates of Special Update and Vol 35 No 1. Motion carried unanimously.

School Support Organizations - Special Update  
Po5830 - Copy of STUDENT FUND-RAISING  
Po6605 - Revised Policy - Spec. Update-School  
Supp011 Organizations - November 2025 -  
CROWDFUNDING

Po6608 - New Policy - Special Update - School  
Support Organizations - November 2025 -  
ACCOUNTABILITY AND OVERSIGHT OF  
FUNDRAISER AND CROWDFUNDING  
DISBURSEMENTS

Po7230 - Copy of GIFTS, GRANTS, BEQUESTS,  
AND MEMORIALS

Po9211 - Copy of DISTRICT-SUPPORT ORGANI-  
ZATIONS

Po9215 -Renum/Replacement Policy - Spec. Update  
- School Support Organizations -  
November 2025 - SCHOOL SUPPORT ORGANI-  
ZATIONS (SSO)

Legal/Recommended Vol 35 No 1

Po0100-Copy of DEFINITIONS

Po0144.5 - Copy of BOARD MEMBER BEHAVIOR,  
COMMUNICATIONS, AND CODE OF  
CONDUCT

Po 1210 - Copy of BOARD - SUPERINTENDENT  
RELATIONSHIP

Po1230.01 - Copy of DEVELOPMENT OF HAND-  
BOOKS AND ADMINISTRATIVE  
GUIDELINES

Po213 1.01 - Copy of READING INSTRUCTIONAL  
GOALS AND KINDERGARTEN  
ASSESSMENT

Po226 1.0 1- Copy of PARENT AND FAMILY EN-  
GAGEMENT IN TITLE I PROGRAMS

Po2431- Copy of CO-CURRICULAR ACTIVITIES

Po4140 - Copy of TERMINATION AND RESIG-  
NATION

Po5112 - Copy of ENTRANCE AGE

Po5136 - Copy of PERSONAL COMMUNICATION  
DEVICES

Po5411 - Copy of THIRD GRADE PROMOTION  
AND RETENTION: AT-RISK STUDENTS

Po5505 - Copy of ACADEMIC HONESTY

Po5515 - Copy of STUDENT USE OF MOTOR  
VEHICLES AND/OR BICYCLES

Po5895 - Copy of STUDENT EMPLOYMENT

Po6320 - Copy of PURCHASING

Po7540.02- Vol. 35, No. 1 - November 2025 Replace-  
ment DIGITAL CONTENT AND  
ACCESSIBILITY

Po7540.08 - Vol. 35, No. 1 - November 2025 Replace-

**School District of West Salem**

**School District of West Salem  
Regular Board Meeting Minutes**

**February 9, 2026**

**Marie Heider Meeting Room**

**7:00 p.m**

ment ARTIFICIAL INTELLIGENCE (AI)

The list of to do items I information requests was reviewed. No action was taken.

Adjournment

C. Griffin moved, B. Garbers seconded to adjourn at 8:28 p.m. Motion carried unanimously.

Respectfully submitted,  
Caitlin Wilson, Clerk



# JOIN OUR TEAM!

We Are Looking for Bus Drivers!

APPLY VIA WECAN



## Bus Driver

### Key Responsibilities

- Current CDL or willing to obtain one
- Ability to work well with students of all ages
- Complete a pre trip inspection & keep the bus clean and orderly
- Approximately 3- 3.5 hours per day

### Benefits of Joining Us

- CDL Training & Costs provided by district if needed
- Starting at \$25.52/hour
- Enjoy a school year schedule!
- Ability to take extra trips



## Are You a Supertaster?

Mr. Baker's 7th grade science students recently finished up learning about genetics with the Supertasters Lab! They started by tasting and rating the strength of sour, salty, sweet, and bitter tasting skills and then dyed their tongues and their friends helped count the number of taste buds on their

tongue! In the 7th grade class they found that there are 30 supertasters, 18 nontasters, and 92 average tasters. Supertasters have a lot more taste buds than non-tasters and tend to be much pickier eaters because they are more sensitive to to strong flavors like spicy foods, broccoli, and dark chocolate.



COULEE REGION  
**FARM to SCHOOL**  
LOCAL FOODS, HEALTHY KIDS



### Did You Know?

"Super green" refers to dark green vegetables that contain extra amounts of key nutrients like vitamins A & C, potassium and fiber!

Check out videos and photos of the innovative things happening in your student's classroom at our district Facebook page and Instagram page. Our social media features videos of student activities, teacher features, classroom selfie photos, etc...

Check out our Facebook page @SchoolDistrictofWestSalem and Follow us on X @WestSalemSD and Instagram @schooldistrictofwestsalem



For WSHS athletic events, visit our website:

- \*click the calendar icon and then
- \*click Coulee Conference/ Mississippi Valley Conference
- For WSMS athletic events,
- \*click the calendar icon and then
- \*Three Rivers Conference

School District of West Salem  
405 East Hamlin Street  
West Salem, WI 54669

NONPROFIT ORG.  
U.S. POSTAGE  
PAID  
WEST SALEM, WI  
PERMIT NO. 38



#WeAreWS