

May 2021



# Newsletter

School District of West Salem

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## Letter from Superintendent Ryan Rieber

### What a Difference a Year Makes!

Being new to this position, I have caught myself on many occasions looking back at past newsletters for the month to gain some ideas and insight of material to present to our community. It was surreal to look back at the newsletter from last May and compare it to where we are today. What a difference a year makes! I look at how we have changed as a district, community, and society over the past year and I am so proud that we are preparing to provide all of the opportunities that we were not available last year. We are in full preparation for our spring athletics, prom, graduation, and preparing for a summer full of learning through our summer school program.

Moving into May, this presents us the opportunity to welcome another class of graduating Panthers into our community. The class of 2021 will be completing their senior exit projects on May 12th and then crossing the stage in our high school gymnasium on Sunday, May 30th. High school graduation is a special rite of passage. When this group of seniors looks back on the completion of their high school years, they can most

definitely say that they were faced with adversity and challenges. They were able to overcome many obstacles and persevere. We are proud of the class of 2021 and wish them the best and know they will always have a home here in West Salem as alumni.

Entering our last full month of school, I would like to share how proud I am of our staff and how they have served our students through this pandemic! As a group of educators, we have done a great deal of learning and growing; yet through this process, we have lived our mission of serving with passion! I am extremely excited and honored to work with a staff like ours. Our children get an amazing education here in the West Salem School District, and this is due to the staff throughout all of the buildings, and of course your support as parents/guardians and community members. Every adult that comes in contact with a child is a teacher, and everyone plays a role in educating our children. Our staff in West Salem truly cares about kids! The first week of May is Staff Appreciation Week. Please take some time over this month of May to reach out and thank our staff members for doing so much for our most precious resource. On behalf of the students, parents, and community members, we want to thank every educator for serving with passion to ignite creativity,

Letter continues on next page...

## School District of West Salem

innovation, and excellence.

Approaching the conclusion of this school year, we begin planning and preparations for the 21-22 school year. We are excited and optimistic about where we will be when we have our students return to our buildings in September. Our goal has always been to keep moving forward and to be better today than we were yesterday. This reminds me of a quote that I recently read. Jon Gordon states, “The world tries to define you by the mistakes of your past. But history defines you by how you responded, how you learned and improved, how

you made amends, how you persevered, and what you accomplished afterward.” I feel that this epitomizes our journey this year and our commitment to continuous improvement.

Thank you, be well, and take care!

Ryan G. Rieber  
Superintendent

# Stepping Into Virtual Reality

Congratulations to WSHS English teacher Laura Deal for being named the May winner of the Tools for Schools Award given by WXOW, Brenengen Auto Group, Dependable Solutions, River Bank, and The Board Store Home Improvements, Inc.

Deal will use the \$1,000 grant to purchase a set of virtual reality headsets for her College Prep class. After reading “Hamlet” students have the opportunity to step into the story by viewing the play through the virtual reality headsets. It offers them the opportunity to combine literature and technology into an engaging lesson. Deal says, “It’s cool to see them get up and walk around and have that sort of engagement in your classroom and the giggles and the ‘Oh my gosh, why is there a bathtub here? That’s not in Hamlet!’ So you hear them actually bring their knowledge into what’s going and how it’s different in this movie. So to me, that is really exciting.”



We love to see the creativity and innovation our staff bring to the classroom and we are so grateful to these businesses and for their generosity in making this happen!



# Mayfair 2021 ART FAIR



Saturday,  
May 8<sup>th</sup>  
10:00 AM—2:00 PM  
West Salem Village  
Lion's Shelter  
121 S Mill Street



**A celebration of the Arts**

Art Fair  
Silent Auction  
Pulled Pork Dinner



**Pulled Pork  
Sandwich Dinner**

11:00 AM—1:00 PM

Tickets—\$10.00  
(beverage included)

Advanced Tickets available on  
Heider Center website at:  
[www.heidercenter.org](http://www.heidercenter.org)



Sponsored by: Heider Center Arts Board



The annual Senior Art Show will be held in the Heider Center Gallery from May 1st-27th. This show features the drawings, paintings, ceramics, photography and digital design of students who are in the graduating class of 2021. This year, there will be a series of socially distanced reception nights the week from May 24th-through the 27th, where the artist's immediate family can join the artist in viewing the work. The public will be able to view a video walkthrough of the exhibit by visiting the West Salem Art Department's Facebook page.

# WEST SALEM HIGH SCHOOL ALUMNI HALL OF FAME INDUCTION

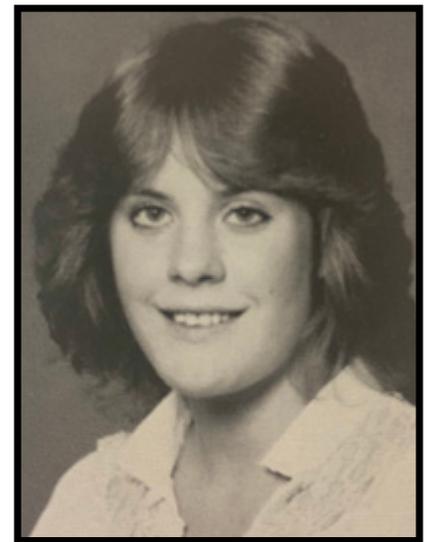
PLEASE JOIN US FOR A LIVESTREAM PRESENTATION TO CELEBRATE  
OUR 2020 INDUCTEES:



*Mary Heider, Ph.D.  
Class of 1961*



*Karla (Selbrede) Huston  
Class of 1967*



*Theresa Lynn Davis  
Class of 1984*

FRIDAY, MAY 21, 2021

LIVESTREAM WILL BEGIN AT 5:00 P.M., ON THE SCHOOL DISTRICT OF WEST SALEM YOUTUBE CHANNEL



# District Announcements

## Celebrating Arts for All

Congratulations to WSMS student Victoria Campbell for being selected as a winner in the 2021 ARTS for ALL Wisconsin Call for Art! Her artwork, entitled "Snow in the Forest" will be a part of the Creative Power Traveling Exhibition which will travel the state of Wisconsin for three years showcasing the talents of artists of all ages and abilities. Her artwork was one of just 30 pieces selected. The virtual exhibition can be viewed online by going to the Arts for All Wisconsin website. Tori was proud to share her artwork with her art teacher Mrs. Hemker and her classmates in her homeroom. Way to showcase your creativity, Tori!



## 2021 Coulee Conference Scholar Athletes

Congratulations to Zach Hutchinson and Sydney Hammes, the 2021 Coulee Conference Scholar Athletes for West Salem High School. In order to be recognized as a Scholar Athlete, students had to go through an application process that evaluated their academic and athletic achievements including their GPA. Hutchinson participates in football, hockey, and baseball and Hammes participates in volleyball, gymnastics, and soccer. Both have been outstanding student athletes during their time at West Salem and truly embody Panther Pride!



## Transcript Information

*\*Are you transferring to a different college or do you need a copy of your high school transcript?\**

WSHS graduates that need a transcript can request one online, or print out an official transcript request form by going to the Student Services page on the district website at [www.wsalem.k12.wi.us](http://www.wsalem.k12.wi.us)

The West Salem School District prohibits discrimination in all its programs and activities on the basis of race, color, creed, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or a part of an individual's income is derived from any public assistance program. Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact the Director of Pupil Services at (608) 786-0700. To file a complaint of discrimination write to: Eric Jensen, Director of Pupil Services at 405 East Hamlin Street, West Salem, WI 54669 or call 608-786-0700. The West Salem School District is an equal opportunity provider.

## 2021-2022 Open Enrollment

Open Enrollment into the School District of West Salem runs February 1-April 30, 2021. To access the application, and for more information, go to the DPI website at <https://dpi.wi.gov/open-enrollment>. Students that are currently open-enrolled do not need to reapply.



## School Board Members

- Catherine Griffin, President ~~~~~ 769-1714
- Tom Grosskopf, Vice President ~~~~~ 386-0168
- Robin Fitzgerald, Clerk ~~~~~ 792-4130
- Sean Gavaghan, Treasurer ~~~~~ 797-3585
- Ken Schlimgen, Director ~~~~~ 786-4382
- Erik Peterson, Director ~~~~~ 792-5370
- Chris Peterson, Director ~~~~~ 385-3103

*\*Board meetings are held the second and fourth Monday of every month\**

# District Announcements

## Learning How to “Adult”

Students in Paul Liethen’s classes are no strangers to hands-on work, but the most recent addition to his class schedule has them learning how to “adult.”

The class is called “Adulting” and is in its second year being offered at West Salem High School. The class is offered exclusively to seniors, and students learn a variety of hands-on skills that will help them to be successful in life and on their own, such as how to start a charcoal grill, how to change the oil in a car, and how to sew on a button.



The latest skill they are learning is how to repair a hole in drywall. To start, Liethen set up small pieces of drywall mounted to a frame, and allowed students to bust a hole into them. While making the hole might have been fun, next, they needed to put their skills to work and figure out how to repair it. Step by step, they framed out where the repair needed to go, measured and cut their drywall, and used drywall tape and spackle to repair the hole. Next, they sanded down their spackle, added some texture, and finished things off with a nice coat of paint.



During each step of the process, students had to figure out the best way to problem solve and move forward when they ran into issues. They enjoyed every bit of the hands-on work and left the lesson with a genuine feeling of accomplishment.



Mr. Mathison’s students will even be able to repurpose the drywall by using it to practice electrical and wiring. The students’ next assignment is to pick a how-to topic of their own, and create instructions and a presentation for their classmates.



## W.E.B. (Where Everyone Belongs) Info for WSMS Students

Current 7th graders have applied and applications are being reviewed to become our next WEB Leaders. WEB is an orientation program for incoming 5th graders. The 8th graders will lead the 5th graders in activities that help create and maintain our positive school culture. The dates below are for our new WEB Leaders and incoming 5th graders.

**May Play Day: (New WEB Leaders)**  
May 12th 7:50am - 10:02am (During school)

**Summer Dates:**  
WEB Leader Training:  
August 16th & 17th  
8:00am - 1:00pm

Incoming 5th Grade:  
August 18th from  
7:30am - 12:00pm

These events will take place in the BGC gym. Please enter through the side door from the front of the middle school. **DO NOT** enter through the BGC since they will be open for child care.

We can’t wait to get WEB going again!  
Your WEB Coordinators  
Mrs. Jarosh, Mrs. Jehn, and Mr. Tashner

**W.E.B.**  
WHERE  
EVERYONE  
BELONGS

# School District of West Salem

## School District of West Salem Regular Board Meeting Minutes April 12, 2021 Marie Heider Meeting Room 7:00 p.m.

**As noted on the Public Meeting Notice: Board members may participate via remote access. The room will be open to limited spectators. Live streaming of this meeting was available on our District's YouTube page. Face coverings were required to be worn when attending the meeting and social distancing measures should be followed.**

### Convene

The meeting was called to order at 7:01 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on April 8, 2021.

Pledge of Allegiance to the American Flag  
Jane Halverson led everyone in the recitation of the Pledge of Allegiance and recited the District Mission Statement.

### Roll Call

Present: Erik Peterson, Jane Halverson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administrators: Ryan Rieber, Mike Malott, Tami Bagstad, Deanna Wiatt, and Shawn Handland; Student representatives: Madisyn Haun and Maxwell Goetz. Recording secretary: Patrick Bahr. Excused: Eric Jensen and Ben Wopat.

### Approval of Agenda

Mrs. Halverson moved, Mr. Gavaghan seconded to approve the agenda as presented. Motion carried unanimously.

### Connection with the Community

Student Representative and WASB (Wisconsin Association of School Boards) acknowledgements: Madisyn Haun and Maxwell Goetz were recognized for their year of service as Student Representatives to the School Board and received certificates from the WASB for their service to the children in Wisconsin Public Schools. Jane Halverson was recognized for her service on the School Board and received a certificate and plaque from the WASB.

Art Teachers Quenten Brown and Angie Hemker were present. Quenten Brown played a video of the students holding their art work that was selected by the board members, administration and district staff, which will be displayed in the Heider Meeting Room and District Office for one year.

Madisyn Haun, Student Representative, reported on:

1. High school band students Alyssa Cvikota and Nels Lebakken were selected to participate in the 2021-2022 Wisconsin State Honors Band. Thousands of students auditioned, but only about 200 were selected.
2. There was a high school band concert on Sunday, March 28. The concert band and wind symphony were split up, and each student received two tickets.
3. Spring sports start April 19 and April 26.

Maxwell Goetz, Student Representative, reported on:

1. The Rocket League esports team took second over a day-long State Tournament on Saturday. The League competed against Division 1, 2 and 3 schools, and took second place.
2. Seniors began SEP presentations in class.
3. Prom is scheduled for May 1 at the Village Park.

### Correspondence

A Proclamation by the State Superintendent of Public Instruction Carolyn

Stanford Taylor proclaiming April 2021 as School Library Month: School Libraries Transform Learning was read.

Public Comments – None.

### Written and Oral Reports

CESA #4 Board of Control – Mrs. Halverson reported on the events of the Board of Control's meeting and announced that Mrs. Griffin will replace Mrs. Halverson as the Board's representative to the CESA #4 Board of Control.

Policy/Communication and Engagement Committee – Mr. Gavaghan reported on the agenda item: reviewing and updating Neola School Board Policies.

Bearing Wall Committee – Mrs. Halverson reported that the committee selected Cindy Patza as the Bearing Wall Recipient for 2021 and Jane Bangsberg as the LaVerne Nuttelman Distinguished Service Award Recipient for 2021.

Workforce Engagement and Development Committee – Mrs. Halverson reported on the recent meetings regarding negotiating with the West Salem Education Association.

Business Operations Committee – Mr. Grosskopf reported on the agenda items: 2021-2022 budget and administrator contract change.

District Strategic Initiative updates from the Superintendent's Cabinet Team and the Superintendent were reviewed.

### Consent Agenda

Mrs. Halverson moved, Mr. Grosskopf seconded to approve the Regular Board Meeting Minutes of March 22, 2021; invoices to be paid; to accept donations from the family of Janet Wolter for the high school music department, from an anonymous donor for the Random Acts of Kindness Fund, from Erik and Bridget Peterson for the High School Scholar Athlete Scholarship Fund; to accept the administration's co-curricular recommendation to hire Talia Dacquisto as the assistant soccer coach; to accept the resignation of Josh Brewer as the 8th grade football head coach; and to hire Kathleen Brohmer (Richardson) as the District School Nurse, Laurie Nelson as a School Nurse, Nicole Stuckey-Hinkel as a 1.0 FTE High School Business Education Teacher, Adam Krause as a 1.0 FTE High School Alternative Education Teacher.

### Discussion/Action Items:

Mrs. Fitzgerald moved, Mrs. Halverson seconded to approve the Early College Credit Program requests for the fall of 2021 as presented. Motion carried unanimously.

Mr. Peterson moved, Mr. Gavaghan seconded to accept the Business Operations Committee recommendation to change the Director of Pupil Services contract from a 230-day contract to a 260-day contract and to compensate accordingly. Motion carried unanimously.

Mrs. Halverson moved, Mr. Peterson seconded to approve the CESA #4 Contracts for the 2021-2022 school year as presented. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Halverson seconded to approve the request for additional Early Childhood paraprofessional time for the remainder of the school year. Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

Mrs. Griffin welcomed the motion for closed session: Closed session, under exemption provided for in WI Statute 19.85 (1) (e) deliberating or negotiating... whenever competitive or bargaining reasons require a closed session; for the purpose of the negotiated base wage with the WSEA (West Salem Education Association) and agreement for the 2021-2022 school

## School District of West Salem

### School District of West Salem Regular Board Meeting Minutes April 12, 2021 Marie Heider Meeting Room 7:00 p.m.

year.

Mrs. Halverson moved, Mr. Gavaghan seconded that the Board convene in closed session at 7:47 p.m. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mr. Peterson, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

#### Closed Session

Mr. Schlimgen moved, Mrs. Fitzgerald seconded to reconvene into open session at 8:24 p.m. A roll call vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mr. Peterson, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

#### Open Session

Mrs. Fitzgerald and Mr. Gavaghan seconded to accept the recommendation by the Workforce Engagement & Development Committee to approve the agreement with the West Salem Education Association (WSEA), the new base wage of \$38,876 (CPI-1.23%) plus district adjustments and allowing teachers to advance on steps. Motion carried unanimously.

#### Adjournment

Mrs. Halverson moved, Mr. Schlimgen seconded to adjourn at 8:25 p.m. Motion carried unanimously.

Respectfully submitted,  
Jane Halverson, Clerk

### School District of West Salem Regular Board Meeting Minutes April 26, 2021 Marie Heider Meeting Room 7:00 p.m.

**As noted on the Public Meeting Notice: \*Board members may participate via remote access. The room will be open to limited spectators. Live streaming of this meeting was available on our District's YouTube page. Face coverings were required to be worn when attending the meeting and social distancing measures should be followed.**

#### Convene

The meeting was called to order at 7:10 p.m. by Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on April 22, 2021.

Pledge of Allegiance to the American Flag  
Chris Peterson led everyone in the recitation of the Pledge of Allegiance and recited the District Mission Statement.

#### Roll Call

Present: Erik Peterson, Chris Peterson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, and Sean Gavaghan. Also in attendance

– Administrators: Ryan Rieber, Ben Wopat, Tami Bagstad, and Deanna Wiatt; Student representatives: Krish Patel and Rachel Stein. Recording secretary: Patrick Bahr. Excused: Robin Fitzgerald, Eric Jensen, Mike Malott and Shawn Handland.

#### Approval of Agenda

Mr. Gavaghan moved, Mr. Grosskopf seconded to approve the agenda as presented. Motion carried unanimously.

#### Organization of the 2021-2022 School Board

Mr. Grosskopf moved to nominate Mrs. Griffin for the office of President. Mr. Schlimgen moved and Mr. E. Peterson seconded to close the nominations and cast a unanimous ballot for Catherine Griffin for the office of President. Motion carried unanimously.

Mr. Gavaghan moved to nominate Mr. Grosskopf for the office of Vice President. Mr. Schlimgen moved and Mr. Gavaghan seconded to close the nominations and cast a unanimous ballot for Tom Grosskopf for the office of Vice President. Motion carried unanimously.

Mr. Gavaghan moved to nominate Mrs. Fitzgerald for the office of Clerk. Mr. Grosskopf moved, Mr. E. Peterson seconded to close nominations and cast a unanimous ballot for Robin Fitzgerald for the office of Clerk. Motion carried unanimously.

Mr. Grosskopf moved to nominate Mr. Gavaghan for the office of Treasurer. Mr. E. Peterson moved, Mr. Schlimgen seconded to close the nominations and cast a unanimous ballot for Sean Gavaghan for the office of Treasurer. Motion carried unanimously.

Introduction of the new student board representatives Rachel Stein and Krish Patel.

Mr. Schlimgen moved, Mr. E. Peterson seconded a resolution to authorize the Board officers to borrow money for the 2020-2021 and the 2021-2022 school years per Wisconsin State Statutes 67.12(3). Motion carried unanimously.

Mr. Schlimgen moved, Mr. Gavaghan seconded to select the Union State Bank of West Salem as the bank depository. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Gavaghan seconded to authorize the use of facsimile and digitized signatures. Motion carried unanimously.

Mr. Schlimgen moved, Mr. E. Peterson seconded to authorize the Board officers to invest surplus funds. Motion carried unanimously.

Mr. Grosskopf moved, Mr. Gavaghan seconded to continue with the current schedule to select the second and fourth Monday of each month at 7:00 p.m. for regular school board meetings and one meeting in December. Also set the December date as December 13. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Grosskopf seconded to appoint Patrick Bahr as the Deputy Clerk. Motion carried unanimously.

Board members should provide their input to the Board President regarding committee assignments in the next week.

Mr. Schlimgen moved, Mr. Grosskopf seconded to select Catherine Griffin as the CESA #4 Representative. Motion carried unanimously.

#### Connection with the Community

Krish Patel, Student Representative, reported on:

1. On April 14, the high school students participated in a fire drill and a run/hide drill.
2. The seniors participated in an adulting session on April 14.
3. Ted Stein spoke to the junior class.
4. There was a choir concert on April 17.
5. The sophomores and freshmen took the Aspire Test last week.

# School District of West Salem

## School District of West Salem Regular Board Meeting Minutes April 26, 2021 continued... Marie Heider Meeting Room 7:00 p.m.

Rachel Stein, Student Representative, reported on:

1. The NHS participated in the park clean up this past weekend.
2. Spring sports have started.
3. Prom will be May 1 in the Panther Den.
4. NHS Induction was held and officers were elected.
5. Senior Exit Project presentations will be on May 12.

Correspondence – None.

### Public Comments

The following citizens commented on masking at school: Rachel Pierce, Shannon Torrance, Sheri Grass, Nicole Groth, Deborah Rucinski, Mike Mesmer, and Amber Minard.

### Written and Oral Reports

Policy/Communication & Engagement Committee – Mr. Gavaghan reported on the agenda item Neola policy updates.

Business Operations – Mr. Grosskopf reported on the following agenda items; salaries, benefits, borrowing and budget adjustments.

District Strategic Initiative updates from the Business Operations Team and the Superintendent were reviewed.

Human Resource updates: the retirement of vehicle driver Bob Vick, the resignation of Gary Roesler and Laura Lusk will be the new high school kitchen manager.

### Consent Agenda

Mr. Schlimgen moved, Mr. E. Peterson seconded to approve the following consent agenda items:

- a) the Regular Board Meeting Minutes of April 12, 2012;
  - b) the invoices to be paid.
  - c) to accept the donation from Empower Nutrition for the School Board;
  - d) to accept the resignations of High School Math Teacher Robyn Ferrian and Elementary School Special Education Teacher Julie Quackenbush;
  - e) to hire Crystal Becker as the Director of Human Resources, Lauren Lovely and Mari Hendershot as middle school special education teachers, Brianna Meyer as a middle school English Language Arts teacher; Heidi Propson as a high school English teacher, and Jessica Hundt as the Elementary School Counselor;
  - f) the first reading of Neola Policy #2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities; and
  - g) the first reading of Neola Policy #8510 – Wellness.
- Motion carried unanimously.

### Discussion/Action Items:

Setting wages for the support staff, district staff, administration, and co-curricular for the 21-22 school year. No action was taken.

Mr. Schlimgen moved, Mr. Gavaghan seconded to approve Life Insurance for Eligible support staff. Motion carried. 5-Aye, 1-Abstain (Mr. E. Peterson did not participate in the discussion nor the vote due to a conflict of interest.)

Mr. Schlimgen moved, Mr. Gavaghan seconded to issue contracts to the school psychologists and teachers for the 21-22 school year as presented. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Gavaghan seconded to issue contracts for bus drivers for the 21-22 school year as presented. Motion carried unanimously.

Mr. Grosskopf moved, Mr. Gavaghan seconded to adopt the following resolution: RESOLUTION – Be It Resolved that the school District of West Salem will borrow on a short-term basis the sum of \$3,000,000 for the operation of the schools of the district from May 1, 2021 until June 21, 2021. Motion carried unanimously.

Mr. Schlimgen moved, Mr. E. Peterson seconded to approve the budget adjustments for the 20-21 school year as presented. Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

The Board did not go into Closed Session for the following:

The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) “Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility” regarding issuing preliminary notice(s) of nonrenewal to professional staff, in accordance with Wis. § Stat 118.22.

### Adjournment

Mr. Schlimgen moved, Mr. Grosskopf seconded to adjourn at 8:03 p.m. Motion carried unanimously.

Respectfully submitted,  
Ken Schlimgen, Acting Clerk

## Nondiscrimination on the Basis of Sex in Education Programs or Activities

The Board of the School District of West Salem does not discriminate on the basis of sex in its education program or activity and is required by Title IX and its implementing regulations not to discriminate in such a manner. The requirement not to discriminate in its education program or activity extends to admission and employment. The District’s Title IX and Section 504 Coordinator(s) is/are:

Eric Jensen  
Director of Pupil Services  
608-786-1064  
405 East Hamlin Street  
West Salem, WI 54669  
jensen.eric@wsalem.k12.wi.us

Barb Buswell  
Director of Human Resources  
608-786-5302  
405 East Hamlin Street  
West Salem, WI 54669  
buswell.barb@wsalem.k12.wi.us

Any inquiries about the application of Title IX and its implementing regulations to the District may be referred to the Title IX Coordinator(s), the Assistant Secretary for the U.S. Department of Education’s Office for Civil Rights, or both.

The Board has adopted a grievance process that provides for the prompt and equitable resolution of student and employee complaints alleging any action that is prohibited by Title IX and/or its implementing regulations. The grievance process is included in Policy 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities, which is available at: [www.wsalem.k12.wi.us](http://www.wsalem.k12.wi.us). The grievance process specifically addresses how to report or file a complaint of sex discrimination, how to report or file a formal complaint of Sexual Harassment, and how the District will respond.

## A Sweet Springtime Treat

Spring has officially sprung in Wisconsin, which means it's prime time to start tapping for maple syrup! Did you know Wisconsin is the fourth leading producer of maple syrup in the United States and produced 265,000 gallons in 2020? Mr. Deml's third grade class recently had a discussion about the process and realized that four students and their families collect sap to make maple syrup. They decided they had to have a syrup sampling to try each family's variety. But what goes best with syrup?

Pancakes, of course! Barre Country Diner was kind enough to donate pancakes for the students to enjoy with their syrup! As you can see, they took their sampling duties very seriously! It was a sweet way for the students to learn about a natural process and enjoy the result. A special thank you to each of the families for bringing in their syrup and to the Barre Country Diner for their generous donation of pancakes!



HARVEST OF THE MONTH  
NEWSLETTER 05/2021



MAY



### Did You Know?

On average, Americans eat 30 pounds of lettuce a year!

Check out videos and photos of the innovative things happening in your student's classroom at our district Facebook page and Twitter page. Our social media features videos of student activities, teacher features, classroom selfie photos, etc...

Check out our Facebook page  
@SchoolDistrictofWestSalem  
and  
Follow us on Twitter  
@WestSalemSD  
and Instagram  
@schooldistrictofwestsalem



For WSHS athletic events, visit our website:

- \*click Calendars and then
- \*click Coulee Conference

You can also set yourself up to receive automatic text or e-mail notifications for any of the activities listed OR subscribe to RSS.



# School District of West Salem

“Serve with Passion to Ignite Creativity,  
Innovation and Excellence.”



#WeAreWS



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