

November 2021



Newsletter

School District of West Salem

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Letter from Superintendent Ryan Rieber

A Time for Thanks!

What a difference a year makes! I am so proud of where we are as a school district and the opportunities that we have provided our students. Unlike last year, our students have been in our buildings and classrooms working with our outstanding staff, which is the way we want it to be. Our students participating in co-curricular activities have found some tremendous success, including conference championships, playoff success, and our boys' and girls' cross country teams qualifying for state. Although challenges are still present, we are thankful that our students, staff, families, and community have been able to experience a fall full of opportunities and experiences.

The annual budget development cycle concluded on Monday, October 25th when the school board approved the final 2021-2022 school budget and the 2022 tax levy. The school board adopted the final budget to include a tax levy of \$9,950,735 with a mill rate of \$9.15. You will notice that the mill rate is \$0.39 less than a year ago, but the tax levy is slightly higher. This is due to a more than

8% increase in property values this year.

The approval of this budget marks the end of a three-year operating referendum that was passed in April of 2019. As you will see with the included April 2019 Referendum Scorecard, we have been able to meet the promises that the District made back in 2019. We have been able to increase our fund balance to levels that meet our Board policy. The District made a focused effort to bring wages and benefits up to be more competitive with other school districts in our area. We established protocols for the upkeep and maintenance of our bus fleet including purchasing a new bus. The District utilized funds to update and maintain our high school and elementary school, and we strategically set money aside in order to replace the high school roof. We did all of this while keeping a mill rate at or below \$9.55. The District is so appreciative of the help and support from our community and it is important to share with you how we have been good stewards of the gifts that the community has provided.

Author Jon Gordon states, "When you see the good, look for the good, expect the good, you find the good, and the good finds you."

Letter continues on next page...

School District of West Salem

We have found a lot of good thus far this year and there is a lot to be thankful for. We are thankful to live in a community that is so supportive of our students, staff, schools, and district. We have a lot of good going on and we are moving forward in a positive direction. During this month when the focus is on thanks and being thankful, please know how thankful we are to be able to serve our students, staff, and community. Thank

you for all that you do to help make West Salem a great place to raise and educate our children!

Thank you, be well, and have a Happy Thanksgiving!

Ryan G. Rieber
Superintendent



SERVE WITH PASSION TO IGNITE CREATIVITY, INNOVATION, AND EXCELLENCE

School District of West Salem April 2019 Referendum How Did We Do?

April 2019 Referendum Goals	2019-2020	2020-2021	2021-2022
Correct structural budget deficit to replenish fund balance to BOE policy (12-17%) * in April 2019 we were at 11%	✓ Fund balance: 11%	✓ Fund balance: 12.3%	✓ Projected fund balance at 14%
Bring teacher wages and benefits up to competitive levels with our area school districts	✓	✓	✓
Establish a protocol for upkeep and maintenance of our bus fleet, including purchasing a new bus	✓	✓	✓
Utilize funding to update and maintain building facilities (Science labs, restrooms, and library @ HS, Painting, and upkeep work at the ES)	✓	✓	✓
Establish maintenance priorities and proactively set money aside to replace the high school roof in the summer of 2020	✓	✓	✓
Set the mil rate at \$9.55	✓ Mil rate set at \$9.55	✓ Mil rate set at \$9.54	✓ Mill rate set at \$9.15

RYAN G. RIEBER, SUPERINTENDENT
608.786.0700

405 EAST HAMLIN ST.
WEST SALEM, WI 54669

District Budget 2021-2022

BUDGET PUBLICATION, 2021-22
SUMMARY OF 21-22 ADOPTED BUDGET BY THE SCHOOL BOARD
Monday, October 25, 2021

GENERAL FUND	Audited 2019-20	Unaudited 2020-21	Budget 2021-22
Beginning Fund Balance	2,433,359.02	2,504,072.77	3,141,415.18
Ending Fund Balance	2,504,072.77	3,141,415.18	3,349,875.18
REVENUES & OTHER FINANCING SOURCES			
Local Sources (Source 200)	7,889,870.18	7,913,465.10	7,435,073.00
Inter-district Payments (Source 300 + 400)	1,821,455.51	2,057,757.72	2,144,452.00
Intermediate Sources (Source 500)	7,820.41	8,287.51	7,125.00
State Sources (Source 600)	12,484,042.60	13,244,375.41	13,892,682.00
Federal Sources (Source 700)	231,419.71	284,575.53	325,322.00
All Other Sources (Source 800 + 900)	72,656.99	1,946,225.54	94,579.00
TOTAL REVENUES & OTHER FINANCING SOURCES	22,507,265.40	25,454,686.81	23,899,233.00
EXPENDITURES & OTHER FINANCING USES			
Instruction (Function 100 000)	9,215,749.86	10,971,014.65	10,544,354.00
Support Services (Function 200 000)	8,776,672.41	9,273,001.15	8,734,071.00
Non-Program Transactions (Function 400 000)	4,444,129.38	4,573,328.60	4,412,348.00
TOTAL EXPENDITURES & OTHER FINANCING USES	22,436,551.65	24,817,344.40	23,690,773.00

SPECIAL PROJECTS FUND	Audited 2019-20	Unaudited 2020-21	Budget 2021-22
Beginning Fund Balance	253,926.00	483,152.91	706,456.09
Ending Fund Balance	483,152.91	706,456.09	459,942.09
REVENUES & OTHER FINANCING SOURCES	822,870.10	688,266.30	64,600.00
EXPENDITURES & OTHER FINANCING USES	593,643.19	464,963.12	311,114.00

SPECIAL EDUCATION FUND	Audited 2019-20	Unaudited 2020-21	Budget 2021-22
Beginning Fund Balance	0.00	0.00	0.00
Ending Fund Balance	0.00	0.00	0.00
REVENUES & OTHER FINANCING SOURCES	3,549,136.56	3,722,589.15	3,793,104.00
EXPENDITURES & OTHER FINANCING USES	3,549,136.56	3,722,589.15	3,793,104.00

DEBT SERVICE FUND	Audited 2019-20	Unaudited 2020-21	Budget 2021-22
Beginning Fund Balance	631,159.61	357,200.45	355,343.13
Ending Fund Balance	357,200.45	355,343.13	353,493.13
REVENUES & OTHER FINANCING SOURCES	2,208,751.56	2,020,446.03	2,747,962.00
EXPENDITURES & OTHER FINANCING USES	2,482,710.72	2,022,303.35	2,749,812.00

CAPITAL PROJECTS FUND	Audited 2019-20	Unaudited 2020-21	Budget 2021-22
Beginning Fund Balance	176,179.61	187,695.68	410,213.15
Ending Fund Balance	187,695.68	410,213.15	260,413.15
REVENUES & OTHER FINANCING SOURCES	1,105,743.76	417,166.68	250,200.00
EXPENDITURES & OTHER FINANCING USES	1,094,227.69	194,649.21	400,000.00

FOOD SERVICE FUND	Audited 2019-20	Unaudited 2020-21	Budget 2021-22
Beginning Fund Balance	0.00	0.00	50,052.19
Ending Fund Balance	0.00	50,052.19	303,986.19
REVENUES & OTHER FINANCING SOURCES	930,229.30	997,766.90	1,476,144.00
EXPENDITURES & OTHER FINANCING USES	930,229.30	947,714.71	1,222,210.00

FIDUCIARY FUND	Audited 2019-20	Unaudited 2020-21	Budget 2021-22
Beginning Fund Balance	1,773,290.41	2,050,184.13	1,297,483.65
Ending Fund Balance	2,050,184.13	1,297,483.65	1,339,983.65
REVENUES & OTHER FINANCING SOURCES	314,398.69	66,604.75	60,000.00
EXPENDITURES & OTHER FINANCING USES	37,504.97	819,305.23	17,500.00

COMMUNITY SERVICE FUND	Audited 2019-20	Unaudited 2020-21	Budget 2021-22
Beginning Fund Balance	45,932.68	57,060.99	99,742.91
Ending Fund Balance	57,060.99	99,742.91	55,774.91
REVENUES & OTHER FINANCING SOURCES	118,223.15	121,419.05	128,100.00
EXPENDITURES & OTHER FINANCING USES	107,094.84	78,737.13	172,068.00

Total Expenditures and Other Financing Uses

ALL FUNDS	Audited 2019-20	Unaudited 2020-21	Budget 2021-22
GROSS TOTAL EXPENDITURES -- ALL FUNDS	31,231,098.92	33,067,606.30	32,356,581.00
Interfund Transfers (Source 100) - ALL FUNDS	0.00	0.00	0.00
Refinancing Expenditures (FUND 30)	0.00	0.00	0.00
NET TOTAL EXPENDITURES -- ALL FUNDS	31,231,098.92	33,067,606.30	32,356,581.00
PERCENTAGE INCREASE -- NET TOTAL FUND EXPENDITURES FROM PRIOR YEAR		5.88%	-2.15%

ESTIMATED PROPERTY TAX LEVY AS 9-30-21

FUND	Audited 2019-20	Unaudited 2020-21	Budget 2021-22
General Fund	7,550,958.00	7,699,658.00	7,093,323.00
Referendum Debt Service Fund	1,405,646.00	1,682,048.00	2,747,912.00
Non-Referendum Debt Service Fund	174,400.00	70,597.00	0.00
Capital Expansion Fund	0.00	0.00	0.00
Community Service Fund	109,500.00	109,500.00	109,500.00
TOTAL SCHOOL LEVY	9,240,504.00	9,561,803.00	9,950,735.00
PERCENTAGE INCREASE -- TOTAL LEVY FROM PRIOR YEAR		3.48%	4.07%

Calendar of Events November

Athletic Events

Saturday, November 13, 2021

9:00am Basketball: Girls Varsity Scrimmage vs. Aquinas @ West Salem High School

Tuesday, November 16, 2021

5:45pm Basketball: Girls JV Game vs. Sparta @ Sparta High School

7:15pm Basketball: Girls Varsity Game vs. Sparta @ Sparta High School

Thursday, November 18, 2021

5:45pm Basketball: Girls JV Game vs. Onalaska @ Onalaska High School

7:15pm Basketball: Girls Varsity Game vs. Onalaska @ Onalaska High School

Friday, November 19, 2021

5:00pm Hockey: Girls Varsity Game Ona/WS/Hol/Aq/Cen/Log vs. Xavier @ Omni Center

7:00pm Hockey: Girls JV Game Ona/WS/Hol/Aq/Cen/Log/ vs. Xavier @ Omni Center

Monday, November 22, 2021

5:30pm Basketball: Boys Varsity Scrimmage vs. Onalaska @ Onalaska High School

5:45pm Basketball: Girls JV Game vs. Holmen @ Holmen High School

7:00pm Hockey: Girls Varsity Game Ona/WS/Hol/Aq/Cen/Log/ vs. Eau Claire Memorial @ Eau Claire Hobbs Ice Center

7:15pm Basketball: Girls Varsity Game vs. Holmen @ Holmen High School

Tuesday, November 23, 2021

5:30pm Ice Hockey: Boys JV Game vs. Aquinas @ Omni Center

6:30pm Swimming & Diving: Boys Varsity WS/Logan vs. Menomonie @ Menomonie High School

7:30pm Ice Hockey: Boys Varsity Game vs. Aquinas @ Omni Center

Tuesday, November 30, 2021

5:45pm Basketball: Girls JV Game vs. Richland Center @ West Salem High School

5:45pm Basketball: Boys C-Team/JV Game vs. Holmen @ Holmen High School

7:00pm Ice Hockey: Boys Varsity Game vs. Viroqua @ West Salem High School

7:15pm Hockey: Girls Varsity Game Ona/WS/Hol/Aq/Cen/Log/ vs. Winona Senior @ Winona Bud King Ice Arena

7:15pm Basketball: Girls Varsity Game vs. Richland Center @ West Salem High School

7:15pm Basketball: Boys Varsity Game vs. Holmen @ Holmen High School

Band Events

Tuesday, November 30, 2021

6:35pm Girls Basketball Game vs. Richland Center
Black Pep Band

Elementary School Events

Tuesday, November 2, 2021

9:30am 3rd Grade to the OEC Deml & Smith

6:15pm 4th Grade Concerts @ Heider Center Hehli/Wegner, Ihle & Hoff

7:15pm 4th Grade Concerts @ Heider Center Schwartz, Miller & Steiner

Wednesday, November 3, 2021

9:30am 3rd Grade to the OEC Allind & Vergin

Thursday, November 4, 2021

9:30am 3rd Grade to the OEC Mathison & Lopez

Thursday, November 11, 2021

9:00am Veterans Day Program @ WSES Gym

Wednesday, November 24-Friday, November 26, 2021

All Day No School-Thanksgiving Break

Middle School Events

Tuesday, November 23, 2021

All Day Trimester 1 Ends

Wednesday, November 24-Friday, November 26, 2021

All Day No School-Thanksgiving Break

Calendar of events continues on next page...

High School Events

Friday, November 5, 2021

8:00am End of 1st Quarter

Tuesday, November 9, 2021

8:00am Grades Submitted for 1st Quarter

Thursday, November 11, 2021

10:00am Veterans Day Ceremony @ West Salem
High School

Wednesday, November 17, 2021

12:00pm High School Early Release
Students dismissed at 12:00 p.m.

Wednesday, November 24-Friday, November 26, 2021

All Day No School-Thanksgiving Break



District Announcements

Taking in Nature

The WSMS Healthy Living Team recently took our 8th graders out to the OEC to spend some time in nature for “Healthy Living Day.” They participated in a variety of sessions including hiking where they worked on mindfulness and living in the present moment without technology, riding bicycles through the trails, hatchet throwing, using the low ropes course and talking about the importance of communication and trust and lastly, completing a trail to make it fully wheelchair accessible by moving gravel and smoothing it out. All of the 8th graders grew physically, mentally, socially and emotionally during their two days at the OEC. A huge thanks to Mr. Brewer, Mrs. Olson, Ms. Serres, and Mr. Reader for organizing such a fun trip for our students!



A Fitting Return for Homecoming 2021

If you are familiar with West Salem Homecoming celebrations, you know that they are unlike anyone else’s in the area. Students, staff, and community members of all ages all have a part in the weeklong celebration, whether they are playing in the powderpuff game, creating a float for the parade, showing off their acting skills in a skit or their best dancing in the swing dance competition, belting out the school song, or donning their orange and black as they fill the streets for the parade. After a toned down celebration last year, enthusiasm filled the hallways of West Salem High School as Homecoming 2021, “To West Salem and Beyond” kicked off. The festivities began with the classic powderpuff game between the junior and senior girls, where the juniors took home the win. Throughout the week, middle and high school students and staff participated in a variety of fun dress-up days all leading up to the high school’s pep rallies, skits, Mr. and Miss West Salem competition, homeroom games and finally the homecoming parade. Although there was a little rain, it couldn’t dampen anyone’s spirits and everyone had a great time! This year’s parade marshals were the WSHS Custodial staff and the Outstanding Staff Member was Scott Koepnick. To cap things off, Panther football took home a tremendous 53-6 win against Tomah!



School Board Members

- Catherine Griffin, President ~~~~~ 769-1714
- Tom Grosskopf, Vice President ~~~~~ 386-0168
- Robin Fitzgerald, Clerk ~~~~~ 792-4130
- Sean Gavaghan, Treasurer ~~~~~ 797-3585
- Ken Schlimgen, Director ~~~~~ 786-4382
- Erik Peterson, Director ~~~~~ 792-5370
- Chris Peterson, Director ~~~~~ 385-3103

Board meetings are held the second and fourth Monday of every month

District Announcements

Heider Center



AbbaFab-Abba Tribute
Saturday, November 20, 2021
7:30 p.m.

**Tickets: Adults: \$24/
Senior Citizens/Students: \$22**

This multimedia production is a tribute to some of the greatest music produced in the 70s and 80s including monster hits such as Waterloo, Fernando, Honey Honey, Dancing Queen and countless others. From ABBA's earliest hits to Mamma Mia, ABBA FAB will take you on a technicolor journey that is unmatched.



Art Gallery & Display Cases

“Digital Artistry Expressed” by Mary Ann Roesler
Runs October 18, 2021-November 30, 2021

Box Office Hours
(608) 786-2550
Monday, Wednesday
& Friday: 1:30 to 4:00 p.m.
www.heidercenter.org

A Friendly Reminder from the Transportation Team

As we approach the later fall and winter seasons, please be extra cautious when driving. The lack of daylight and snow creates a greater hazard for our students as they walk to school or the bus stop.

In accordance with Wisconsin State Statute 346.48, the STOP sign is a helpful reminder not to pass school buses while students are getting on and off the bus, but the flashing red lights indicate that motorists MUST NOT pass.

Our bus drivers are watching to keep our students safe and they do report violators to the police. The vehicle owner can then be cited for the violation.

Thank you for your cooperation and helping to keep our students safe!



Transcript Information

Are you transferring to a different college or do you need a copy of your high school transcript?

WSHS graduates that need a transcript can request one online, or print out an official transcript request form by going to the Student Services page on the district website at www.wsalem.k12.wi.us. Navigate by going to ‘Schools’ > ‘High School’ > ‘Students’ > ‘Student Services’ > ‘Transcripts.’

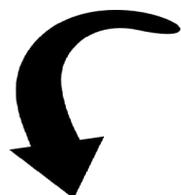
If you have questions, please call the High School Student Services Office at (608) 786-1220.

2021-2022 New Student Enrollment

Enrollment for new students can be completed at the District Office, 405 E. Hamlin St., Monday through Friday from 8 a.m. to 4 p.m.

All enrollment forms and more information can be found by going to our website www.wsalem.k12.wi.us and clicking on “Enrollment” at the top of the page. If you have questions, please call the District Office at (608)-786-0700.

Looking for Important Dates?



The district school year calendar, as well as individual building events and athletic events can all be found on our district website. Go to www.wsalem.k12.wi.us and navigate to the top right corner and click on the calendar icon. From here, you can view the school year calendar, Coulee Conference Athletic calendar, Mississippi Valley Athletic calendar, and individual building events.



Important Info for 2022 Seniors

CLASS OF 2022: IT IS YOUR TIME

Senior year is finally here! We have an important yearbook deadline to keep in mind. Each senior needs to submit the following photos:

1. Yearbook Portrait

This photo is a traditional, formal head and shoulders pose. You may use this same portrait for everything if you would like.

***No full-length poses, hats, props, "misty" filters, or distracting backgrounds.**



3. Baby Photo

This photo will be used to morph into the "big kid" photo for the Senior Slide Show. The best morphs are created using baby photos where the baby's face is the dominant part of the photo.



2. Times of Our Lives

This may be less formal.



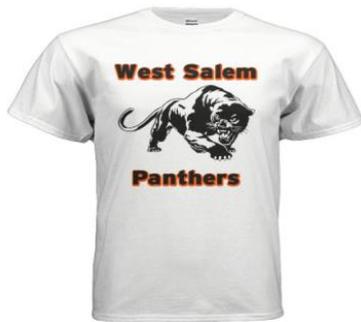
4. Senior Photo for Slide Show

This photo will be the photo that the baby photo morphs into for the slide show. It can be the same photo used for the Yearbook or Times of our Lives if you would like.



Photos due:
Friday, Nov. 12,
2021

Submit **300 dpi jpeg** photo(s) via email to armstrong.andrea@wsalem.k12.wi.us
Please label photos with the student name and publication - ex. JoeSmithYearbook
Labeled hard copy photos can be dropped off to room 241 - silver box



WEST SALEM ATHLETICS BOOSTER CLUB Sponsorship Form

490 North Mark Street, West Salem, WI 54669

The West Salem Athletics Booster Club provides a valuable service to our athletic programs by providing equipment needs to each program to keep our athletes safe and competitive. Some recent examples include: Football Guardian Helmet Caps, Panther Den Ice Machine, Wrestling Mats, Soccer Hudl program, Girls Basketball Hudl program, and State Championship banners in the gymnasium. The Booster Club supports all athletic programs. This Sponsorship drive is one way the Booster Club raises money to support the athletic programs.

Board Members include:

Bryan Novy - President
Mark Ziegler - Vice President

Emily Rogge - Secretary
Therese Novy - Treasurer

Members: Matt Quick, Mark Donahue

Yearly Family Sponsorship-\$30.00 (2021-2022 School year)

-----Please return bottom portion with payment-----

*With each sponsorship you will receive a
Panther yard sign, a Panther window cling, or a T-Shirt to show your support.
Please put a check mark next to your selection. ___ Sign ___ Cling ___ T-Shirt*

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Email: _____

Make check payable to WS Athletics Booster Club and
send to 490 N. Mark St, West Salem, WI 54669

School District of West Salem

School District of West Salem Regular Board Meeting Minutes September 27, 2021 Marie Heider Meeting Room 7:00 p.m.

As noted on the Public Meeting Notice: Live streaming of this meeting was available on our District's YouTube page.

Convene

The meeting was called to order at 7:00 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, West Salem Post Office, Village of West Salem, posted at each school, district website, and district office on September 23, 2021.

Pledge of Allegiance to the American Flag

Ryan Rieber led everyone in the recitation of the Pledge of Allegiance and Sean Gavaghan recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Chris Peterson (remote access), Ken Schlimgen, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administrators: Ryan Rieber, Ben Wopat, Mike Malott, Tami Bagstad, Deanna Wiatt, and Shawn Handland; Student representatives: Krish Patel and Rachel Stein. Recording secretary: Patrick Bahr. Excused: Heidi Horton.

Approval of Agenda

Mr. Schlimgen moved, Mr. E. Peterson seconded to approve the agenda as presented. Motion carried unanimously.

Written and Oral Reports

Business Operations Committee – Mr. Grosskopf reported on the agenda items: Outdoor Education Center timber harvest contract, solar energy at the middle school, request for additional special education support, proposed 21-22 budget, mill rate and tax levy, and referendum planning.

District Strategic Initiatives updates from the District Leadership Team, and the Superintendent were reviewed. Human Resource updates: resignations of Gina Dietrich as an LMC paraprofessional and Jessica Hendrickson as a full-time custodian.

Mr. Rieber and School District Nurse Kate Brohmer provided an update on the district health protocol and procedures.

Connection with the Community

Rachel Stein, Student Representative, reported on:

1. Board game/Chess club starting this year - Mr. Johnson will be the advisor.
2. Football team won against Onalaska 32-28.
3. Cross country: girls team is ranked 8th in the state, boys team in ranked 3rd.
4. The high school marching band will be playing at Oktoberfest this weekend!

Krish Patel, Student Representative, reported on:

1. Class Presidents were elected.
2. Homecoming week kickoff will begin on Sunday, October 3. The parade will be on Friday, October 8, beginning at 2:15.

Correspondence – None.

Public Comments

The following citizens commented on COVID-19 related components: Steve Martin, Bob Minard, Sherie Grass, Heather Jehn, Spencer Nickelotti, Mike Mesmer, Nick Garbers, Kortney Getter, Erin Waldhart, Rachel Pierce,

Jessica Sands, Shannon Torrance, and Martha Burdick. Karen Nedvidek signed up, but declined the opportunity to speak.

Consent Agenda

Mr. Schlimgen moved, Mrs. Fitzgerald seconded to approve the following Consent Agenda items:

- a) the Regular Board Meeting Minutes of September 13, 2021;
- b) the invoices to be paid;
- c) to accept donations from the La Crosse Community Foundation-Jim's Grocery Bag Golf Outing-Community Impact Fund for the Nutrition Services Department, from the family of Loris Griffin for the Elementary School, from Lindsey Rushford, Research associate with CORTEVA agriscience; from the Berg-Hemker-Olson Post 51 American Legion for the Sharks Booster Club, from Sherry Hougom/Sara Rose Hougom Foundation for the high school dance team; and from the family of Zia and La Patel for the elementary school;

- d) to accept the administration's co-curricular recommendations

Elementary School – after school art program-Kaylin Staebell, Council of Kids-Kayla Wegner, yearbook-Krista Mead

Middle School – band assistant-Mardeana Glasel, jazz band-Ryan Waldhart, color guard-Deanna Bayerl, 5/6 choir-Elle Nimm, show choir-Elle Nimm, show choir assistant-Aleandra Burch, play director-Amy Hanson, stage manager/technical supervisor-Kim Volden, WEB leaders-Heather Jehn, Alyssa Jarosh and Amber Coe, yearbook-Jenny Morgan and Nicole Friell, forensics-Nicole Friell, assistant forensics-Mary Czajka, MathCounts-Tammy Bentzen and Sarah Weber, student council-Martha Burdick and Amber Coe, and after school art-Angie Hemker

High School – color guard-Kelli Martin, jazz band-Dave Kies, pep band-Dave Kies, show choir-Amy Hanson, assistant show choir-Kelli Martin, drama club-Amy Hanson and Rhonda Andres, play director first semester-Rhonda Andres, play director second semester-Rhonda Andres, assistant play director first semester-Amy Hanson, assistant play director second semester-Elle Nimm, stage manager first semester-Dan Heerts, stage manager second semester-Dan Heerts, forensics-Kim Volden, forensics assistant-Andrea Armstrong, summer theatre director-Amy Hanson, summer theatre instrumental-Dave Kies, summer theatre vocal-Rhonda Andres, summer theater stage-Dan Heerts, student council-Darren Fruit, Neshonoc yearbook-Andrea Armstrong, Link Crew-Melissa Haas and Jamie Olson, Visual Arts Classic-Quenten Brown, ecology club-Kelly Rueckheim, math club-Chris Milne, FFA-Kelly Rueckheim, Skills USA-Carrie Wilson-Smith, DECA-Jason Holter, assistant DECA-Brittney Hodgson and Nicole Hinkel, robotics-Erik Mathison, assistant robotics-Dave Halverson, pep club-Rhonda Andres, NHS-Jennifer Stenberg, diversity club-Kim Volden, trapshooting club-Paul Liethen, Youth Frontiers-Ryan Nelson, homecoming supervisor (windows)-Quenten Brown, homecoming supervisor (parade)-Eric Borre, homecoming supervisor (Mr./Miss. WS)-Amy Hanson, homecoming supervisor (floats)-Laura Skemp-Deal, homecoming supervisor (dance)-Rhonda Andres, freshman class advisor-Jennifer Stenberg, sophomore class advisor-Eric Borre, junior class advisors-Kim Volden and Allison Schullo, senior class advisors-Rhonda Andres, Laura Skemp-Deal, Julie Arentz, and Jessica Tripp, volunteer HOSA-Toni Key, volunteer interact-Julie Arentz, volunteer fishing-Darren Fruit and Brian Baker, and volunteer Spanish club-Shelly Helland and Becky Tower.

Motion carried unanimously.

Discussion/Action Items:

Mr. Grosskopf moved, Mr. Gavaghan seconded to accept the Business Operations Committee's recommendation to approve the Outdoor Education Center timber harvest contract. Motion carried unanimously.

Mr. Gavaghan moved, Mr. E. Peterson seconded to accept the Business Operations Committee's recommendation to approve the request for one full-time and two five-hour paraprofessionals for the middle school Intellectual Disabilities program, and two four-hour paraprofessionals for speech therapy for the remainder of the school year. Motion carried. 6-Aye, 1-Nay (Mr. Schlimgen),

Mr. Gavaghan moved, Mr. E. Peterson seconded to accept the Business

School District of West Salem

School District of West Salem Regular Board Meeting Minutes continued... September 27, 2021 Marie Heider Meeting Room 7:00 p.m.

Operations Committee's recommendation to approve the Outdoor Education Center timber harvest contract. Motion carried unanimously.

Mr. Gavaghan moved, Mr. E. Peterson seconded to accept the Business Operations Committee's recommendation to approve the request for one full-time and two five-hour paraprofessionals for the middle school Intellectual Disabilities program, and two four-hour paraprofessionals for speech therapy for the remainder of the school year. Motion carried. 6-Aye, 1-Nay (Mr. Schlimgen),

Mr. Gavaghan moved, Mr. E. Peterson seconded to accept the Business Operations Committee's recommendation to proceed with the solar energy project at the middle school. Motion carried unanimously.

Live Streaming of the Board Meeting ended, as noted on the Public Meeting Notice.

Mr. C. Peterson left the meeting.

Board Development
Referendum planning – no action was taken.

The list of to do items / information requests was reviewed. No action was taken.

Mrs. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility," regarding the superintendent's evaluation.

Mr. Schlimgen moved, Mr. E. Peterson seconded that the Board convene in closed session at 9:06 p.m. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. Gavaghan, Aye; Mr. E. Peterson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Closed Session

Adjournment
Mr. Schlimgen moved, Mr. E. Peterson seconded to adjourn at 9:28 p.m. Motion carried unanimously.

Respectfully submitted,
Robin Fitzgerald, Clerk

School District of West Salem Regular Board Meeting Minutes October 11, 2021 Marie Heider Meeting Room 7:00 p.m.

As noted on the Public Meeting Notice: Live streaming of this meeting was available on our District's YouTube page.

Convene
The meeting was called to order at 7:01 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, West Salem Post Office, Village of West Salem, posted at each school, district website,

and district office on October 7, 2021.

Pledge of Allegiance to the American Flag
Krish Patel led everyone in the recitation of the Pledge of Allegiance and Tom Grosskopf recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Chris Peterson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, and Robin Fitzgerald. Also in attendance – Administrators: Ryan Rieber, Ben Wopat, Heidi Horton, Mike Malott, Deanna Wiatt, and Shawn Handland; Student representative: Krish Patel. Recording secretary: Patrick Bahr. Excused: Sean Gavaghan, Rachel Stein and Tami Bagstad.

Approval of Agenda

Mr. Schlimgen moved, Mr. C. Peterson seconded to approve the agenda as presented. Motion carried unanimously.

Written and Oral Reports

CESA #4 Board of Control – Mrs. Griffin reported on the events of the Board of Control's meeting.

District Strategic Initiative updates from the Superintendent's Cabinet Team and the Superintendent were reviewed.

Mr. Rieber provided an update on the district health protocol and procedures.

Mr. Rieber reviewed the fall 2021 pupil count.

Director of Instruction Deanna Wiatt, provided a summary report on the 2021 summer school program.

Connection with the Community

Krish Patel, Student Representative, reported on:

1. Last week was Homecoming week. Throughout the week there were competitions, decorating, games, skits, parade, dress-up days, canvas, Friday homecoming assembly and game which the Panthers won 53-6. On Saturday there was a dance which included court coronation. The Homecoming Queen was Molly Roberts and King was CJ McConkey.
2. Tomorrow the senior class photo will take place.

Correspondence

A thank you note from the family of Elvern Nyseth.

Public Comments

The following citizens commented on COVID-19 related components: Jon Jones, Katie Rasmussen, Shayna Arndt, Ryan Waldhart, Kortney Getter, and Steve Martin.

Consent Agenda

Mr. Schlimgen moved, Mr. E. Peterson seconded to approve the following Consent Agenda items: a) the Regular Board Meeting Minutes of September 27, 2021; b) the invoices to be paid; c) to accept donations from Paul & Paige Hanson for the high school boys' basketball program and from an anonymous donor to the Middle School Sue Jeffers Memorial Fund; d) the administration's co-curricular recommendations for Shaun Borre and Bob Gorniak-assistant hockey coaches, Eric Borre-head hockey coach, Tyler Shrake-assistant wrestling coach, Josh Brewer-head wrestling coach, Aaron Bahr-middle school head wrestling coach, Melissa Norman and Payton Steiner-assistant girls' basketball coach, Matt Quick-head basketball coach, Jared Hauser-assistant boys' basketball coach, Scott Koepnick-volunteer boys' basketball coach, Heather Jehn, 8th grade boys' basketball coach, Tanner Davis-8th grade assistant boys' basketball coach, Carrie O'Hearn-head gymnastics coach, Brittney Hodgson-assistant gymnastics coach, and Joslyn Hanson-middle school show choir assistant. Motion carried unanimously.

School District of West Salem

School District of West Salem

Regular Board Meeting Minutes continued...

October 11, 2021

Marie Heider Meeting Room

7:00 p.m.

Discussion/Action Items:

Mrs. Fitzgerald moved, Mr. Grosskopf seconded to approve the Start College Now/Early College Credit request. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Grosskopf seconded to adopt the following Resolution:

Be It Resolved that the School District of West Salem will borrow from Union State Bank on a short-term revenue anticipation basis, from time to time, in one or more advances, the cumulative sum not to exceed \$4,000,000 for the operation of the schools of the district. Be It Further Resolved, that the West Salem School District by its President and District Clerk shall execute a Promissory Note of the School District to be dated October 11, 2021 in the amount of \$4,000,000 with an interest rate of 1.75% and payable in full on June 30, 2022.

Motion carried unanimously.

Mrs. Fitzgerald moved, Mr. E. Peterson seconded to set Monday, October 18, 2021 at 7:00 p.m. as a Special Board Meeting. Motion carried unanimously.

Live Streaming of the Board Meeting ended, as noted on the Public Meeting Notice.

The list of to do items / information requests was reviewed. No action was taken.

Mrs. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (f) "Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations." regarding student(s) discipline.

Closed Session

Mr. E. Peterson moved, Mr. Schlimgen seconded that the Board convene in closed session at 7:59 p.m. A roll vote was taken: Mrs. Fitzgerald, Aye; Mr. E. Peterson, Aye; Mr. C. Peterson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Adjournment

Mr. C. Peterson moved, Mr. Schlimgen seconded to adjourn at 8:35 p.m. Motion carried unanimously.

Respectfully submitted,

Robin Fitzgerald, Clerk

Creating for a Cause

West Salem Elementary and West Salem Middle School artists were invited to participate in a dog themed art show as a part of the Veterans Memorial Paws Park fundraiser on September 25th at the Lion's Shelter. Students created artwork incorporating dogs and had their own special display during the event. Breanna Smith and Emma Gasper from WSMS and Deacon Meyers from WSES all won awards for

People's Choice! They won an art set, Culvers gift card and ice cream at Le Coulee Cheese Castle. The fundraiser also helped to raise \$2,600 for the new park! Thank you to everyone that came to support our students and the new park! The committee was very gracious and repeatedly said "what a joy it was to see all of the student artwork and that it was a highlight of the event!"



November  Brussels Sprouts

Did You Know?

Brussel sprouts got their name from Brussels, Belgium, where they originated!

Check out videos and photos of the innovative things happening in your student's classroom at our district Facebook page and Twitter page. Our social media features videos of student activities, teacher features, classroom selfie photos, etc...

Check out our Facebook page @SchoolDistrictofWestSalem and Follow us on Twitter @WestSalemSD and Instagram @schooldistrictofwestsalem



For WSHS athletic events, visit our website:

- *click Calendars and then
- *click Coulee Conference

You can also set yourself up to receive automatic text or e-mail notifications for any of the activities listed OR subscribe to RSS.

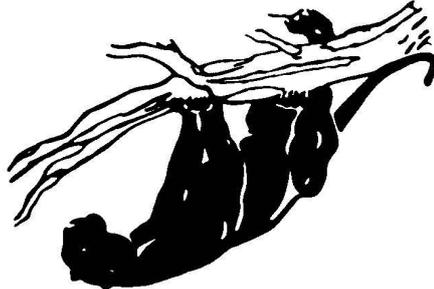


School District of West Salem

“Serve with Passion to Ignite Creativity,
Innovation and Excellence.”



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