

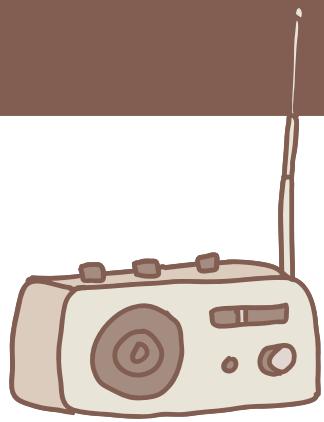


Board Interest  
Presentation

So... You're Thinking About  
Becoming a School Board  
Member in the School District  
of West Salem?

**A friendly guide to what the  
role is really about in the West  
Salem School District and what  
makes it meaningful.**





# Why People Run



## Advocate for kids and public education

- Support strong schools
- Serve the community

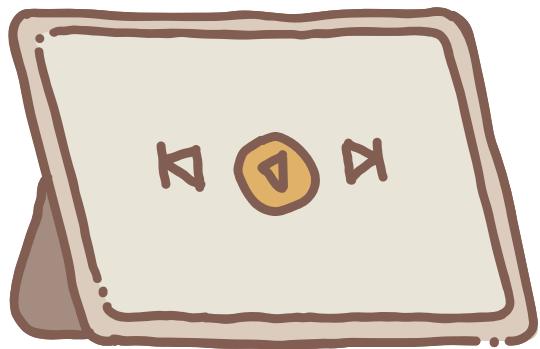
Guiding Question:  
What inspired YOU to consider  
this role?

# Governance Drivers: Two Mindsets



- **Negative Drivers → Reactive, tactical, operational**
- **Positive Drivers → Strategic, forward-thinking, governance-focused**
- **Guiding Question:**
- **How do you naturally approach problem-solving —operations or strategy?**

# Moving Toward Positive Drivers



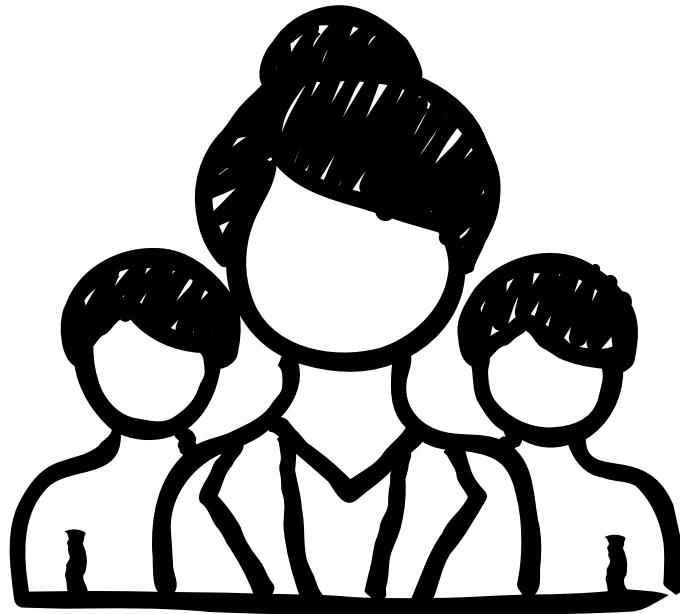
## Focus on governance

- Strategic, goals-driven agendas
  - Proactive culture
- Board-superintendent cohesion

Guiding Question:  
What would a healthy board  
culture feel like to you?

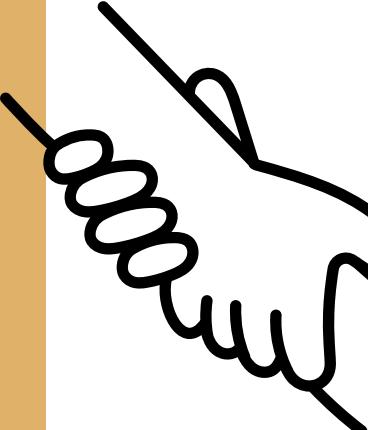


# What is a Governance Mindset?



# Shared understanding of the work

- 30,000-foot vision, not fire-hose reactions
- Trust + communication
- Give and take of ideas



Guiding Question:

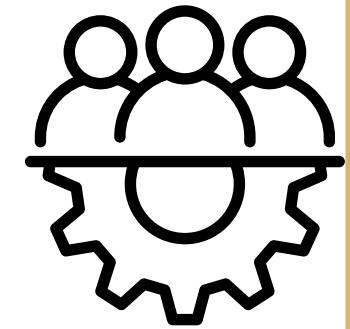
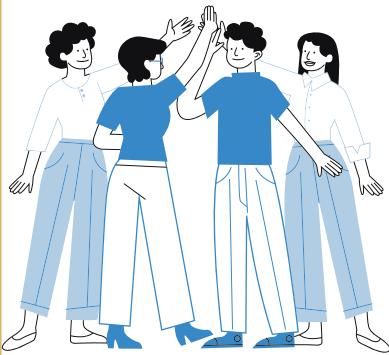
How comfortable are you with long-term thinking?

# Becoming a Unified Governance Team



# Raising the bar and closing gaps requires:

- Curiosity
- Collaboration
- Shared responsibility



## Guiding Question:

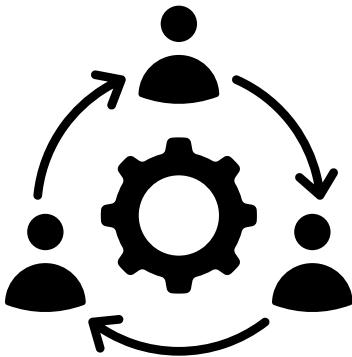
- **What strengths would you bring to a team environment?**



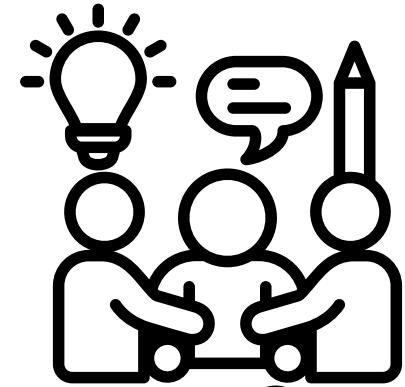
# Important Realities of Board Service

# Elected as an individual, govern as a TEAM

- One vote out of seven
- Success is collective, not individual

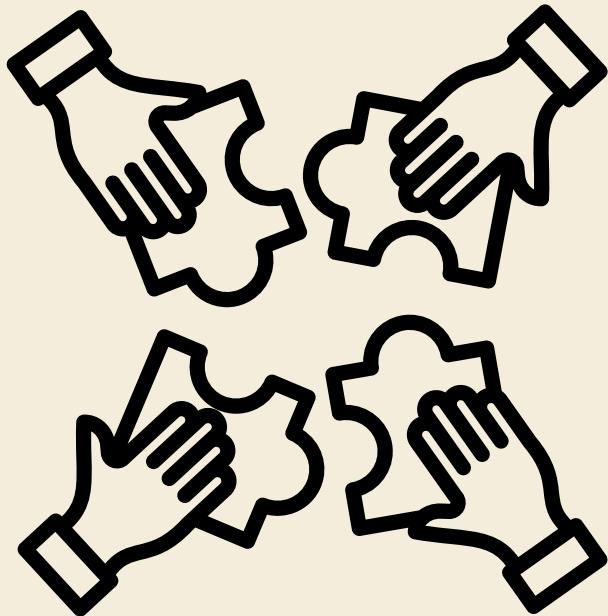


Guiding Question:



- How do you handle being part of group decision-making?

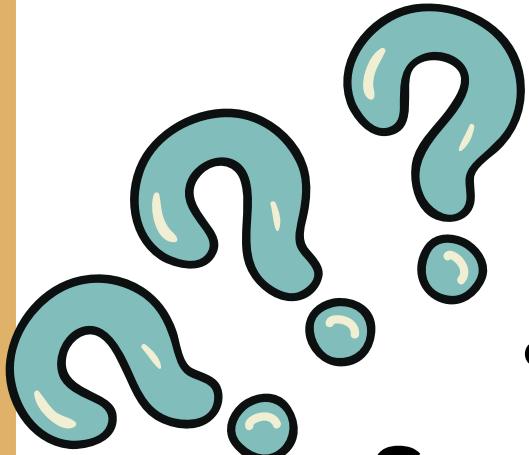
# Top 10 Things for New Trustees



- Be patient
- Govern professionally
- Be a systems thinker
  - Strategic focus
- Commit to learning
  - Build trust
- Model positive culture
- Represent the district well
  - Be a leader
- Uphold ethics and integrity



# Asking Questions = Strong Leadership



- Ask early, ask often
- Seek clarity before meetings
- Build understanding proactively

**Guiding Question:**

- **What kinds of questions help you feel prepared?**

# Final Thoughts

- Board service is meaningful, challenging, and impactful.
- You don't need to know everything—just curiosity, humility, and a heart for kids.

## Guiding Question:

- If you decide to run, what support would you hope to receive?



# Thank You!

Do you have any question?

