



SCHOOL DISTRICT OF WEST SALEM

Serve with Passion to Ignite Creativity, Innovation, and Excellence

SEPTEMBER 2016

School Board Approves Resolution for November Referendum

Following more than 15 months of discussion since the failed referendum in April of 2015, the West Salem Board of Education arrived at an agreed upon solution to address the issues of over-crowding, traffic congestion, and facility upgrades needed at the elementary and middle schools along with deteriorating and/or inadequate campus facilities for activities. The process culminated on Monday, August 22nd when the board unanimously approved of the resolutions required to place a school district referendum on the ballot for November 8th.

The November referendum will consist of two questions:

Question Number 1 will request voter permission to borrow up to \$20 million for the purpose of completing renovations and additions to the middle school and updates to the elementary school. In addition, the Boys' and Girls' Club has pledged to donate \$2.5 million to cover the cost of including shared space for the club within the renovated middle school.

The proposed project at the middle school is similar in scope to the project completed at the high school in 2002 and includes a complete renovation of the current facility, a two-story addition to the north, a single story addition to the west, and a new front entry facing south onto East Avenue. The funds provided by the Boys' and Girls' Club will be used to create a "new" club within the building by renovating the current middle school basement, locker rooms, gymnasium and east entry. The proposed updates at the elementary school include a dedicated bus transfer area, additional parking, improved cafeteria serving area, an events entrance, and building infrastructure.

(See images on page 2)

Question Number 2 will request voter permission to borrow up to \$5 million for the purpose of funding improvements to several campus facilities. The proposed projects include renovation of the running track, construction of additional seating at the football/track stadium, construction of a three-diamond softball complex, renovation of the current varsity softball diamond into a junior varsity baseball diamond, construction of new eight-court tennis facility, construction of a multi-purpose events facility, and completion of the related site improvements to include a parking lot and access road.

The proposed multi-purpose events facility is a large open space facility that will serve as the center of a sporting complex located near the current soccer fields. The building will be designed to accommodate a number of school related activities including ice hockey and indoor practice for soccer, softball, baseball, track, and tennis. The restroom, concession and changing areas will be designed to service the surrounding outdoor events including soccer games, softball games, tennis matches, and cross country meets. The facility is also expected to function as a community events center with the ability to host a wide range of activities and events.

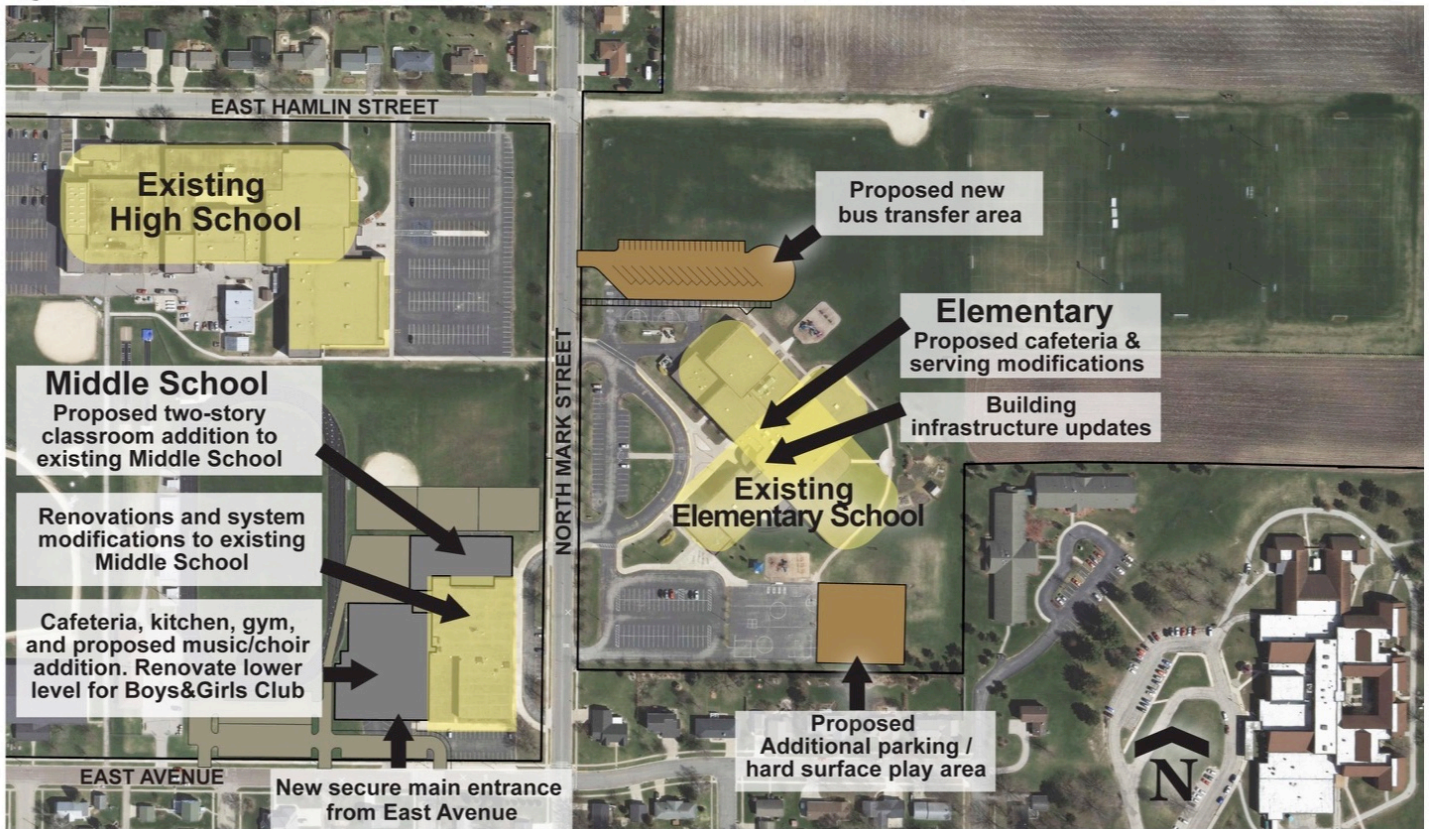
The school board will consult with their financial advisor from RW Baird to finalize referendum financing and property tax impact at the school board meeting on September 12th.

(See images on page 2)

Troy Gunderson
Superintendent

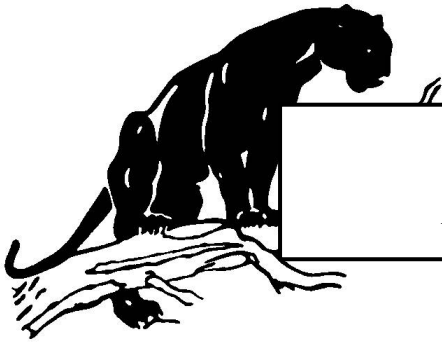


QUESTION NUMBER I



QUESTION NUMBER II





Welcome Back!

Have a happy and healthy school year!



New Staff Bios

Please give a warm welcome to our new staff members! Here are a few fresh faces at West Salem:

Maria Swanke: 4K

I grew up in Edina, Minnesota (a suburb of Minneapolis), and went to UW - Madison. I was admitted into UW-Madison's Early Childhood Education and ESL program, and enjoyed my practicum and student teaching experiences in the Madison Metropolitan School District. I graduated this past May. I decided to move to La Crosse after graduation and was super excited to have the opportunity to teach 4K in West Salem. My hobbies include dancing (I did ballet for 16 years), running, reading and yoga.



Mark Byom: High School Science

My name is Mark Byom, and I am very excited to be joining the West Salem School District! I grew up in Holmen, Wisconsin and after graduating high school attended UW-La Crosse. At UWL, I earned degrees in Education and Broadfield Science. I later received a Master's degree from UWL. I spent 14 years at Sparta High School as a science teacher, football coach, and strength/speed coordinator. At WSHS I will be teaching Chemistry and Physical Science. My family includes my wife who is a teacher in the Onalaska School District and three children. We live in West Salem and are looking forward to becoming a part of this great community!



Darren Fruit: High School Science

I was born and raised in Richland Center, Wisconsin. While in high school I competed in soccer and baseball, and I participated in Key Club, National Honor Society, Future Business Leaders of America, and Investment Club. After high school I attended UW-Platteville for a Business Administration degree. Following one semester and some discussion with my high school teachers (especially the math department), I made the decision to switch my major to Mathematics Secondary Education..... and never looked back! I graduated in December of 2015, and I couldn't be more excited to be a West Salem Panther! I have had the opportunity to work in some great schools during my pre-service and substitute teaching, and I am excited to bring those experiences to West Salem High School. While I'm not at school I enjoy everything outdoors, especially fishing and kayaking. I am also an avid sports fan, who enjoys watching, talking, and playing nearly every sport.



Kevin Anderson: Middle School Special Education

I grew up in La Crosse, WI and I am a 1998 graduate of Logan High School. I attended UW-La Crosse and graduated with a degree in Physical Education. After working outside the educational field for a while, I began working as a Teacher Assistant (Para) at La Crosse Logan High School in 2009. In 2015, I made the decision to go back to school and earn my Cross-Categorical Special Education License, which I completed this past spring. I am incredibly excited to be joining the West Salem Family and look forward to meeting tons of new people in the coming weeks! If you see me around, please say HI!

My hobbies include coaching (football), hunting, fishing, shooting, and spending time with my fiancée Jennifer and our 3 1/2 month old Rottweiler puppy Bosworth (thank you Schombergs!).

**Andrea Alvin: Elementary Special Education**

Welcome students and families! My name is Andrea Alvin and I will be working at West Salem Elementary School as a Special Education teacher. I have recently completed my Cross-Categorical Special Education certification through Viterbo University in La Crosse, Wisconsin. My previous professional and educational experiences include working as a writing instructor at Michigan Technological University, acting as an adult literacy tutor, and working with English Language Learners.

My husband, Lucas, 19 month-old son, Harrison, and rambunctious Pomeranian puppy, Leonard and I live in Onalaska and have recently bought our first home. My hobbies include drawing, painting, crocheting, swimming and "actively supporting" the Packers!

This year I am looking forward to working with you and your child as I begin my first year in the West Salem School District. I anticipate that we will have many wonderful experiences and opportunities to learn and grow in the days ahead.

**Elisabeth Grams: Grade 2**

My name is Elisabeth Grams, and I am joining the team at West Salem Elementary School. I grew up in Coon Valley and graduated from Luther High School. I attended Winona State University and then transferred to Viterbo University where I graduated with a bachelor's degree in elementary education and a minor in early childhood education. I previously taught in the Sparta school district. I'm married to my high school sweetheart, Bryce, and we have two boys together- Ethan (2) and Aiden (9 months). We live on the south side of La Crosse and enjoy walking around the beautiful trails and parks in the area. I really enjoy reading, traveling, watching HGTV, bike riding and swimming. I'm so excited to start the year as a Panther!





WEST SALEM ATHLETICS BOOSTER CLUB Sponsorship Form

490 North Mark Street, West Salem, WI 54669

The West Salem Athletics Booster Club provides a valuable service to our athletic programs by providing equipment needs to each program to keep our athletes safe and competitive. All athletic programs are supported by the Booster Club. The Sponsorship drive is one way the Booster Club raises money to support the athletic programs.

Board Members include:

Michelle Hansen-President	Kim Dummer
Mike Glassmaker-Vice President	Adam Kennedy
Tricia Aleckson-Secretary	Bryan Novy
Mary Lewis-Treasurer	Melody Schmitz
Brian & Jeanne Babiash	Jessica Noel

Yearly

Family

Sponsorship-\$25.00

(2016-2017 School year)

Memorials-\$75.00 minimum

*With each sponsorship, you will receive a
Panther Pride yard sign to proudly display*

-----Please return bottom portion with payment-----

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Email: _____

Make check payable to WS Athletics Booster Club and
send to 490 N. Mark St, West Salem, WI 54669

Becoming a sponsor of the Booster Club does not require you to attend meetings but you are always welcome.
Monthly meetings are held the last Wednesday of the month at 6pm. Contact a board member for location

Received sign _____

RUN WALK HONOR OUR BRAVEST

FOLLOW THE FOOTSTEPS OF 9/11 HERO, FIREFIGHTER STEPHEN SILLER TO ENSURE THAT WE NEVER FORGET AND HONOR THE SACRIFICES OF OUR FIRST RESPONDERS AND MILITARY HEROES.

SUNDAY, SEPTEMBER 11TH AT 8:46 AM

START LINE AT WEST SALEM VILLAGE PARK WEST SALEM, WI 54669

EVENT T-SHIRT POST RUN EVENTS GREAT FUNDRAISING INCENTIVES

REGISTER NOW! #T2TRUN T2TRUN.ORG

All proceeds will benefit the Stephen Siller Tunnel to Towers Foundation, including our Building for America's Bravest program, which builds specially adapted, custom designed smart homes for our nation's most catastrophically injured service members.

Take a Moment To Nominate a Teacher!

Each year, Senator Herb Kohl generously acknowledges the efforts of 100 of the finest classroom educators in Wisconsin, naming them recipients of a Kohl Teacher Fellowship. The teachers and their schools each receive \$3,000, which they almost always use to improve teaching and learning. One cannot help but be impressed with the depth of the teachers' commitment and the breadth of their creativity. Parents and students alike attest to the influence these teachers have not only in the classroom, but also in the community.

Before the memory of great teachers can fade in the summer sun, please take a moment to nominate a super teacher for a Kohl Fellowship. The only way a teacher can be considered for this honor is to be nominated. While nomination forms will be sent to all schools in the fall, you can submit a nomination on line at any time during the year. Completing the form takes less than five minutes. To access a Kohl Teacher Fellowship nomination form, go to www.kohleducation.org.

Outstanding pre-K through grade 12 Wisconsin teachers may be nominated for the Herb Kohl Fellowship. The completed public school teacher nomination form deadline is September 23—nominations sent via US Mail must be postmarked no later than that date.

Want to become a sub? Now is your chance!

Subs are needed in the following areas:

Teachers

Custodians

Paraprofessionals

Secretarial

Kitchen

Bus Drivers (Will Train)

Interested? Stop by the District Office at 405 E. Hamlin St, West Salem, or call 608-786-0700, or apply online at



Cantaloupe

FUN FACT:
Cantaloupe is called rockmelon in Australia!

For nutrition & fun facts, check out our website.



Transcript Information

Are you transferring to a different college, or do you need a copy of your high school transcript?

WSHS graduates that need a transcript can request one online, or print out an official transcript request form by going to the Student Services page on the district website at www.wsalem.k12.wi.us.

The West Salem School District prohibits discrimination in all its programs and activities on the basis of race, color, creed, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or a part of an individual's income is derived from any public assistance program. Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact the Pupil Services Director at (608) 786-0700. To file a complaint of discrimination write to: Pupil Services Director at 405 East Hamlin Street, West Salem, WI 54669 or call 608-786-0700. The West Salem School District is an equal opportunity provider and employer.

Bus Drivers Needed!

We are looking for individuals with strong interpersonal skills who can transport students safely. We offer a fulfilling career in the transportation of our most precious cargo: students.

Individuals who are interested in becoming a member of the West Salem School District should be able to pass a required background check, DOT physical, and be able to obtain a CDL with a School Bus endorsement. Training and testing will be provided to qualified applicants.

Individuals interested may stop in at the district office for an application, or apply online at the district's website.

Be sure to check out the full list of Heider Center events at: <http://www.heidercenter.org>, or stop in at the box office!

Box Office (608)786-2550

Monday: Noon to 7:00 p.m.
Wednesday: Noon to 4:00 p.m.
Friday: Noon to 4:00 p.m.

www.heidercenter.org



School Board Members

Greg Brickl ~~~~~ 616-9921
Melinda Kopnisky-Bloomfield ~~~~~ 799-5313
Syl Clements ~~~~~ 786-1491
Jane Halverson ~~~~~ 786-1067
Ken Schlimgen ~~~~~ 786-4382
Catherine Griffin ~~~~~ 769-1714
Tom Grosskopf ~~~~~ 386-0168

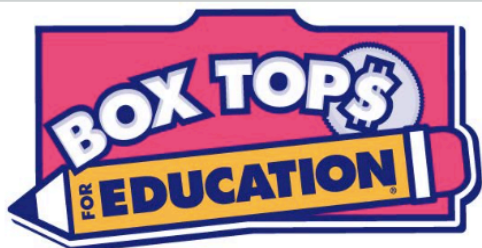
Board meetings are held the second and fourth Monday of each month.

West Salem Community Fitness Center School Year Hours

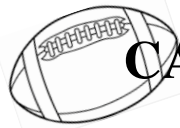
Mon-Fri: 5:00 – 7:30 AM
Mon-Thurs: 3:00 – 9:00 PM
Friday: 3:00 – 7:00 PM
Saturday: 8:00 – 11:00 AM
Sunday: 4:00 – 7:00 PM

For more fitness center information, visit www.wsalem.k12.wi.us/content/community/fitness-center

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• Check Out The District's •
• NEWS & ANNOUNCEMENTS •
• sections on the district's website. •
• www.wsalem.k12.wi.us •
• • • • •



The West Salem Elementary School is participating in Boxtops For Education. You can either send (bagged or enveloped) with an elementary student or drop off at the elementary school office. There are classroom incentives for the class who has the most boxtops at the end of each month. For more information about Boxtops for Education: <http://www.boxtops4education.com/>



CALENDAR OF EVENTS



September

- | | | | |
|----|--|----|--|
| 1 | FIRST DAY OF SCHOOL
Tennis: Girls V @ WSHS – 4:30
Soccer: Boys JV/V @ Holmen – 5:00/7:00
Football C @ WSHS – 5:30
Volleyball C/JV/V @ Viroqua – 6:00/7:30 | 17 | Cross Country JV/V @ Wausau East - TBD
Volleyball V @ UW-Oshkosh – 9:00 AM
Soccer: Boys JV/V @ Prairie Du Chien – 12:00 PM/ 10:00 AM |
| 2 | Football V @ WSHS – 7:00 | 19 | Volleyball JV @ Mel-Min – 5:00
Football JV @ Black River Falls – 5:30 |
| 3 | CC JV/V @ Columbus Catholic – 9:00 AM | 20 | Tennis: Girls V @ Parkridge – 10:00 AM
Soccer: Boys JV/V @ Fields for Kids – 5/7 |
| 5 | NO SCHOOL | 21 | EARLY RELEASE
Volleyball JV/C/V @ G-E-T - 6:00/6:00/7:30 |
| 6 | Tennis: Girls V @ WSHS – 4:30
Soccer: Boys JV/V @ WSHS – 5:00/7:00
Football JV @ Central HS – 5:30
Volleyball C @ WSES – 6:00
Volleyball JV/C/V @ WSHS – 6:00/7:30 | 22 | Football C @ West Salem – TBD
Soccer JV/V @ Tomah – 5:00
Volleyball JV/C/V @ Black River Falls – 6:00/6:00/7:30 |
| 8 | Tennis: Girls V @ WSHS – 4:00
CC JV/V @ Ettrick Golf Course – 4:15
Soccer: Boys JV/V @ Fields for Kids – 5/7 | 23 | Football V @ WSHS – 7:00 |
| 9 | Football V @ WSHS – 7:00 | 24 | Cross Country JV/V @ Fennimore – 8:30 AM
Soccer: Boys JV @ Edgewood Park – 9 AM
Tennis: Girls V @ Black River Falls – 9 AM |
| 10 | Volleyball C @ WSHS – 9:00 AM
Tennis: Girls V @ West Salem – 10:00 AM | 25 | Cross Country: Middle School Meet @ Westby Middle School – TBD |
| 12 | Soccer: Boys JV/V @ WSHS – 5:00/7:00
Volleyball C @ Melrose-Mindoro – 5:00
Football JV @ WSHS – 5:30 | 26 | Soccer: Boys JV/V @ WSHS – 5/7:00
Football JV @ G-E-T – 5:30
Volleyball C/JV/V @ Luther – 6:00/6:00/7:30 |
| 13 | Tennis: Girls V @ Viroqua – 4:00
Volleyball C @ WSES – 6:00
Volleyball JV/C/V @ WSHS – 6:00/6:00/7:30 | 27 | Cross Country: Middle School Meet @ WSES – 4:30
Volleyball C @ WSES – 6:00
Volleyball JV/C/V @ WSHS – 6:00/6:00/7:30 |
| 15 | Soccer: Boys JV/V @ Omni Center – 5:00/7:00
Football C @ Black River Falls – 5:30
Volleyball C @ WSES – 6:00
Volleyball JV/C/V @ WSHS – 6:00/6:00/7:30 | 29 | Cross Country JV/V @ Forest Hills Golf Club – 3:45 PM
Soccer: Boys JV/V @ Coulee Region Christian HS – 6:15 PM/ 4:30 PM
Tennis: Girls V @ Reedsburg – 4:30
Football C @ WSHS – 5:30 |
| 16 | Volleyball V @ UW-Oshkosh – 2:30
Football V @ Holmen – 7:00 | | |

For WSHS athletic events, visit our website:

- *click **Calendars** and then
- *click **Coulee Conference**

You can also set yourself up to receive automatic text or e-mail notifications for any of the activities listed OR subscribe to RSS.

WSMS Marching Band Information

“BAND NIGHT” w/WSHS Marching Band
 Friday, Sept. 2
 Performance @ Halftime of Central v. WS FB Game
 Report Time: 6:00 PM, Full Uniform

“TORCH LIGHT PARADE”
 Thursday, Sept. 29
 North side of La Crosse
 Report Time: TBD, Full Uniform

School District of West Salem
Regular Board Meeting Minutes
July 25, 2016
Marie Heider Meeting Room – 7:00 p.m.

Convene

The meeting was called to order at 7:01 p.m. by President Syl Clements. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on July 21, 2016.

Pledge of Allegiance to the American Flag

Ryan Rieber led everyone in the recitation of the Pledge of Allegiance and Josh Mallicoat recited the District Mission Statement.

Roll Call

Present: Syl Clements, Jane Halverson, Tom Grosskopf, and Greg Brickl. Also in attendance – Administrators: Troy Gunderson, Josh Mallicoat and Ryan Rieber. Recording secretary: Patrick Bahr. Excused: Ken Schlimgen, Catherine Griffin, Melinda Kopnisky-Bloomfield, Ben Wopat, Eric Jensen, Mike Malott, Lisa Gerke, Michael St. Pierre, Paige Dunnum, Simon Buchanan, and Davita Molling.

Approval of Agenda

Mrs. Halverson moved, Mr. Grosskopf seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Paige Dunnum reported on:

1. The high school choir held a camp to give students the opportunity to learn music and choreography that they will be competing with this school year.
2. July 8-16, twenty high school students traveled to Costa Rica to continue their studies and completed projects.

Correspondence

A note from Dr. Gundersen, regarding a contribution in honor of Krista Beron was read.

A letter from a Vernon and Pamela Huhmann, from Meta, Missouri, regarding the summer musical was read.

A card from Pat Seubert, 2016 recipient of the La Verne Nuttelman Distinguished Service Award was read.

Public comments

Tina Thompson spoke as a former employee of the district, expressing her concerns regarding teacher benefit cuts.

Written and Oral Reports

Buildings and Grounds Committee – Mr. Grosskopf reviewed the recent meeting regarding the swimming pool.

Supervisor Reports from Scott Johnson, Davita Molling, Rick Kline, and Troy Gunderson were reviewed.

Consent Agenda

Mrs. Halverson moved, Mr. Grosskopf seconded to approve the Special Board Meeting Minutes of July 18, 2016; the Regular Board Meeting Minutes of July 11, 2016; invoices to be paid, and Open Enrollment requests for the 16-17 school year. Motion carried unanimously.

Discussion/Action Items:

Mrs. Halverson moved, Mr. Brickl seconded to accept the donations from the West Salem Booster S-Club Baseball Fund for the baseball program, from the UW-L Foundation for the high school football program, and from Ken Schlimgen for the high school drama department. Motion carried unanimously.

Mr. Gunderson reviewed the current status of the 16-17 health insurance benefit: cash in-lieu of health insurance. Mr. Brickl moved, Mr. Grosskopf seconded to keep the same cash in-lieu amounts as they currently are and look elsewhere in the budget for savings. West Salem Education Association representatives Chris Milne, Ryan Waldhart and Heather Jehn each made statements to the Board. Motion carried unanimously.

Kerri Feyen, Director of Nutrition Services, presented the proposal for a Traditional and Grab-and-Go/Breakfast in the Classroom Hybrid breakfast program. Mrs. Halverson moved, Mr. Grosskopf seconded to approve the Breakfast Grab and Go options as presented. Motion carried unanimously.

Mrs. Halverson moved, Mr. Grosskopf seconded to approve to hire Carrie Niedfeldt and David De Bernardi as part-time cooks. Motion carried unanimously.

Mr. Brickl moved, Mrs. Halverson seconded to approve the 16-17 high school student and parent handbook as presented. Motion carried unanimously.

Mr. Brickl moved, Mr. Grosskopf seconded to accept the resignations of Baseball Coach Jamie Olson and Middle School Teacher Tina Thompson. Motion carried unanimously.

Adjournment

Mr. Brickl moved, Mr. Grosskopf seconded to adjourn at 8:20 p.m. Motion carried unanimously.

Respectfully submitted,
Jane Halverson, Clerk

School District of West Salem
Regular Board Meeting Minutes
August 8, 2016

Marie Heider Meeting Room – 7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Syl Clements. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on August 4, 2016.

Roll Call

Present: Syl Clements, Jane Halverson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, and Greg Brickl. Also in attendance – Administrators: Troy Gunderson, Ben Wopat, Ryan Rieber, Eric Jensen, Michael St. Pierre, and Davita Molling; Student representatives: Paige Dunnum and Simon Buchanan. Recording secretary: Patrick Bahr. Excused: Melinda Kopnisky-Bloomfield, Josh Mallicoat, Mike Malott, and Lisa Gerke.

Approval of Agenda

Mrs. Halverson moved, Mrs. Griffin seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Paige Dunnum reported on:

1. The high school dance team held a camp last week.
2. The high school National Honor Society (NHS) will hold a blood drive on August 16, 2016.

Simon Buchanan reported on:

High school soccer, tennis and football practices have started.

Correspondence

A thank you note from the Gerald Kammel family was read.

Public comments – None.

Written and Oral Reports

Buildings and Grounds Committee – Mr. Grosskopf reviewed the meetings of August 2, August 3, and August 8, 2016.

Transportation Committee – Mrs. Griffin reviewed the meeting of August 8, 2016.

CESA #4 Board of Control – Mrs. Halverson reported that she attended the Buildings and Grounds Committee with the Boys and Girls Club instead of the CESA meeting.

District Performance Initiatives updates by Ryan Rieber and Lisa Gerke, Ben Wopat, Josh Mallicoat and Mike Malott, Eric Jensen, Michael St. Pierre, and Troy Gunderson.

Student Representative Paige Dunnum gave a report of the recent Spanish class trip to Costa Rica and shared a video from Courtney Koepp.

Simon Buchanan left the meeting at 7:16 p.m.

Director of Instruction and Technology Michael St. Pierre reviewed the Technology Infrastructure and Services for Instructional Technology.

Mr. Gunderson reviewed the information on seclusion and restraint from the elementary, middle and high schools.

Consent Agenda

Mr. Schlimgen moved, Mr. Brickl seconded to approve the Regular Board Meeting Minutes of July 25, 2016; the invoices to be paid; and the Open Enrollment requests for the 16-17 school year as presented. Motion carried unanimously.

Discussion/Action Items:

Mrs. Halverson moved, Mr. Brickl seconded to accept donations from Vern Romskog for the high school library and from Candice Thlustosch for the art department. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Halverson second to accept the Buildings and Grounds Committee's recommendation to accept bids totaling \$492,049 for the transportation facility. A roll vote was taken: Mr. Brickl, Abstained; Mr. Clements, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried.

Mr. Schlimgen moved, Mrs. Griffin seconded to authorize the Buildings and Grounds Committee to review and accept any time sensitive bids for the swimming pool project. Motion carried. Mr. Brickl Abstained.

Mr. Gunderson gave an update on a possible middle school and outdoor facilities referendum, which included wording of the questions, financial impact and included project items.

Set Special Board Meeting date and time – no action was taken.

Mr. Schlimgen moved, Mr. Brickl seconded to accept the Transportation Committee's recommendation to approve the 16-17 bus routes and the request from drivers to keep school vehicles off site. Motion carried unanimously.

Mr. Brickl moved, Mrs. Halverson seconded to approve the 16-17 Employee Handbook as presented. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Grosskopf seconded to hire Elisabeth Grams and Chelsea Hoffman as elementary teachers pending release from their current contracts; Deborah Lynch as an associate nurse; April Monson as a part-time custodian; Brittany Parry as a part-time Public Relations Specialist/Grant Writer; and Ashley Tauscher, Dean Terasewicz and Robert Schloessler as bus drivers. Motion carried unanimously. No action was taken on the .4FTE art teacher.

Mr. Schlimgen moved, Mr. Grosskopf seconded to accept the administration's co-curricular recommendation to hire Kevin Anderson as the 8th grade head football coach and Ryan Waldhart as the Middle School Athletic Director. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Griffin seconded to accept the resignation of paraprofessional Amanda Cain. Motion carried unanimously.

Mr. Clements welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility" regarding the mid-year review and the salary of the superintendent, and a specific co-curricular concern.

Mr. Griffin moved, Mrs. Griffin seconded that the Board convene in closed session at 8:50 p.m. A roll vote was taken: Mr. Brickl, Aye; Mr. Clements, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Closed Session

Adjournment

Mr. Schlimgen moved, Mr. Grosskopf seconded to adjourn at 9:22 p.m. Motion carried unanimously.

Respectfully submitted,
Jane Halverson, Clerk

School District of West Salem
Regular Board Meeting Minutes
August 22, 2016
Marie Heider Meeting Room – 7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Syl Clements. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on August 18, 2016.

Pledge of Allegiance to the American Flag

Greg Brickl led everyone in the recitation of the Pledge of Allegiance and Paige Dunnum recited the District Mission Statement.

Roll Call

Present: Syl Clements, Jane Halverson, Ken Schlimgen (7:23), Tom Grosskopf, Catherine Griffin, Melinda Kopnisky-Bloomfield, and Greg Brickl. Also in attendance – Administrators: Troy Gunderson, Ben Wopat, Eric Jensen, Josh Mallicoat, Mike Malott, Ryan Rieber, and Michael St. Pierre; Student representative: Paige Dunnum. Recording secretary: Patrick Bahr. Excused: Davita Molling, Simon Buchanan and Lisa Gerke.

Approval of Agenda

Mrs. Griffin moved, Mrs. Halverson seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Paige Dunnum reported on:

1. On August 27, a Youth archery shoot will take place at the Outdoor Education Center. Safety and instructional opportunities for beginners will be offered, followed by a 14-target shoot. This event is free, but donations are encouraged.
2. The West Salem High School Drama Camp took place last week with over 170 kids taking part in the rehearsals and performances. The kids were able to choose between two 30-minute shows, *Cinderella* or *The Jungle Book*.

Correspondence

A letter from the George Washington Teacher Institute acknowledging West Salem Middle School Social Studies Teacher Jennifer Morgan's participation in the summer residential program. The program *Slavery in George Washington's World* took place July 26-30, 2016.

Public comments – None.

Written and Oral Reports

Buildings and Grounds Committee – Mr. Grosskopf reported that the committee met tonight and opened bids for a portion of the swimming pool project.

Supervisor reports from Scott Johnson, Davita Molling, Kerri Feyen, and Troy Gunderson were reviewed.

Model Teacher Recognition – Mr. Gunderson introduced the teachers who achieved the status of Model Teacher: Carrie Johnson, Jane Macdonald, Jesse McKinney, Mary Hundt, Ryan Waldhart, and Jenny Morgan. Jamie Olson was unable to attend the meeting.

Consent Agenda

Mrs. Halverson moved, Mr. Brickl seconded to approve the Regular Board Meeting Minutes of August 8, 2016; the invoices to be paid; and the Open Enrollment requests for the 2016-17 school year as presented. Motion carried unanimously.

Discussion/Action Items:

As part of the update on a possible middle school and outdoor facilities referendum including the boys and girls club, Mike Desmond and Don Brenengen presented a letter to the Board. The letter expresses their strong interest in entering into a long-term agreement with the district for shared use of space in the current middle school facility.

While the Board waited for Mr. Schlimgen to arrive, Mr. Gunderson reviewed the Vision Statement and possible suggestions for a new Vision Statement for the district.

Mr. Schlimgen arrived at 7:23 p.m.

Mr. Brickl moved and Mrs. Halverson seconded to approve the following resolution:

Initial Resolution Number I Authorizing General Obligation Bonds In An Amount Not To Exceed \$20,000,000. Motion carried unanimously.

BE IT RESOLVED by the School Board of the School District of West Salem, La Crosse County, Wisconsin that there shall be issued pursuant to Chapter 67 of the Wisconsin Statutes, general obligation bonds in an amount not to exceed \$20,000,000 for the public purpose of paying the cost of a school improvement program consisting of: renovations and additions at the current Middle School; renovations and building infrastructure improvements at the Elementary School; site improvements, including additional parking and a new bus transfer area; and acquisition of related furnishings, fixtures and equipment.

Mr. Grosskopf moved, Mrs. Griffin seconded to approve the following resolution: Initial Resolution Number II Authorizing General Obligation Bonds In An Amount Not To Exceed \$5,000,000. Motion carried. (6-Aye; 0-Nay; 1-Abstained) Mr. Schlimgen Abstained.

BE IT RESOLVED by the School Board of the School District of West Salem, La Crosse County, Wisconsin that there shall be issued pursuant to Chapter 67 of the Wisconsin Statutes, general obligation bonds in an amount not to exceed \$5,000,000 for the public purpose of paying the cost of District athletic facilities improvements consisting of: replacing the track and constructing additional track/football stadium seating, constructing and equipping baseball and softball fields, tennis courts, and a multi-purpose sports and events facility; and completing related site improvements.

Mrs. Halverson moved, Mrs. Griffin seconded to approve the following resolution: Resolution Providing For A Referendum Election On The Questions Of The Approval Of Initial Resolutions Authorizing The Issuance Of General Obligation Bonds In An Amount Not To Exceed \$25,000,000. Motion carried unanimously.

WHEREAS, the School Board of the School District of West Salem, La Crosse County, Wisconsin (the "District"), has heretofore duly adopted resolutions entitled: "Initial Resolution Number I Authorizing General Obligation Bonds in an Amount Not to Exceed \$20,000,000" and "Initial Resolution Number II Authorizing General Obligation Bonds in an Amount Not to Exceed \$5,000,000" (collectively, the "Initial Resolutions"); and WHEREAS, the School Board deems it to be desirable and in the best interest of the District to direct the District Clerk to submit the questions approved in the Initial Resolutions to the electors for approval or rejection at the regularly scheduled election to be held on November 8, 2016. Mr. Gunderson will schedule building visits during board meetings during September and October.

Mr. Schlimgen moved, Mrs. Halverson seconded to accept the Buildings and Grounds Committee recommendation to approve the bids for Demolition, HVAC, Plumbing, and Electrical as part of the swimming pool project. Motion carried. (6-Aye, 0-Nay, 1 Abstained) Mr. Brickl Abstained.

Mr. Schlimgen moved, Mr. Grosskopf seconded to approve the following resolution: The School District Of West Salem Will Borrow Up To \$1.5 Million For The Pool And Bus Garage Projects Through A Construction Loan with Union State Bank Commencing September 1, 2016, For A Period Up To 10 Months. Motion carried unanimously.

Mrs. Halverson moved to approve the following resolution: Whereas The Following School Districts Have Handicapped Children, And Whereas It Appears That The Educational Interests Of All Children In These School Districts Will Be Served Best By The Districts Joining Together To Offer Special Services, As Authorized By The Department Of Public Instruction, To Meet The Needs Of Handicapped Children.

Be It, And It Is Hereby Resolved That The School Boards Of The West Salem School District And The Bangor School District, And The West Salem School District And The School District Of Holmen Agree To Establish And Maintain, On A Cooperative Basis, A Handicapped Children's Special Education Program(S) Pursuant To Section 66.0301 Of The Wisconsin Statutes. Mrs. Halverson withdrew her motion. The Board will go into closed session later in the meeting in order to obtain more detailed student information.

Mr. Schlimgen moved, Mr. Brickl seconded to accept the administration's recommendations to hire: Johnnyray Hansen as a .4FTE Art Teacher; and part-time paraprofessionals Kristi Schmitz, Julie McMakin, Leann Stuart, Tammi Gorniak, Tracy Sell, Tina Shaw, Brienna Langrehr, Kalee Hanson, Sara Oldenburg, and Lucy Gray. Motion carried unanimously.

Mrs. Halverson moved, Mrs. Griffin seconded to approve the updated committee assignments as presented. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Kopnisky-Bloomfield seconded to accept the resignations of School Nurse Tiffany Lisk and vehicle driver Teri Simonson. Motion carried unanimously.

Mr. Clements welcomed the motion for closed session: The Board will discuss, consider and if appropriate, take action pursuant to Wis. Stats § 19.85(1)(f) "Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations" for the purpose of discussing a student issue.

Mr. Schlimgen moved, Mr. Brickl seconded that the Board convene in closed session at 8:02 p.m. A roll vote was taken: Mr. Brickl, Aye; Mrs. Kopnisky-Bloomfield, Aye; Mr. Clements, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Closed Session

Mr. Schlimgen moved, Mrs. Griffin seconded to reconvene into open session at 8:50 p.m. Motion carried unanimously.

Open Session

Mr. Brickl Moved, Mrs. Kopnisky-Bloomfield seconded to approve the following resolution: Whereas The Following School Districts Have Handicapped Children, And Whereas It Appears That The Educational Interests Of All Children In These School Districts Will Be Served Best By The Districts Joining Together To Offer Special Services, As Authorized By The Department Of Public Instruction, To Meet The Needs Of Handicapped Children.

Be It, And It Is Hereby Resolved That The School Boards Of The West Salem School District And The Bangor School District, And The West Salem School District And The School District Of Holmen Agree To Establish And Maintain, On A Cooperative Basis, A Handicapped Children's Special Education Program(S) Pursuant To Section 66.0301 Of The Wisconsin Statutes. Motion carried. (6-Aye, 1-Nay) Mr. Schlimgen voted Nay.

Adjournment

Mr. Brickl moved, Mrs. Griffin seconded to adjourn at 8:51 p.m. Motion carried. (6-Aye, 1-Nay) Mr. Grosskopf voted Nay.

Respectfully submitted,
Jane Halverson, Clerk

ANNUAL NOTICES

At the beginning of each school year, school districts are required to provide certain annual notices. These are as follows:

Student Records

Copies of the Board's student records policy may be obtained from the district administrator's office; parents and eligible students have a right to inspect and review student's records, request the amendment of the student's records to ensure that they are not inaccurate, misleading or otherwise in violation of the student's privacy, consent to disclosures of personally identifiable information contained in the student's records except to the extent that federal and state law authorize disclosure without consent; and complaints regarding confidentiality may be filed at the district administrator's office. Directory information maintained by the district includes student's name, address, date of birth, major field of study, participation in officially recognized activities in sports, weight and height of members of athletic teams, dates of attendance, degrees and awards received, the most recent previous school attended. This information may be made public unless the student's parent or guardian denies release of the information. Parent or guardian has 14 days after receipt of this newsletter to inform the school that all or any part of the directory data may not be released without the prior consent of the parent/guardian, and allow 14 days for the parent, guardian or guardian ad litem of that student to inform the school that all or any part of the directory data may not be released without the prior consent of the parent, legal guardian or guardian ad litem. (FERPA)

Student Attendance

All students enrolled in the district are provided a copy of the district attendance policy in the student handbook. This policy may also be obtained at the district office. Section 118.5(1) (d) of the Wisconsin Compulsory School Attendance Statute permits a child's parent or guardian to request the school board to provide the child with program or curriculum modification. This might be requested in the case of repetitive attendance problems.

Audio-visual recording

During the course of the year we have newspaper and TV coverage of student activities. We also use a video camera and still camera for recording music programs, plays, special classroom projects, and other school activities. All students may be included unless a student's parent or guardian notifies the district not to include the student.

School Religious Accommodations

School districts are required to annually provide written notification to all students, the parent or guardian of minor students and instructors of the district's policies providing for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. The notice must also include the process for receiving and resolving complaints.

Drug Free Schools

Students, parents and employees are required to comply with the prohibition of tobacco, alcohol or other drug use in all school buildings, vehicles and on all properties belonging to the School District of West Salem. Sanctions regarding this prohibition are included in School District Policy. The policy is available through the District Administrator's office.

Two-way Communication Devices

See Board Policy #443.3 Use of Two-Way Communication Devices, which is available on the district's website.

Public Notice

In accordance with the Individuals with Disabilities Education Act (IDEA), the West Salem School District will screen any child ages 3 to 21 suspected of having a handicapping condition. This will be done upon request. Specific groups of students to be screened include—

1. Children entering the public school for the first time.
2. Transfer students new to the school district.
3. Students currently enrolled in public or private schools within the district.
4. Children below school age (birth-5 population).
5. Children 16 through 21 who are potential dropouts.
6. School age children eligible to attend school but who are not.

To refer a child for screening, please write to the Pupil Services Office, 405 East Hamlin Street, West Salem, WI 54669, or call a 786-1064.

Prohibition of Tobacco

Senate Bill 142, 1989 WI Act 209 Tobacco products are prohibited in all school buildings, vehicles and on all properties belonging to the School District of West Salem effective September 1, 1990. Your cooperation will be appreciated.

Compulsory School Attendance Statutes

Compulsory school attendance statutes require: (1) All students to attend school until age 18. (2) Students and parents may request the school board to provide the student with program and curriculum modifications. (3) The responsibilities of school attendance officers are more clearly outlined and include the mandatory notification of parents regarding truancy no later than the end of the next day in which school is in session.

Student Harassment

The District has in effect a Harassment and Bullying policy (#111). The School Board will not tolerate any conduct that fails to comply with the letter and spirit of those guidelines. Disciplinary measures up to and including suspension or expulsion of students from school or up to and including discharge of employees or volunteers may be imposed for a violation of this policy.

Public Notification of Nondiscrimination Policy

It is the policy of the School District that no person be denied admission to any public school in this district or be denied participation in, be denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil service, recreational or other program or activity because of the person's sex, race, color, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional or learning disability or handicap as required by section 118.13, Wis. Stats. This policy also prohibits discrimination as defined by Title IX of the Education Amendments of 1972 (sex), title

VI of the Civil Rights Act of 1964 (race, color, national origin), Section 504 of the Rehabilitation Act of 1973 (handicap), and Americans with Disabilities Act of 1990 (disability) and PI 9.05 of the Wisconsin Administrative Code.

The District shall provide appropriate educational services or programs for students who have been identified as having a handicap or disability, regardless of the nature or severity of the handicap or disability. The District shall also provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Requests for religious accommodations shall be made in writing and approved by the building principal.

The School District encourages informal resolution of complaints under this policy. A formal complaint resolution procedure is available, however, to address allegations of violations of the student nondiscrimination policy in the School District.

Any questions concerning this policy should be directed to: Eric Jensen, Director of Special Education/school psychologist 405 East Hamlin Street, West Salem, WI 54669

All career and technical education (CTE) courses and programs are offered without discrimination. For a summary of courses, please contact your school counselor.

Asbestos Notification

In compliance with the U.S. Environmental Protection Agency (EPA) and the Asbestos Hazard Emergency Response Act (AHERA), this is notice that the School District of West Salem has an Asbestos Management Plan in each school administrative office. The plans are available for inspection by the public, parents, and district employees. The district performs six month periodic surveillance of asbestos in April and October and full reinspections every three years. For more information please contact the district office.

The building inspection findings and management plan are available to review during regular business hours (7:30 a.m. to 3:30 p.m.) at the location listed above by appointment only. Appointments must be made with the Asbestos Program Manager at least one working day in advance. Any request to view the plan will be honored within five (5) working days after such a request.

Human Growth and Development Instruction

The Board believes that health education, consistent with state law, should include, but not necessarily be limited to instruction about controlled substances, tobacco, alcohol, mental health, sexually transmitted diseases, human growth and development and related health and safety topics. The Board believes that health education increases student knowledge, improves judgments, develops constructive attitudes, and increases the capacity to make wise decisions.

The health education program shall begin during the elementary grades and continue with a planned sequence of instruction throughout the school experience of the student. The program shall be focused on findings of medical and psychiatric research and clinical experiences as well as legal implications. Without basic facts from these professions, no health education program can be effective.

Consistent with state law, health information concerning drug abuse and sexually transmitted diseases shall be a required part of the total health program. These areas of concern shall not represent the total program nor detract from it, but shall be recognized in the broader context of health education.

The health education program shall give particular emphasis to any health problem that is prevalent in the state, community or in a particular school.

The Board shall provide up-to-date materials and resources for effective instructional programming in this important area.

No student may be required to take instruction in these subjects if his/her parent/guardian files a written objection.

Meningococcal Disease

Meningococcal disease is a serious illness caused by a bacteria. It is a leading cause of bacterial meningitis in children 2-18 years of age in the United States. Meningitis is an infection of fluid surrounding the brain and the spinal cord. Meningococcal disease also causes blood infections.

Meningococcal disease is often misdiagnosed as something less serious because early symptoms are similar to common viral illnesses. Symptoms of meningococcal disease may include high fever, severe headache, stiff neck, nausea, vomiting, sensitivity to light, confusion, exhaustion, and/or a rash. Meningococcal disease is spread through direct contact with respiratory and/or oral secretions from infected persons (for example, kissing or sharing drinking containers.) It can develop and spread quickly throughout the body, so early diagnosis and treatment are very important. Even with immediate treatment, the disease can kill an otherwise healthy young person within hours of first symptoms. Of those who survive, up to 20 percent may endure permanent disabilities, including brain damage, deafness, and limb amputations.

Anyone can get meningococcal disease, but it is most common in infants less than one year of age and people with certain medical conditions, such as lack of a spleen. College freshmen who live in dormitories have an increased risk of getting meningococcal disease.

A meningococcal vaccine is available for use among persons ages 11 to 55 years, which provides protection against four of the five types of bacteria that cause Meningococcal disease. Many parents are unaware of the dangers the disease poses to their children and that a vaccine is available that may help to prevent up to 83 percent of cases among teens and college students. Immunization is the most effective way to prevent this very serious disease. The Centers for Disease Control and Prevention (CDC) and other leading medical organizations recommend routine Meningococcal immunization for adolescents during the preadolescent doctor's visit (11- to 12-year-olds), adolescents at high school entry (15-year-olds), if they have not previously been immunized, and for college freshmen living in dormitories. It is suggested that you contact your child's health care provider to help you decide if your child should receive this vaccination.

For more information regarding this disease and the availability, effectiveness, and risks of vaccinations against the disease, please contact the school nurse at 608-786-1662, Ext. 3103, or visit the following websites: www.cdc.gov, www.musa.org, or www.nmaus.org.

Bilingual-Bicultural Education Program

The School District of West Salem has established a Bilingual/English as a second language (ELL) program to assist children who are English language learners, with learning English and succeeding academically within the school district. Children who are eligible typically come from families where a language other than English is spoken at home or from other countries via adoption or immigration. The Bilingual/ELL program provides:

1. Instruction in reading, writing, and speaking the English language, and
2. Through the use of the native language of the limited-English proficient pupil, instruction in the subjects necessary to permit the pupil to progress effectively through the educational system. Students are identified for participation in the ELL program through the student's registration card, a Home Language Survey that indicates a language other than English is spoken at home, or a referral to ELL by school staff, parent, or guardian. Students referred for ELL are assessed by ELL certified teachers to determine if the student meets entrance criteria for the program. Written parent permission is required for admission into the ELL program.

Immunizations

The importance of continued immunizations between ages 11 and about 21 years (adolescence) is not always recognized. Adolescents need to continue their immunization series and receive booster shots for continued protection against diseases. These vaccines are commonly recommended for adolescents between 11 and 13 years of age. Vaccinations given during adolescence usually include:

Meningococcal vaccine. The meningococcal conjugate vaccine (MCV)-also called Menactrais recommended for all adolescents who are between ages 11 and 12. Teens who have not yet received this vaccine should get it before entering high school or by age 15, whichever comes first. The vaccine is also recommended for all college freshmen living in dormitories, although the other form of the vaccine (meningococcal polysaccharide vaccine) can be given at this time instead of Menactra if it is not available.

The older vaccine version, licensed as Menomune, is made for children who are between ages 2 and 10.

Diphtheria, tetanus, and pertussis booster. A booster immunization known as Tdap (tetanus, diphtheria, and pertussis) is usually given between 11 to 12 years of age. It is only given if it has been at least 5 years since the last DTaP (diphtheria, tetanus, and pertussis vaccine) dose was received. Two new combination booster vaccines that include pertussis are now available. Until now, combination booster immunizations given after age 6 did not include pertussis-only tetanus and diphtheria. Children entering grades 6 and above will be required to have a current Tdap booster unless they have had a tetanus booster within the last 5 years.

Chickenpox (varicella). Chickenpox immunization is recommended for teens and adults who are not already immune to the virus (if no history of chickenpox disease). Chickenpox infection can be very serious when it develops after childhood. ACIP now recommends that everyone get two shots at least 4 weeks apart. Children entering Kindergarten and grade 6 and above will be required to have 2 varicella shots unless they have had the chickenpox illness. All other students will need one shot unless they have had the chicken pox illness.

Human Papillomavirus (HPV) vaccine In June 2006, the Advisory Committee on Immunization Practices (ACIP) voted to recommend the first vaccine developed to prevent cervical cancer and other diseases in females caused by certain types of human papillomavirus (HPV). The vaccine protects against four HPV types, which together cause 70% of cervical cancers and 90% of genital warts. The HPV vaccine is recommended for 11-12 year-old girls, and can be given to girls as young as 9 and women up to age 26.

Directory Data

Schools and school districts receiving funds under any NCLB Title program must, upon request, provide student directory data (names, addresses, telephone numbers) to military recruiters and institutions of higher education. School districts must notify parents of their right to request that this information be withheld from disclosure, and districts must comply with such requests.

For a complete list of annual notices, please visit: <http://www.wsalem.k12.wi.us/content/families/annual-notices>.

To request a paper copy, please visit the District Office at:

405 E. Hamlin Street
West Salem, WI 54669

Or, call 608-786-0700.



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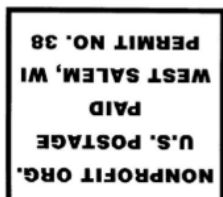


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