

September 2022



Newsletter

School District of West Salem

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Letter from Superintendent Ryan Rieber

Ready for an Outstanding Year!

The District completed many summer projects and was ready for our students to walk back into our buildings for the first day of school. As we regularly do, we have been updating and improving areas of our campus over the summer. At the high school, we replaced the flooring in a second-floor hallway, updated flooring in the library, and updated some office spaces to open needed learning spaces for our increasing enrollment at the high school. At the elementary school, we continue to work on painting areas on the first floor to give a fresh update and we continued in some of our classrooms, replacing carpeting with a laminate floor. We also installed solar panels in our middle school through the contributions of a generous donor. Through this process, we have received questions on whether this has impacted our current roof's warranty. Before moving forward with the project, the District received a full go-ahead from our insurance company with the structure of the panels not voiding any of our remaining 20 years of warranty. This project will provide an excellent

service to our District and our community for years to come. The completion of these projects was a sure sign that school was starting!

The District welcomed guest speaker Curt Slater to our campus to kick off the year with our staff. Curt spoke to our staff from multiple perspectives, as he has held positions ranging from a paraprofessional to a high school principal within districts in Minnesota. He challenged us and encouraged our team to get better and not be bitter. He also spoke on how negativity permeates our society at all levels. As adult leaders, we must be professional and unbiased as we work with our children to make informed decisions. It was an excellent way for our staff to begin our school year.

Buddha once said, "No matter how hard the past is, you can always begin again." This year feels like a new beginning, and our staff has renewed excitement and eagerness as we welcomed our students back on Monday, August 29th. We began the school year early this year thanks to a requested waiver to the DPI that allowed us to start before September 1st. There is a renewed sense of purpose, relief, and optimism. Our District thanks you for your continued support. We appreciate our

Letter continues on next page...

School District of West Salem

families trusting us to educate and work with your children. We promise to love, serve, and care for all of our students and to provide them with every opportunity possible to be successful.

I want to thank the community for your patience and understanding as we navigated through these past two years. When challenges arise, we can either face them and look to learn and adjust or ignore them and remain stuck in our previous ways. I hope we have all learned that having open and honest conversation, asking questions and not passing judgment, will help us all get to a

place of understanding and cooperation. I hope that as we continue together, we can all find ways to continue to work together in partnership for our students and our community. I am very proud to be a Panther and am pleased to collaborate with all of you to continuously improve the outstanding community we call home. Joe Beckman stated that “in nearly every aspect of our lives, we are better when we are together.” So let’s be incredible together, and thank you for all you do!

Ryan Rieber
Superintendent

First Day Smiles



Calendar of Events September

Athletic Events

Thursday, September 1, 2022

- 5:00pm Cross Country: Boys & Girls JV/Varsity Invitational vs. Viroqua @ Vernon County Fairgrounds
- 5:00pm Soccer: Boys JV Match vs. Sparta @ West Salem High School
- 6:00pm Swimming & Diving: Girls Varsity Meet vs. Wisconsin Rapids Lincoln @ UW - La Crosse
- 7:00pm Soccer: Boys Varsity Match vs. Sparta @ West Salem High School

Friday, September 2, 2022

- 7:00pm Football: Varsity Game vs. Westby Area High School @ West Salem High School

Saturday, September 3, 2022

- 9:40am Cross Country: Boys & Girls JV/Varsity Invite vs. Verona @ Verona Area High School

Monday, September 5, 2022

- 4:30pm Tennis: Girls Varsity Match vs. Onalaska @ West Salem High School Tennis Courts

Tuesday, September 6, 2022

- 5:00pm Football: C-Team Game vs. Westby Area High School @ Westby High School
- 5:00pm Soccer: Boys JV Match vs. Onalaska @ Onalaska High School Soccer Field #1
- 5:30pm Football: JV Game vs. Sparta @ West Salem High School
- 5:30pm Volleyball: Girls C-Team Match vs. Arcadia @ West Salem Middle School
- 5:30pm Volleyball: Girls JV Match vs. Arcadia @ West Salem High School
- 7:00pm Volleyball: Girls Varsity Match vs. Arcadia @ West Salem High School
- 7:00pm Soccer: Boys Varsity Match vs. Onalaska @ Onalaska High School Soccer Field #1

Thursday, September 8, 2022

- 4:00pm Tennis: Girls Varsity Match vs. Mauston @ Mauston High School
- 4:45pm Cross Country: Boys & Girls JV/Varsity Invitational vs. G-E-T @ Ettrick Golf Course
- 5:00pm Soccer: Boys JV Match vs. Aquinas @ West Salem High School

- 5:30pm Volleyball: Girls C-Team Match vs. Westby Area High School @ West Salem Middle School
- 5:30pm Volleyball: Girls JV Match vs. Westby Area High School @ West Salem High School
- 7:00pm Volleyball: Girls Varsity Match vs. Westby Area High School @ West Salem High School
- 7:00pm Soccer: Boys Varsity Match vs. Aquinas @ West Salem High School

Friday, September 9, 2022

- 7:00pm Football: Varsity Game vs. Arcadia @ Arcadia High School

Saturday, September 10, 2022

- 9:00am Tennis: Girls Varsity Quad vs. Logan, Mondovi & Tomah @ West Salem High School Tennis Courts
- 9:00am Volleyball: Girls Varsity Invitational vs. Catholic Central, DeForest, La Crosse Central, McFarland, River Valley, Watertown Luther Prep & Whitefish Bay @ DeForest High School

Monday, September 12, 2022

- 5:00pm Football: C-Team Game vs. Arcadia @ West Salem High School
- 6:00pm Football: JV Game vs. Reedsburg @ West Salem High School
- 6:00pm Soccer: Boys Varsity Game vs. Black River Falls @ Black River Falls High School

Tuesday, September 13, 2022

- 4:00pm Tennis: Girls Varsity Match vs. Viroqua @ Viroqua High School Tennis Courts
- 4:15pm Soccer: Boys Varsity Match vs. Tomah @ Tomah Veteran's Park Field
- 4:15pm Adapted Sports League Soccer: Game vs. Logan @ West Salem Middle School
- 5:30pm Volleyball: Girls C-Team Match vs. G-E-T @ Gale-Ettrick-Trempealeau High School Gym South
- 5:30pm Volleyball: Girls JV Match vs. G-E-T @ Gale-Ettrick-Trempealeau High School Gym North
- 6:00pm Soccer: Boys JV Match vs. Tomah @ Veterans Park
- 7:00pm Volleyball: Girls Varsity Match vs. G-E-T @ Gale-Ettrick-Trempealeau High School Gym North

Calendar of events continues on next page...

School District of West Salem

Thursday, September 15, 2022

4:00pm Soccer: Boys Varsity Match vs. Holmen @ Holmen High School

4:15pm Adapted Sports League Soccer: Game vs. Central @ Central High School

5:30pm Volleyball: Girls C-Team/ JV Match vs. Black River Falls @ Black River Falls High School

5:45pm Soccer: Boys JV Match vs. Holmen @ Holmen High School

7:00pm Volleyball: Girls Varsity Match vs. Black River Falls @ Black River Falls High School

Friday, September 16, 2022

7:00pm Football: Varsity Game vs. Altoona @ West Salem High School

Saturday, September 17, 2022

8:30am Cross Country: Boys & Girls JV/Varsity Invitational vs. Wausau East @ Wausau East High School

9:00am Volleyball: Girls Varsity Quad vs. Neillsville, River Valley & Royall @ West Salem High School

10:00am Tennis: Girls Varsity Quad vs. Baraboo & Viroqua @ West Salem High School Tennis Courts

12:30pm Swimming: Girls Varsity Invitational vs. Chippewa Falls, Menomonie, Rhinelander, Eau Claire Memorial, Rice Lake, Marshfield, Wisconsin Rapids Lincoln, Holmen & Superior @ Chippewa Falls Middle School

Monday, September 19, 2022

5:00pm Football: C-Team Game vs. Altoona @ Altoona High School

5:30pm Football: JV Game vs. Onalaska @ Onalaska High School

5:00pm Soccer: Boys JV Game vs. Arcadia @ West Salem High School

5:00pm Volleyball: Girls JV Tournament vs. Bangor, G-E-T, Lincoln, Melrose-Mindoro & Whitehall @ Melrose-Mindoro High School

7:00pm Soccer: Boys Varsity Game vs. Arcadia @ West Salem High School

Tuesday, September 20, 2022

4:00pm Tennis: Girls Varsity Match vs. Luther @ West Salem High School

4:15pm Adapted Sports League Soccer: Game vs. Onalaska @ Onalaska High School

5:00pm Soccer: Boys JV Match vs. Central High School @ Field for Kids

5:30pm Volleyball: Girls C-Team Match vs.

Viroqua @ West Salem Middle School

Volleyball: Girls JV Match vs. Viroqua @ West Salem High School

Swimming & Diving: Girls Varsity Meet vs. Marshfield & Lakeland Union High School @ Marshfield High School

Volleyball: Girls Varsity Match vs. Viroqua @ West Salem High School

Soccer: Boys Varsity Match vs. Central High School @ Field for Kids

Thursday, September 22, 2022

4:00pm Tennis: Girls Varsity Match vs. Tomah @ Tomah La Grange Elementary

5:00pm Tennis: Girls JV Match vs. Tomah @ Tomah La Grange Elementary

5:30pm Football: C-Team Game vs. Prairie du Chien @ West Salem High School

Friday, September 23, 2022

7:00pm Football: Varsity Game vs. G-E-T @ Gale-Ettrick-Trempealeau High School

Saturday, September 24, 2022

9:00am Tennis: Girls Varsity Conference Tournament vs. Black River Falls, Luther, Mauston & Viroqua @ Black River Falls High School

10:00am Cross Country: Boys & Girls JV/Varsity Invitational vs. Onalaska @ Maple Grove Country Club - West Salem

Monday, September 26, 2022

5:00pm Football: C-Team Game vs. G-E-T @ West Salem High School

Tuesday, September 27, 2022

4:15pm Adapted Sports League Soccer: Game vs. Holmen @ Holmen High School

4:30pm Tennis: Girls JV/Varsity Match vs. Reedsburg @ Reedsburg Area High School

5:00pm Volleyball: Girls C-Team Match vs. Luther @ West Salem High School

6:30pm Volleyball: Girls JV Match vs. Arcadia @ Luther High School

6:30pm Volleyball: Girls Varsity Match vs. Arcadia @ Luther High School

7:30pm Volleyball: Girls C-Team Match vs. Arcadia @ West Salem High School

8:00pm Volleyball: Girls JV Match vs. Luther @ Luther High School

8:00pm Volleyball: Girls Varsity Match vs. Luther @ Luther High School

Friday, September 30, 2022

7:00pm Football: Varsity Game vs. Viroqua @ West Salem High School

School District of West Salem

Band Events

Friday, September 2, 2022

6:30pm Band Night with 7th & 8th Grade Bands
@ Home Football Game

Tuesday, September 6, 2022

6:30pm Volleyball Game vs. Arcadia
Black Pep Band

Sunday, September 11, 2022

TBA Kellogg Watermelon Days Parade
Marching Band Uniform Required

Friday, September 16, 2022

6:30pm Football Game vs. Altoona @ Home

Sunday, September 18, 2022

TBA La Crescent Applefest Parade
Marching Band Uniform Required

Tuesday, September 20, 2022

6:30pm Volleyball Game vs. Viroqua
Orange Pep Band

Friday, September 30, 2022

2:00pm Homecoming Parade
Orange and Black Attire
6:30pm Homecoming Football Game vs.
Viroqua
Arrive at 6:15pm
Marching Band Uniform Required

Elementary School Events

Monday, September 5, 2022

All Day No School-Labor Day

Middle School Events

Friday, September 2, 2022

6:30pm Band Night with HS Band @ Home
7th & 8th Grade Band
Arrive at 5:45pm
Performance Uniform Required

Monday, September 5, 2022

All Day No School-Labor Day

Thursday, September 29, 2022

7:00pm Oktoberfest Torchlight Parade
7th & 8th Grade Band
Arrive at 5:45pm
Performance Uniform Required

Friday, September 30, 2022

2:00pm Homecoming Parade
7th & 8th Grade Band
Orange and Black Attire

High School Events

Monday, September 5, 2022

All Day No School-Labor Day

Sunday, September 25, 2022

4:00pm Homecoming Kick Off Rally @ WSHS
Football Field, Gym, and Commons

Monday, September 26, 2022

All Day Start of Homecoming Week

Friday, September 30, 2022

2:00pm Homecoming Parade with Classes
7:00pm Homecoming Football Game vs.
Viroqua @ West Salem High School

District Announcements

Where Everyone Belongs

Transitioning to a new school can definitely be a scary task for any student, but the switch from elementary to middle school can be particularly daunting. At WSMS, our 8th grade W.E.B. leaders are there to make the process a little easier for our newest 5th graders. W.E.B. stands for “Where Everyone Belongs” and these leaders strive to make sure the middle school is a welcoming environment for its newest students. During their orientation they participated in a variety of fun activities and games designed to help the students get to know each other and get comfortable in a new environment. We have no doubt they will have an awesome start to their middle school experience! Special thank you to all of our leaders as well as our W.E.B. advisors, Mrs. Jehn, Mrs. Jarosh, and Mrs. Coe!



Striving to Get Better

On Monday, August 22nd, our staff were welcomed back for the 2022-2023 school year at district inservice. Superintendent Rieber kicked things off by reminding staff to “love, serve, and care” every day. He was followed by a wonderful presentation by Curt Slater, a former para-professional, teacher, dean of students, and the 2018 Distinguished Principal of the Year in Minnesota. Slater works with Till360, an educational consultant group whose focus is on “collaborating and working alongside district leadership and school sites to develop the internal capacity to integrate specific processes, procedures, and practices that support social, emotional, and behavior growth.” His presentation focused on relationships, building a strong culture and supporting each other, students, and the community. It was full of wisdom, laughs, and motivation for our staff as they prepared for the beginning of the year. Thank you to Curt for a excellent start to the year!



School Board Members

- Catherine Griffin, President ~~~~~ 769-1714
- Tom Grosskopf, Vice President ~~~~~ 386-0168
- Robin Fitzgerald, Clerk ~~~~~ 792-4130
- Sean Gavaghan, Treasurer ~~~~~ 797-3585
- Erik Peterson, Director ~~~~~ 792-5370
- Chris Peterson, Director ~~~~~ 385-3103
- Bob Minard, Director ~~~~~ 786-9998

Board meetings are held the second and fourth Monday of every month

District Announcements

Heider Center



Art Gallery

“Seeing and Being: Art and Poetry
by Daniel McConnell

Display Cases

“Playful Function” by Jess
Hetchler

Runs September 1-October 13,
2022

Art Reception

Thursday, September 15, 2022
6:00-7:30 p.m.

Box Office Hours
(608) 786-2550
Monday, Wednesday &
Friday: 1:30 to 4:00 p.m.
www.heidercenter.org

Roll On - A Tribute to Alabama Saturday, October 29, 2022 7:30 p.m.

The harmonies and instrumenta-
tion of Roll On create memories of
some of the greatest songs of all time
including: “Dixieland Delight, Roll
On, If You’re Gonna Play in Texas,
Feels So Right, Love in the First
Degree” and many more.



Welcome to Our Newest Panthers!

On Wednesday, August 17, we wel-
comed our newest group of Panthers to
the district at New Employee
Orientation. There will be 38 new faces
joining us this year spread across all
three of our buildings, our bus garage,
and our district office. Staff were wel-
comed to our district with breakfast
and a presentation by Superintendent
Ryan Rieber, followed by meeting our
administration and district office staff.
Later, they got acclimated to campus by
touring the schools, Panther Den and
bus garage. They also had time to meet
other new staff and their mentors,
experienced School District of West
Salem staff members who are there to
share their knowledge and help them as
they begin a new school year. They
finished the day with a fun bowling
outing at Features!

We are excited to welcome all of them to
our team and know we will have a great
start to the 2022-2023 school year!



Transcript Information

**Are you transferring to a different
college or do you need a copy of your
high school transcript?**

WSHS graduates that need a transcript
can request one online, or print out an
official transcript request form by
going to the Student Services page
on the district website at [www.wsa-
lem.k12.wi.us](http://www.wsa-
lem.k12.wi.us). Navigate by going to
‘Schools’ > ‘High School’ >
‘Students’ > ‘Student Services’ >
‘Transcripts.’

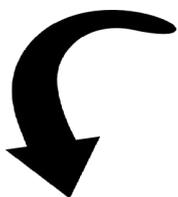
If you have questions, please call the
High School Student Services Office at
(608) 786-1220.

2022-2023 New Student Enrollment

Enrollment for new students can be
completed at the District Office, 405
E. Hamlin St., Monday through Friday
from 8 a.m. to 4 p.m.

All enrollment forms and more
information can be found by going to
our website [www.wsa-
lem.k12.wi.us](http://www.wsa-
lem.k12.wi.us)
and clicking on “Enrollment” at the
top of the page. If you have questions,
please call the District Office at (608)-
786-0700.

Looking for Important Dates?



The district school year calendar, as well as
individual building events and athletic events
can all be found on our district website. Go
to [www.wsa-
lem.k12.wi.us](http://www.wsa-
lem.k12.wi.us) and navigate to the
top right corner and click on the calendar
icon. From here, you can view the school year
calendar, Coulee Conference Athletic
calendar, Mississippi Valley Athletic
calendar, and individual building events.



CLASS OF 2023: IT IS YOUR TIME

Senior year is finally here! We have an important yearbook deadline to keep in mind. Each senior needs to submit the following photos:

1. Yearbook Portrait

This photo is a traditional, formal head and shoulders pose. You may use this same portrait for everything if you would like.

***No full-length poses, hats, props, "misty" filters, or distracting backgrounds.**



3. Baby Photo

This photo will be used to morph into the "big kid" photo for the Senior Slide Show. The best morphs are created using baby photos where the baby's face is the dominant part of the photo.



2. Times of Our Lives

This may be less formal.



4. Senior Photo for Slide Show

This photo will be the photo that the baby photo morphs into for the slide show. It can be the same photo used for the Yearbook or Times of our Lives if you would like.



Photos due:
Friday, Nov. 18,
2022

Submit **300 dpi jpeg** photo(s) via email to armstrong.andrea@wsalem.k12.wi.us
Please label photos with the student name and publication - ex. JoeSmithYearbook.
Labeled hard copy photos can be dropped off to room 241 - silver box



WEST SALEM ATHLETICS BOOSTER CLUB Sponsorship Form

490 North Mark Street, West Salem, WI 54669

The West Salem Athletics Booster Club provides a valuable service to our athletic programs by providing equipment needs to each program to keep our athletes safe and competitive. Some recent examples include: Football Guardian Helmet Caps, Panther Den Ice Machine, Wrestling Mats, Soccer Hudl program, Boys/Girls Basketball shooting gun, and State Championship banners in the gymnasium. The Booster Club supports all athletic programs. This Sponsorship drive is one way the Booster Club raises money to support the athletic programs.

Board Members include:

Bryan Novy - President
Mark Ziegler - Vice President
Matt Quick - Secretary
Therese Novy - Treasurer
Members: Mark Donahue, Mike Brudos

Yearly Family Sponsorship-\$30.00 (2022-2023 School year)

-----Please return bottom portion with payment-----

With each sponsorship you will receive a Panther yard sign or a T-Shirt to show your support. Please mark your selection. ___ Sign ___ T-Shirt Size (M, L, or XL)

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Email: _____

Make check payable to WS Athletics Booster Club and send to 490 N. Mark St, West Salem, WI 54669

School District of West Salem

School District of West Salem Regular Board Meeting Minutes August 8, 2022 Marie Heider Meeting Room 7:00 p.m.

Convene

The meeting was called to order at 7:10 p.m. by Vice President Tom Grosskopf. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on August 4, 2022.

Pledge of Allegiance to the American Flag

Patrick Bahr led everyone in the recitation of the Pledge of Allegiance and Ben Wopat recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Tom Grosskopf, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administration: Ben Wopat, Heidi Horton, and Shawn Handland; Student representatives: Madison MacRogers and Brennan Kennedy. Recording secretary: Patrick Bahr. Excused: Ryan Rieber, Bob Minard, Chris Peterson, Catherine Griffin, Mike Malott, Deanna Wiatt and Brennan Kennedy.

Approval of Agenda

S. Gavaghan moved, E. Peterson seconded to approve the agenda as presented. Motion carried unanimously.

Written and Oral Reports

Business Operations Committee – T. Grosskopf reported on the agenda items: CLOCworks/Data Wrangler agreement and school bus camera update.

District Strategic Initiative updates from the Superintendent's Cabinet Team and the Superintendent were reviewed.

Heidi Horton, Director of Pupil Services, reported on Seclusion and Restraint data for the 2021-2022 school year.

Connection with the Community

Madison MacRogers, Student Representative, reported on:

1. The drama camp for The Little Mermaid has started for K-12 students and the shows will take place this week on August 11th and 12th at 7:00 p.m.
2. The National Honor Society is hosting a blood drive in the West Salem High School library from 11:00-4:00 on August 9.
3. High school in-person registration and pictures are tomorrow from 10:00-1:00 and 2:00-6:00. The start of school is falling near.
4. Many fall sports' practices have now begun and many of them have games, matches and meets already scheduled in the next few weeks, and including the first football game at Onalaska next Friday at 7:00.

Correspondence

A thank you note from Kelli Martin (Brauer family) was read.

Public Comments – None.

Citizen Participation at Board Meetings speaker was Jennifer Black.

Consent Agenda

- E. Peterson moved, S. Gavaghan seconded to approve the following Consent Agenda items:
- a. the Regular Board Meeting Minutes of July 25, 2022;
 - b. the invoices to be paid;
 - c. to accept the resignation of high school math teacher Derrick Sands;
 - d. to hire Tyler Shrake as a 1.0 FTE middle school teacher and Tara Whitacre as a 1.0 FTE high school special education teacher;
 - e. to accept the administration's co-curricular recommendations for middle

school cross country assistant coach-Laura Skemp-Deal, middle school 7th grade volleyball assistant coach-Addie Rojas, middle school football head coach-Talon McConnell, and assistant tennis coach-Brian Baker. Motion carried unanimously.

Discussion/Action Items:

Request to increase ELL teaching position to 1.0 FT. No action taken.

E. Peterson moved, S. Gavaghan seconded to approve for a second reading of policies: 0100 – Definitions, 0142.1 – Electoral Process, 0142.5 – Vacancies, 0143 – Authority of Individual Board members, to delete 0144.2 - Board Member Ethics, 0144.3 – Conflict of Interest, 0144.5 – Board Member Behavior and Code of Conduct, 0145 – Board Member Anti-Harassment, 0152 – Officers, 01651 – Notice of Meetings, 0167.3 - Public Comment at Board Meetings, 1130 - Ethics and Conflict of Interest, 1210 – Board – Superintendent Relationship, 1421 – Criminal History Record Check and Employee Self-Reporting Requirement, 1422.02 – Nondiscrimination Based on Genetic Information of the Employee, 1460 – Physical Examination, 2210 – Curriculum Development, 2240 – Controversial Issues in the Classroom, 2260 – Nondiscrimination and Access to Equal Educational Opportunity, 2260.01 – Nondiscrimination and Anti-Harassment – Section 504/ADA Prohibition Against discrimination Based on Disability, 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities, 2700.01 – School Performance and State Accountability Report Cards Reports, 5200 – Attendance, 5410 – Promotion, Placement, and Retention, 5461 – Children At-Risk of Not Graduating from High School, 5500.01 – Conduct in Virtual Classroom, 5517 – Nondiscrimination and Anti-Harassment – Student Anti-Harassment, 5520 – Disorderly Conduct, 5722 – School-Sponsored Publications and Productions, 6108 – Authorization to Make Electronic Fund Transfers, 6114 – Cost Principals – Spending Federal Funds, 6146 – Post Issuance Tax-Exempt Bond Compliance, 7440.01 – Video Surveillance and Electronic Monitoring, 7450 – Property Inventory, 7455 – Accounting System for Capital Assets, 8500 – Food Services. Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

Adjournment

S. Gavaghan moved, E. Peterson seconded to adjourn at 7:25 p.m. Motion carried unanimously.

Respectfully submitted,
Robin Fitzgerald, Clerk

School District of West Salem Special Board Meeting Minutes August 15, 2022 Marie Heider Meeting Room 4:00 p.m.

Convene

The meeting was called to order at 4:00 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on August 8, 2022. This meeting was at the request of a Board Member.

Pledge of Allegiance to the American Flag

Chris Peterson led everyone in the recitation of the Pledge of Allegiance and Robin Fitzgerald recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Chris Peterson, Bob Minard, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administration: Ryan Rieber and Crystal Becker. Recording secretary: Patrick Bahr. Excused: N/A.

School District of West Salem

School District of West Salem

Special Board Meeting Minutes continued...

August 15, 2022

Marie Heider Meeting Room

4:00 p.m.

Approval of Agenda

S. Gavaghan moved, C. Peterson seconded to approve the agenda as presented. Motion carried unanimously.

Closed Session

C. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility" regarding the selection/hiring of an (interim) elementary school principal.

S. Gavaghan moved, C. Peterson seconded that the Board convene in closed session at 4:01 p.m. A roll vote was taken: R. Fitzgerald, Aye; S. Gavaghan, Aye; E. Peterson, Aye; C. Peterson, Aye; C. Griffin, Aye; T. Grosskopf, Aye; and B. Minard, Aye. Motion carried unanimously.

Closed Session

Adjournment

C. Peterson moved, E. Peterson seconded to adjourn at 4:37 p.m. Motion carried unanimously.

Respectfully submitted,
Robin Fitzgerald, Clerk

School District of West Salem

Regular Board Meeting Minutes

August 22, 2022

Marie Heider Meeting Room

7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on August 18, 2022.

Pledge of Allegiance to the American Flag

Bob Minard led everyone in the recitation of the Pledge of Allegiance and Erik Peterson recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Chris Peterson, Bob Minard, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administration: Ryan Rieber, Ben Wopat, Heidi Horton, Mike Malott, Deanna Wiatt, and Shawn Handland; Student representatives: Madison MacRogers and Brennan Kennedy. Recording secretary: Patrick Bahr. Excused: N/A.

Approval of Agenda

C. Peterson moved, E. Peterson seconded to approve the agenda as presented. Motion carried unanimously.

Written and Oral Reports

Business Operations Committee – Tom Grosskopf reported on the agenda items: potential sale of school district property and energy savings and CLOCworks, Inc/Data Wrangler agreement.

District Strategic Initiative updates from the District Team and the

Superintendent were reviewed.

Human Resource updates: the hiring of paraprofessionals-Kelly Bringe, Chloe Castillo, Karla Schroeder, Stephanie Williams, Alexandria Durazo, Saige Ebert, Ashley Hagen, Samantha Scott, Abby Solberg, Nicole Gullickson, Michelle Monahan, Autumn Weed; school nutrition-Heidi Allen, Bethany Hooker, Kathy Marx, Terry Miller, Rebecca Schmidt; administrative assistant-Stephanie Pearson; part-time math interventionist-Tammy Bentzen; and the resignation of bus driver John Hentges.

Superintendent Rieber provided a welcome back to school district update.

Connection with the Community

Brennan Kennedy, Student Representative, reported on:

The high school fall sports seasons have officially begun this past week with tennis matches, swim meets, and a football opener in Onalaska with a loss of 13-14...soccer games, cross country meets, and volleyball games are also scheduled for these upcoming weeks

Madison MacRogers, Student Representative, reported on:

Last week the class of 2026 had their freshman orientation with the help of LinkCrew and the high school staff.

Correspondence

A thank you note from Blaine Wheeler was read.

A thank you note from the family of former High School Principal James Saxton was read.

Public Comments –

Citizen Participation at Board Meetings speakers was Jennifer Black.

Consent Agenda

E. Peterson moved, R. Fitzgerald seconded to approve the following Consent Agenda items:

- the Regular Board Meeting Minutes of August 8, 2022, and the Special Board Meeting Minutes of August 15, 2022;
 - the invoices to be paid;
 - the hiring of part-time English Learner (EL) Teacher, Terri Martinson;
 - to accept the donations from Games People Play for the high school girls' soccer team, and from Hansen's IGA, Linda's Bakery, Le Coulee Cheese Castle, Features of West Salem, Culvers, and the Red Cross for the National Honor Society August blood drive;
 - to accept the administration's co-curricular recommendations, volunteer soccer coach-Josh Iliff and Ryan Fell, volunteer dance coach-Jami Greer, middle school 7th grade football assistant coach-Myron Hole, middle school 7th grade volleyball assistant coach-Nicole Shrake, assistant tennis coach-Hailey Hudzinski, volunteer tennis coach-Dennis Kreuser, and volunteer football coach-Cody Risch.
- Motion carried unanimously.

Discussion/Action Items:

S. Gavaghan moved, B. Minard seconded to adopt the following Resolution: Whereas the following school districts have student with a disability, and whereas it appears that the educational interests of all children in these school districts will be served best by the districts joining together to offer special services, as authorized by the Department of Public Instruction, to meet the needs of the students with a disability. Be it, and it is hereby resolved that the school boards of the School District of West Salem and the Bangor School District agree to establish and maintain, on a cooperative basis, a handicapped children's special education program(s) pursuant to Section 66.0301 of the Wisconsin Statutes.
Motion carried unanimously.

T. Grosskopf moved, R. Fitzgerald seconded to approve the food service agreement with the School District of Bangor. Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

School District of West Salem

School District of West Salem

Regular Board Meeting Minutes continued...

August 22, 2022

Marie Heider Meeting Room

7:00 p.m.

The list of to do items / information requests was reviewed. No action was taken.

Live Streaming of the Board Meeting ended, as noted on the Public Meeting Notice.

Board Development

R. Rieber shared the book, *The Sale: The Number One Strategy to Build Trust and Create Success*, by Jon Gordon, with the Board along with a study guide. By the September 26, 2022, Regular Board Meeting, read chapters 1-6 of the book and review pages 1-12 of the study guide.

Adjournment

C. Peterson moved, B. Minard seconded to adjourn at 7:29 p.m. Motion carried unanimously.

Respectfully submitted,
Robin Fitzgerald, Clerk

West Salem's First National Night Out

On Tuesday, August 2, the Village of West Salem held it's first ever National Night Out, an annual event held across the country that enhances the relationship between neighbors and law enforcement while bringing back a true sense of community. The district, along with several other community businesses and organizations joined in the fun by hosting a booth and handing out some fun giveaways while also recruiting some

new staff. There was a great turnout, and the event was a wonderful opportunity to connect with the students and families that we serve as well as reach those that might not know much about us and tell them about our great district. We'd like to thank the West Salem Police Department for their hard work in organizing such a wonderful community event. We hope to see everyone next year!



HARVEST OF THE MONTH



Did You Know?

The tomato is the official state vegetable and official state fruit of Arkansas.

Check out videos and photos of the innovative things happening in your student's classroom at our district Facebook page and Twitter page. Our social media features videos of student activities, teacher features, classroom selfie photos, etc...

Check out our Facebook page
@SchoolDistrictofWestSalem
and
Follow us on Twitter
@WestSalemSD
and Instagram
@schooldistrictofwestsalem



For WSHS athletic events, visit our website:

*click Calendars and then
*click Coulee Conference/Mississippi Valley Conference

You can also set yourself up to receive automatic text or e-mail notifications for any of the activities listed OR subscribe to RSS.

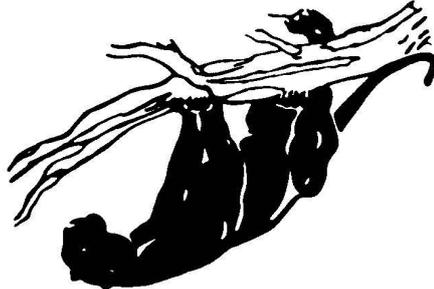


School District of West Salem

“Serve with Passion to Ignite Creativity,
Innovation and Excellence.”



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