



Newsletter

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Letter from Superintendent Ryan Rieber

“Kicking Off a Bright New Year!”

Usually as we begin the school year, the mornings are a little crisper and the smell of fall is in the air. As we enter the first days of the 2024-25 school year, the weather is a little more reminiscent of school dismissal around Memorial Day. Either way, we’re thrilled to welcome everyone back for a brand-new school year filled with opportunities, growth, and excitement! The energy in the halls is contagious as students, staff, and families come together to make this a great year.

The District completed many summer projects in preparation for the school year. The most visible was the replacement of the high school window wells on Hamlin Street, along with the resurfacing of the tennis courts. Among other projects this summer, we continued replacing carpeting with laminate flooring at the elementary school. This year, the first and third-grade classrooms received new flooring. The solar panels damaged by last July’s storm were also replaced. As you can remember, the roofing at the elementary and high

schools was damaged by the storm. Warranty work will be completed on these projects next summer due to contractors’ busy schedules this summer. I want to assure everyone that proper measures have been taken so our buildings are not compromised while we wait to complete this work.

Mark your calendars for a week of spirit, pride, and celebration! Homecoming festivities will take place during the week of September 23rd, and the annual Homecoming parade will take place on the afternoon of September 27th. We look forward to seeing your Panther Pride community-wide!

At our last Board meeting, the Board voted to move forward with a recurring operational referendum and a capital referendum on this fall’s ballot. We value our community’s input and want to ensure you have all the information you need about the upcoming referendums. Please join us for one of our Community Listening Sessions. These gatherings will be a chance to learn more, ask questions, and share your thoughts on the future of our school district. Your voice matters! The dates/times of

Letter continues on next page...

School District of West Salem

these events will be announced through our social media pages and can be found on our district website. I look forward to seeing you at some of these community events soon.

This time of year brings many opportunities and the opportunity to grow from adversity. Through the many celebrations and challenges ahead, we will have new beginnings, new adventures, and new growth opportunities. Embrace it all with open arms, a positive mindset, and a

determination to grow!

We look forward to making this year an incredible journey together! Here's to a great start, and thank you for all you do to help and support our students, staff, and community!

Ryan Rieber
Superintendent

EXHIBIT B

NOTICE OF ELECTION SCHOOL DISTRICT OF WEST SALEM NOVEMBER 5, 2024

Referendum Details

At an election in the School District of West Salem on Tuesday, November 5, 2024, the following questions will be submitted to a vote of the people:

QUESTION NUMBER I

"Shall the School District of West Salem, La Crosse County, Wisconsin be authorized to exceed the revenue limit specified in Section 121.91, Wisconsin Statutes, by \$3,500,000 beginning with the 2025-2026 school year, for recurring purposes consisting of maintaining educational programming, facilities and buses and paying salary and other operational expenses?"

QUESTION NUMBER II

"Shall the School District of West Salem, La Crosse County, Wisconsin be authorized to issue pursuant to Chapter 67 of the Wisconsin Statutes, general obligation bonds in an amount not to exceed \$28,000,000 for the public purpose of paying the cost of a school facility improvement project consisting of: construction of a career and technical education addition with a fitness center, construction of a replacement greenhouse and renovations at the High School; construction of a gymnasium addition and renovations at the Elementary School; district-wide capital maintenance, building systems, safety, security and site improvements; and acquisition of furnishings, fixtures and equipment?"

A copy of the entire text of the resolution directing submission of the questions set forth above to the electorate and information concerning District boundaries can be obtained from the District Clerk at the School District offices located at 405 East Hamlin Street, West Salem, Wisconsin.

Additional Information

Acceptable photo ID will be required to vote at this election. If you do not have a photo ID you may obtain a free ID for voting from the Division of Motor Vehicles.

Persons with questions regarding the referendum election should contact Ryan G. Rieber, District Administrator.

Calendar of Events September

Athletic Events

Tuesday, September 3, 2024

- 4:00pm Soccer: Boys Varsity Match vs. Holmen @ Holmen High School
- 4:15pm Tennis: Girls JV/Varsity Match vs. Reedsburg @ Reedsburg Area High School
- 5:00pm Football: C-Team Game vs. Black River Falls @ West Salem High School
- 5:30pm Soccer: Boys JV Match vs. Holmen @ Holmen High School

Thursday, September 5, 2024

- 4:00pm Tennis: Girls Varsity Match vs. Mauston @ Mauston High School
- 5:00pm Soccer: Boys JV Match vs. Logan @ West Salem HS Soccer Fields
- 5:30pm Volleyball: Girls C-Team/JV Match vs. G-E-T @ West Salem High School
- 7:00pm Volleyball: Girls Varsity Match vs. G-E-T @ West Salem High School
- 7:00pm Soccer: Boys Varsity Match vs. Logan @ West Salem HS Soccer Fields

Friday, September 6, 2024

- 7:00pm Football: Varsity Game vs. Viroqua @ Viroqua High School

Saturday, September 7, 2024

- 9:00am Cross Country: Boys & Girls JV/Varsity Invitational vs. Altoona, Aquinas, Arcadia, Arrowhead, Assumption, Baraboo, Beloit Memorial, DeForest, Edgerton, Fort Atkinson, Freedom, Lincoln-Way Central, Madison East, Madison La Follette, Madison Memorial, Madison West, Mauston, McFarland, Middleton, Mineral Point, Monona Grove, Monroe, Mount Horeb, New Glarus, Oregon, Platteville, St. Ambrose Academy, Stoughton, Sun Prairie East, Sun Prairie West, Verona Area, Watertown, Watertown Luther Prep, Waukesha West, Westby Area High School & Wisconsin Dells @ Verona Area High School

9:00am

Volleyball: Girls Varsity Invitational vs. Central, DeForest, Dodgeville, Little Chute, McFarland, Watertown Luther Prep & Whitefish Bay @ DeForest High School Field House

Monday, September 9, 2024

- 4:30pm Tennis: Girls JV Match vs. Luther @ West Salem High School Tennis Courts
- 5:00pm Football: C-Team Game vs. Viroqua @ West Salem High School

Tuesday, September 10, 2024

- 4:00pm Tennis: Girls Varsity Match vs. Viroqua @ Viroqua High School
- 4:00pm Adapted Sports League: Soccer vs. Logan @ Logan High School
- 4:30pm Volleyball: Girls C-Team Match vs. Luther @ West Salem High School
- 4:30pm Volleyball: Girls JV/Varsity Match vs. Luther @ Luther High School
- 4:30pm Soccer: Boys JV Match vs. Sparta @ Sparta Memorial Park Field
- 6:00pm Volleyball: Girls JV/Varsity Match vs. Black River Falls @ Luther High School
- 6:15pm Soccer: Boys Varsity Match vs. Sparta @ Sparta Memorial Park Field
- 7:30pm Volleyball: Girls C-Team Match vs. Black River Falls @ West Salem High School

Thursday, September 12, 2024

- 4:00pm Tennis: Girls Varsity Match vs. Luther @ West Salem High School
- 4:00pm Soccer: Boys Varsity Match vs. Tomah @ Tomah Veteran's Park Field
- 4:15pm Adapted Sports League: Soccer vs. Central @ Central High School
- 5:15pm Cross Country: Varsity Invitational vs. Arcadia, Bangor, Blair-Taylor, Cochrane-Fountain City, Eleva-Strum, G-E-T, Independence-Gilmanton, Lincoln, Luther, Mauston, Melrose-Mindoro, Mondovi, Providence Academy, Westby Area High School & Whitehall @
- 5:45pm Soccer: Boys JV Match vs. Tomah @ Tomah Veteran's Park Field
- 6:30pm Swimming & Diving: Girls Varsity Meet vs. Menomonie @ Menomonie High School

Calendar of events continues on next page...

School District of West Salem

Friday, September 13, 2024

7:00pm Football: Varsity Game vs. Westby Area High School @ West Salem High School

Saturday, September 14, 2024

9:00am Volleyball: Girls Varsity Invite vs. DeForest, Logan, Platteville & River Valley @

10:00am Tennis: Girls Varsity Quad vs. Baraboo, Logan & Mondovi @ West Salem High School

Monday, September 16, 2024

5:00pm Football: C-Team Game vs. Westby Area High School @ Westby High School

Tuesday, September 17, 2024

4:00pm Tennis: Girls Varsity Match vs. Black River Falls @ West Salem High School

4:15pm Adapted Sports League: Soccer vs. Onalaska @ West Salem Middle School

5:00pm Soccer: Boys JV Match vs. Arcadia @ Arcadia High School

5:30pm Volleyball: Girls C-Team/JV Match vs. Arcadia @ Arcadia High School

6:00pm Swimming & Diving: Girls Varsity Triangular vs. Baraboo & Oshkosh North @ Baraboo - Jack Young Middle School

7:00pm Volleyball: Girls Varsity Match vs. Arcadia @ Arcadia High School

7:00pm Soccer: Boys Varsity Match vs. Arcadia @ Arcadia High School

Thursday, September 19, 2024

4:15pm Adapted Sports League: Soccer vs. Black River Falls @ West Salem Middle School

5:00pm Soccer: Boys JV Match vs. Onalaska @ West Salem HS Soccer Fields

5:00pm Swimming & Diving: Girls Varsity Meet vs. Black River Falls @ Black River Falls Middle School

7:00pm Soccer: Boys Varsity Match vs. Onalaska @ West Salem HS Soccer Fields

Friday, September 20, 2024

4:00pm Tennis: Girls JV Match vs. Luther @ West Salem High School

7:00pm Football: Varsity Game vs. Arcadia @ Arcadia High School

Saturday, September 21, 2024

8:30am Cross Country: Boys & Girls JV/Varsity Invitational vs. Abbotsford, Adams-Friendship, Albany,

Altoona, Amherst, Antigo, Appleton East, Athens/Cloverwood, Auburndale, Butternut, Colby, De Pere, Delavan-Darien, Eau Claire Memorial, Eau Claire North, Eau Claire Regis, Edgar, Fox Valley Lutheran, Freedom, Iola-Scandinavia, Kaukauna, Kiel, Lakeland Union, Laona-Wabeno, Little Chute, Loyal, Madison Memorial, Medford, Merrill, Northland Pines, Pacelli Catholic, Peshtigo, Prentice, Pulaski, Rhinelander, River Falls School District, Rosholt, Seymour, Shawano Community, Sheboygan Lutheran, Shorewood, Spencer, Stevens Point Area Senior High School, Three Lakes, Tomahawk, Tri-County, Waunakee, Waupaca, Wausau East & Wausau West @ Wausau East High School

8:30am Tennis: Girls Varsity Invitational vs. Altoona, Brookfield Academy, Eau Claire Regis, Hill-Murray, Newman Catholic, Pacelli Catholic & Rochester Lourdes @ Regis High School

12:00pm Swimming & Diving: Girls Varsity Invitational vs. Chippewa Falls, Eau Claire Memorial, Rice Lake, Marshfield, Wisconsin Rapids Lincoln, Holmen & Superior @ Chippewa Falls Middle School

Monday, September 23, 2024

5:00pm Football: C-Team Game vs. Arcadia @ West Salem High School

5:00pm Volleyball: Girls JV Tournament vs. Bangor, Cashton, G-E-T, Mel-Min & Westby Area High School @ Melrose-Mindoro High School

Tuesday, September 24, 2024

9:00am Tennis: Girls Varsity Conference Tournament vs. Assumption, Black River Falls, Luther, Mauston & Viroqua @ Black River Falls High School

4:15pm Adapted Sports League: Soccer vs. Holmen @ Holmen High School

5:30pm Volleyball: Girls C-Team/JV/Varsity Match vs. Viroqua @ West Salem High School

School District of West Salem

- 5:30pm Swimming & Diving: Girls Varsity Meet vs. Marshfield @ Marshfield High School
- 7:00pm Volleyball: Girls C-Team/JV/Varsity Match vs. Westby Area High School @ West Salem High School

Thursday, September 26, 2024

- 4:15pm Adapted Sports League: Soccer vs. Onalaska @ Onalaska High School
- 5:30pm Volleyball: Girls C-Team/JV Match vs. Black River Falls @ Black River Falls Fieldhouse
- 7:00pm Volleyball: Girls Varsity Match vs. Black River Falls @ Black River Falls Fieldhouse
- 7:00pm Soccer: Boys Varsity Match vs. Central @ West Salem HS Soccer Fields

Friday, September 27, 2024

- 7:00pm Football: Varsity Game vs. Luther @ West Salem High School

Band Events

Sunday, September 8, 2024

- TBA Kellogg Watermelon Days Parade
Marching Band Uniform Required

Friday, September 13, 2024

- 6:30pm Football Game vs. Westby
Arrive at 6:15pm
Marching Band Uniform Required

Sunday, September 22, 2024

- TBA La Crescent Applefest Parade
Marching Band Uniform Required

Friday, September 27, 2024

- 2:00pm Homecoming Parade
Orange & Black Attire
- 6:30pm Homecoming Football Game vs. Luther
Arrive at 6:15pm
Marching Band Uniform Required

Saturday, September 28, 2024

- TBA Oktoberfest Parade
Marching Band Uniform Required

Elementary School Events

Monday, September 2, 2024

- All Day No School-Labor Day

Tuesday, September 3, 2024

- 8:00am First Day of School for 4K Students

Middle School Events

Monday, September 2, 2024

- All Day No School-Labor Day

Thursday, September 26, 2024

- 7:00pm Oktoberfest Torchlight Parade
7th & 8th Grade Band
Arrive at 5:45pm
Performance Uniform Required

Friday, September 27, 2024

- 2:00pm Homecoming Parade
7th & 8th Grade Band
Orange and Black Attire

High School Events

Monday, September 2, 2024

- All Day No School-Labor Day

Thursday, September 19, 2024

- All Day School Picture Day

Monday, September 23, 2024

- All Day Start of Homecoming Week

Friday, September 27, 2024

- 2:00pm Homecoming Parade
- 7:00pm Homecoming Game vs. Luther
@ West Salem High School

Saturday, September 28, 2024

- 7:00pm Homecoming Dance @ WSHS Gym

CLASS OF 2025: IT IS YOUR TIME

Senior year is finally here! We have an important yearbook deadline to keep in mind. Each senior needs to submit the following photos:

1. Yearbook Portrait

This photo is a traditional, formal head and shoulders pose. You may use this same portrait for everything if you would like.

***No full-length poses, hats, props, "misty" filters, or distracting backgrounds.**



2. Times of Our Lives

This may be less formal.



3. Baby Photo

This photo will be used to morph into the "big kid" photo for the Senior Slideshow. The best morphs are created using baby photos where the baby's face is the dominant part of the photo.



4. Senior Photo for Slideshow

This photo will be the photo that the baby photo morphs into for the slide show. It can be the same photo used for the Yearbook or Times of our Lives if you would like.



Photos due:
Friday, Nov. 15,
2024

Submit **300 dpi jpeg** photo(s) via email to armstrong.andrea@wsalem.k12.wi.us

Please label photos with the student name and publication - ex. JoeSmithYearbook.

Labeled hard copy photos can be dropped off to room 241 - silver box.

WEST SALEM ATHLETICS
BOOSTER CLUB
Sponsorship Form

490 North Mark Street, West Salem, WI 54669

What a year for West Salem Panther Athletics!!! From Conference Championships to State Tournament appearances, this year was one to remember. The West Salem Athletics Booster Club provides a valuable service to our athletic programs by providing equipment needs to each program to keep our athletes safe and competitive. The Booster Club supports all athletic programs. This Sponsorship drive is one way the Booster Club raises money to support the athletic programs. Please consider becoming a West Salem Booster Club Sponsor today.

Board Members include:

Bryan Novy - President
Jason Lassen - Vice President
Members: Mark Donahue, Mike Brudos, Tim Jones
Mariette Stefferud - Secretary
Therese Novy - Treasurer

Yearly Family Sponsorship-\$40.00
(2024-2025 School year)

-----Please return bottom portion with payment-----

*With each sponsorship you will receive a
Panther Yard Sign or a Panther Fan Pack (Draw String bag, Water Bottle)
Please mark your selection. Yard Sign ___ Panther Fan Pack ___*

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Email: _____

Make check payable to WS Athletics Booster Club and
send to 490 N. Mark St, West Salem, WI 54669

Where Everyone Belongs

Prior to their first day of middle school, 5th grade students attended WEB (Where Everyone Belongs) Orientation where they were able to meet their 8th grade WEB leaders, and had fun participating in activities in small groups to get to know about one another and the middle school. They also got to take a themed tour of the building with their small groups. This day is designed to help make the transition to middle school as smooth as possible for our students, and we'd like to thank our student WEB leaders, and WEB coordinators Mrs. Coe, Mrs. Jehn, Miss Folkers, and Mrs. Shrake for their hard work in making this day a success!



District Announcements



Welcome to High School!

The Class of 2028 kicked off their high school careers with their annual Freshmen Orientation at the OEC! Students participated in a variety of team-building and problem-solving exercises before taking on the low ropes course. From trust falls to trying to lift a bucket of water from several different strings, the variety of activities throughout the day are designed to help prepare them for not only their high school careers, but the various challenges they will face throughout life. Link Crew leaders, upperclassmen selected for their leadership abilities helped to organize and run the day. The day was warm and sticky, but the students did an excellent job working together and keeping positive attitudes to accomplish their goals despite the heat! Thank you to our amazing Link Crew members, freshmen homeroom advisors, Mr. Neuman, our OEC Coordinator, and all of our staff that helped make this a memorable day for our students!



School Board Members

- Catherine Griffin, President ~~~~~ 769-1714
- Tom Grosskopf, Vice President ~~~~~ 386-0168
- Erik Peterson, Clerk ~~~~~ 792-5370
- Sean Gavaghan, Treasurer ~~~~~ 797-3585
- Bob Minard, Director ~~~~~ 786-9998
- Bob Gollnik, Director ~~~~~ (612) 720-1852
- Caitlin Wilson, Director ~~~~~ (608) 780-3836

Board meetings are held the second and fourth Monday of every month

School District of West Salem

School District of West Salem Regular Board Meeting Minutes July 8, 2024

Marie Heider Meeting Room

6:00 p.m.

Convene

The meeting was called to order at 6:01 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on July 3, 2024. The 6:00 p.m. start time was set at the June 10, 2024, Board Meeting.

Pledge of Allegiance to the American Flag

Crystal Becker led everyone in the recitation of the Pledge of Allegiance and Scott Johnson recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Tom Grosskopf, Bob Minard, Bob Gollnik, Catherine Griffin, Caitlin Wilson (6:56), and Sean Gavaghan. Also in attendance – Administration: Ryan Rieber, Heidi Horton, Mike Malott, Ben Wopat, Alex Hubing, Alyssa Harlan, Crystal Becker, Scott Johnson, and Shawn Handland (6:43 p.m.); Student representatives: Jessa Hickey and Brennon Anderson. Recording secretary: Patrick Bahr. Excused: N/A

Approval of Agenda

B. Minard moved, S. Gavaghan seconded to approve the agenda as presented. Motion carried unanimously.

Written and Oral Reports

District Strategic Initiative updates from the Superintendent's Cabinet Team and the Superintendent were reviewed.

Connection with the Community

Jessa Hickey, Student Representative, reported on:

1. The girls' Legion softball team has had a great start to their season going 5-2. Their next game is Wednesday against Viroqua.
2. The CAT workout program has continued over the summer, giving students the opportunity to workout and helping them feel more comfortable in the weight room.
3. The girls' volleyball team has been participating in a Monday night league with games against various local teams. They play against Brookwood tonight and have a tournament in Black River Falls on Friday. In addition, they hold open gyms on Monday and Wednesday mornings.

Brennon Anderson, Student Representative, reported on:

1. Earlier this summer the high school band held their annual week-long band camp at which they prepared for the upcoming parade season.
2. The boys' basketball team is also participating in a summer league, playing games around the La Crosse and Winona area. They are playing in a Top 20 tournament in Winona on Thursday.
3. The 19u boys' Legion baseball team played in a tournament at Viroqua this weekend and won 1 of their 4 games.

Correspondence

A thank you note from Payton Greer was read.
A thank you note from Sam Stenberg was read.

Public Comments – Non

Consent Agenda

E. Peterson moved, S. Gavaghan seconded to approve the following Consent Agenda items with the removal of the hiring of a 1.0 FTE high school biology teacher:

- a. the Regular Board Meeting Minutes of June 24, 2024;
- b. the invoices to be paid;
- c. to accept the resignation of elementary teacher Natalie Stevens;
- d. to hire Desiree Nelson as a 1.0 FTE high school cross categorical teacher;
- e. to accept the donations from Tim Trueblood and Susie Rudesill for the Nutrition Services Jane Doe Fund, and from Andy and Annie Labus for the Angela Labus Memorial Scholarship Fund;
- f. to accept the administration's co-curricular recommendation to hire Chad Long, Stacy Mitchell and Mikayla DeForrest-assistant girls' hockey coach, and Becky Buisman-assistant middle school cross country coach.

Motion carried unanimously.

Discussion/Action Items:

S. Gavaghan moved, T. Grosskopf seconded to approve the adoption of the Academic Standards for the 2024-2025 school year. Motion carried unanimously.

B. Minard moved, B. Gollnik seconded to approve the following handbooks for the 24-25 school year: Employee Handbook, Elementary Student & Parent Handbook, Middle School Student & Athletic Handbook, High School Student Handbook, and Technology Handbook. Motion carried unanimously.

E. Peterson moved, B. Minard seconded to approve for a first reading of policy 2264 Nondiscrimination on the basis of sex in education programs or activities and policy 2266 Nondiscrimination on the basis of sex in education programs or activities. Motion carried unanimously.

S. Gavaghan moved, B. Minard seconded to adopt the following: RESOLUTION - Whereas the following school districts have a student with a disability, and whereas it appears that the educational interests of all children in these school districts will be served best by the districts joining together to offer special services, as authorized by the Department of Public Instruction, to meet the needs of the students with a disability. Be it, and it is hereby resolved that the school boards of School District of Holmen and School District of West Salem, agree to establish and maintain, on a cooperative basis, a student's with a disability special education program(s) pursuant to Section 66.0301 of the Wisconsin Statutes. Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

Live Streaming of the Board Meeting ended, as noted on the Public Meeting Notice.

Closed Session

C. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (d) Except as provided in s. 304.06 (1) (eg) and by rule promulgated under s. 304.06 (1) (em), considering specific applications of probation, extended supervision or parole, or considering strategy for crime detection or prevention, for the purpose of reviewing and adopting the district safety plan.

E. Peterson moved, S. Gavaghan seconded that the Board convene in closed session at 6:20 p.m. A roll call vote was taken: C. Wilson, Aye; S. Gavaghan, Aye; E. Peterson, Aye; B. Gollnik, Aye; C. Griffin, Aye; T. Grosskopf, Aye; and B. Minard, Aye. Motion carried unanimously.

School District of West Salem

School District of West Salem Regular Board Meeting Minutes continued... July 8, 2024 Marie Heider Meeting Room 6:00 p.m.

Open Session

The board, if appropriate, will return to open session following the closed session to take action on the items discussed in the closed session.

No action was taken.

Board Development/Board Retreat

- School safety standard response protocol
- What is Title IX?
- District financial update on many topics
- School process/procedure – class rank
- Collaborate commitments – board and district on a couple of items

Adjournment

B. Minard moved, C. Wilson seconded to adjourn at 9:08 p.m. Motion carried unanimously.

Respectfully submitted,
Erik Peterson, Clerk

School District of West Salem Regular Board Meeting Minutes July 22, 2024 Marie Heider Meeting Room 7:00 p.m.

Convene

The meeting was called to order at 7:01 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on July 18, 2024.

Pledge of Allegiance to the American Flag

Ben Wopat led everyone in the recitation of the Pledge of Allegiance and Erik Peterson recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Tom Grosskopf, Bob Minard, Bob Gollnik, Catherine Griffin, Caitlin Wilson (7:02), and Sean Gavaghan. Also in attendance – Administration: Ryan Rieber, Heidi Horton, Justin Jehn, Ben Wopat, Alex Hubing, Alyssa Harlan, and Shawn Handland; Student representative: Jessa Hickey. Recording secretary: Patrick Bahr. Excused: Brennon Anderson

Approval of Agenda

S. Gavaghan moved, B. Minard seconded to approve the agenda as presented. Motion carried unanimously.

Written and Oral Reports

District Strategic Initiative updates from the Directors' Team and the Superintendent were reviewed.

Human Resource updates: the hiring of Jarron Beckley as a middle school paraprofessional, Alysandra Corona as a high school paraprofessional, and Cynthia Hutman as a middle school paraprofessional; the resignation of

Samantha Markofski as a high school paraprofessional.

Information on Seclusion and Restraint data for the 23-24 school year was reported out by Director of Pupil Services, Heidi Horton.

Business Operations Committee – T. Grosskopf reported on the agenda items: audit, financial planning and projects, operational referendum, district audio tech/Heider Center Specialist Position.

Annual Joint Review Board – Tax Incremental District Meeting was reviewed by Tom Grosskopf.

Connection with the Community

Jessa Hickey, Student Representative, reported on:

1. The boys' Legion Baseball Team is currently 13-10 on their season. Regionals games start next week Friday, with state the following week. The team will automatically play in the state tournament as West Salem is hosting this year.
2. The girls' and boys' basketball teams have been playing in leagues against teams around the area. This Tuesday will be the last night of the league for the boys.
3. This week the dance team is currently having their camp week. Over the course of the week, the team will learn both football and competition routines.
4. The football team is also starting off their season with practices Monday-Thursday this week.
5. The girls' volleyball team is continuing to prepare for the season with open gyms throughout the week and having a Monday night league.

Correspondence – None.

Public Comments – None.

Consent Agenda

S. Gavaghan moved, B. Minard seconded to approve the following Consent Agenda items:

- a. the Regular Board Meeting Minutes of July 8, 2024;
 - b. the invoices to be paid; and
 - c. the hiring Elaine Remus as a 1.0 FTE high school biology teacher and Jared Elsen as a 1.0 FTE elementary school teacher.
- Motion carried unanimously. There were no resignations to act upon.

Discussion/Action Items:

Director of School Nutrition Emily Klunk provided a Nutrition Services report for the 23-24 school year. E. Peterson moved, S. Gavaghan seconded to approve the 24-25 school year meal price for Adult Lunch-\$4.35, and no other increase in meal or milk prices. Motion carried unanimously.

E. Peterson moved, B. Minard seconded to approve for a second reading of policy 2264 Nondiscrimination on the basis of sex in education programs or activities and policy 2266 Nondiscrimination on the basis of sex in education programs or activities. Motion carried unanimously.

S. Gavaghan moved, T. Grosskopf seconded to approve the position of a District Audio Tech/Heider Center Specialist. Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

Adjournment

S. Gavaghan moved, T. Grosskopf seconded to adjourn at 7:59 p.m. Motion carried unanimously.

Respectfully submitted,
Erik Peterson, Clerk

School District of West Salem

School District of West Salem Regular Board Meeting Minutes August 12, 2024

Marie Heider Meeting Room

7:00 p.m.

Convene

The meeting was called to order at 6:00 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on August 9, 2024.

Pledge of Allegiance to the American Flag

Sean Gavaghan led everyone in the recitation of the Pledge of Allegiance and Brennon Anderson recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Tom Grosskopf, Bob Minard, Catherine Griffin, Caitlin Wilson, and Sean Gavaghan. Also in attendance – Administration: Ryan Rieber, Heidi Horton, Justin Jehn, Cody Braun, Alex Hubing, Alyssa Harlan, and Shawn Handland; Student representatives: Jessa Hickey and Brennon Anderson. Recording secretary: Patrick Bahr. Excused: Ben Wopat and Bob Gollnik.

Approval of Agenda

B. Minard moved, E. Peterson seconded to approve the agenda as presented. Motion carried unanimously.

Written and Oral Reports

District Strategic Initiative updates from the Superintendent's Collaborative Team and the Superintendent were reviewed.

CESA #4 Board of Control – C. Griffin reported on the Board of Control's agenda.

Business Operations Committee – Superintendent Rieber reported on the agenda items: operational referendum, capital project/district improvements and possible referendum, preliminary financing.

West Salem Community Foundation – B. Minard, foundation representative, provided an update on committee activities.

State Solo & Ensemble competition at West Salem – more information to come.

Connection with the Community

Jess Hickey, Student Representative, reported on:

1. Both the girls' and boys' Legion Teams wrapped up their seasons at the state tournament. Girls' softball lost in the first round against Whittlesey, then went on to beat Waupun and Sparta, but were taken down by Antigo in their 4th game. Baseball Post 51 hosted the Double A State Tournament last weekend where West Salem went 1-2.
2. Girls' tennis starts up their season tomorrow. The team will look very different this year as many girls on last year's team graduated as the class of 2024.

Brennon Anderson, Student Representative, reported on:

1. The girls' volleyball team finished open gyms last week and will be holding tryouts next week.
2. The theater department is putting on 101 Dalmatians for Syd Martin's Panther Portfolio. The camp is for kids in grades 4k-9th grade. They will practice this week and have performances on Thursday and Friday Night.

3. High school registration and pictures were last Tuesday.

Correspondence – None.

Public Comments – None.

Stephen Cohen provided an update on the Bike Park Project near the Panther Den and next to Lake Neshonoc on Tilson Street.

Consent Agenda

C. Wilson moved, B. Minard seconded to approve the following Consent Agenda items:

- a. the Regular Board Meeting Minutes of July 22, 2024, and the Special Board Meeting Minutes of August 8, 2024;
- b. invoices to be paid
- c. to hire Cassandra Tolvstad as a 1.0 FTE High School Spanish Teacher;
- d. to accept the administration's recommendation to approve co-curricular recommendations for assistant 7th grade volleyball coach-Allie Arentz, 7th grade football coaches Tony Schultz and Tanner Davis, volunteer football coaches Connor Bahr and Luke Noel;
- e. to accept the donation from the Beer by Bike Brigade for the Nutrition Services Jane Doe Fund.

Motion carried unanimously. There were no resignations to act upon.

Discussion/Action Items:

E. Peterson moved, B. Minard seconded to approve as written the recurring operational referendum question. Motion carried unanimously. Suggested changes were given to the capital referendum question.

E. Peterson moved, C. Wilson seconded to move the Regular School Board Meeting of August 26, 2024, to Wednesday, August 21, 2024, at 6:00 p.m. Motion carried unanimously.

Set a Special Board Meeting sometime the week of August 19, 2024. No action was taken.

The list of to do items / information requests was reviewed. No action was taken.

Board Development

Communication and community engagement around a possible referendum. No action was taken.

Adjournment

C. Griffin moved, C. Wilson seconded to adjourn at 8:36 p.m. Motion carried unanimously.

Respectfully submitted,
Erik Peterson, Clerk

Our Newest Panthers

On Wednesday, August 14 we welcomed our newest group of Panthers to the district at New Employee Orientation. There will be 42 new faces joining us this year spread across all three of our buildings, our bus garage, and our district office. Staff were welcomed to our district with breakfast and a presentation by Superintendent Ryan Rieber, followed by meeting our administration and district staff. Later, they got to have

some fun completing a Goose Chase as they familiarized themselves with campus. They also had time to meet other new staff and their mentors, experienced School District of West Salem staff members who are there to share their knowledge and help them as they begin a new school year. They finished the day with a fun social outside at Features! Welcome to all and we hope you have a great first year!



Did You Know?

There are many types of tomatoes including cherry, grape, beefsteak, plum, slicing, and pear!

Check out videos and photos of the innovative things happening in your student's classroom at our district Facebook page and Twitter page. Our social media features videos of student activities, teacher features, classroom selfie photos, etc...

Check out our Facebook page
@SchoolDistrictofWestSalem
and
Follow us on X
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and Instagram
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For WSHS athletic events, visit our website:
*click Calendars and then
*click Coulee Conference/Mississippi Valley Conference
You can also set yourself up to receive automatic text or e-mail notifications for any of the activities listed OR subscribe to RSS.



School District of West Salem

“Serve with Passion to Ignite Creativity,
Innovation and Excellence.”



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