

September 2019

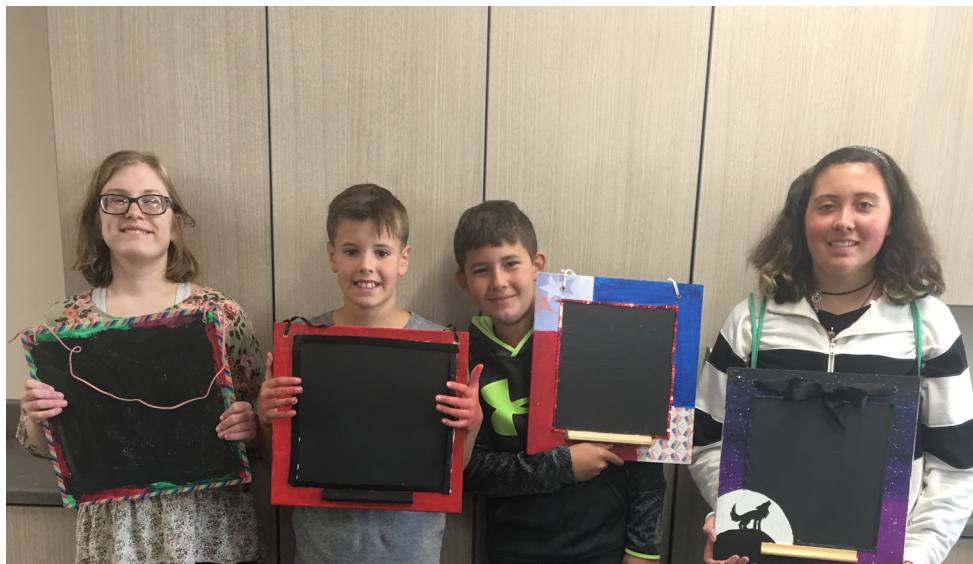


Newsletter

School District of West Salem

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Letter from Superintendent Troy Gunderson

Welcome Back

The joyful announcement of “Welcome Back” rings out as students and staff return for another exciting school year.

As I noted in the August newsletter and again with our staff as they returned, the 2019 – 2020 will be marked by an all-out push for excellence. With the limitations of crowded facilities and looming referendums removed from our work, the path to excellence is clear. Our goal is to honor the generosity of our community with a commitment to excellence. We got this!

Also, in honor of our community, we will be hosting “Thank You West Salem Week” beginning on Saturday September 21st and ending with Homecoming on Friday, September 27th. During this week we will sponsor a number of activities designed to express our gratitude to our community for the recent improvements to our campus and budget extension. Keep a watchful eye on our social media platforms and website for more information. It will be a special week to be part of Panther Nation.

While visiting with employees across our spectacular campus, I was struck by just how fortunate we all are to

be part of something so special. Thanks to the support of our community and to the work of our dedicated employees, the School District of West Salem is a wonderful place to raise children. Thank you for your support of our public schools. It does not get better than this!

Welcome Back!

Sincerely,

Troy M. Gunderson, Superintendent

Thank You West Salem Week September 21-27, 2019

Please join us as we thank our wonderful community for their support of our schools! We want to express our gratitude for all you have helped us accomplish as we have undergone renovations and changes to our campus. There will be a number of special events happening at our sporting events throughout the week, at our annual Homecoming Parade, and at the Homecoming football game. We hope you can join us to celebrate! Thank you West Salem!

Calendar of Events September

Athletic Events

Tuesday, September 3, 2019

- 4:30pm Tennis: Girls Varsity Match vs. Black River Falls @ Black River Falls High School
- 5:30pm Volleyball: C-Team/JV Match vs. Luther @ Luther High School
- 7:00pm Volleyball: Varsity Match vs. Luther @ Luther High School

Thursday, September 5, 2019

- 4:00pm Tennis: Girls Varsity Match vs. Winona Senior @ West Salem Elementary School
- 4:30pm Cross Country: JV/Varsity Invite vs. Boscobel, Brookwood, Central, DeSoto, Hillsboro, Holmen, Necedah, Royall, Sparta, Viroqua & Westby Area High School @ Viroqua
- 5:30pm Football: Boys C-Team Game vs. Chippewa Falls @ West Salem High School

Friday, September 6, 2019

- 7:00pm Football: Varsity Game vs. Holmen @ Holmen High School

Monday, September 9, 2019

- 5:00pm Soccer: Boys JV Game vs. Chippewa Falls @ West Salem Elementary School
- 5:30pm Football: Boys JV Game vs. Wauzeka-Steuben @ West Salem High School
- 7:00pm Soccer: Boys Varsity Game vs. Chippewa Falls @ West Salem Elementary School

Tuesday, September 10, 2019

- 4:00pm Tennis: Girls Varsity Match vs. Viroqua @ West Salem High School
- 5:30pm Volleyball: C-Team/JV Match vs. Arcadia @ Arcadia High School
- 7:00pm Volleyball: Varsity Match vs. Arcadia @ Arcadia High School

Thursday, September 12, 2019

- 4:00pm Tennis: Girls JV Match vs. Luther @ West Salem High School
- 4:45pm Cross Country: JV/Varsity Meet vs. Alma/Pepin, Arcadia, Bangor, Cochrane Fountain City High School, G-E-T, Independence, Lincoln Elementary,

- Luther, Mauston, Sparta, West Central Eagles & Whitehall @ Ettrick Golf Course
- 5:30pm Football: Boys C-Team Game vs. Westby Area High School @ Westby High School
- 5:30pm Volleyball: C-Team/JV Match vs. Westby Area High School @ Westby High School
- 7:00pm Volleyball: Varsity Match vs. Westby Area High School @ Westby High School

Friday, September 13, 2019

- 7:00pm Football: Varsity Game vs. Lake Mills @ West Salem High School

Saturday, September 14, 2019

- 9:00am Tennis: Girls Varsity Quad vs. Logan & Sparta @ West Salem Elementary School
- 9:00am Volleyball: Varsity Invitational vs. Catholic Central, De Forest, La Crosse Central, McFarland, River Valley, Watertown & Watertown Luther Prep @ DeForest High School

Monday, September 16, 2019

- 5:00pm Volleyball: Girls C-Team Invitational vs. C-FC, G-E-T, Lincoln Elementary, Melrose-Mindoro & Whitehall @ Melrose-Mindoro High School
- 5:30pm Football: Boys JV Game vs. La Crescent-Hokah @ West Salem High School

Tuesday, September 17, 2019

- 4:00pm Tennis: Girls Varsity Match vs. Luther @ West Salem High School
- 5:30pm Volleyball: C-Team/JV Match vs. G-E-T @ West Salem High School
- 7:00pm Volleyball: Varsity Match vs. G-E-T @ West Salem High School

Thursday, September 19, 2019

- 5:30pm Football: Boys C-Team Game vs. Logan @ West Salem Elementary School Football Field
- 5:30pm Volleyball: C-Team/JV Match vs. Black River Falls @ West Salem High School
- 7:00pm Volleyball: Varsity Match vs. Black River Falls @ West Salem High School

Friday, September 20, 2019

- 7:00pm Football: Varsity Game vs. Logan @ Lax Logan HS Swanson Field

Calendar of events continues on next page...

School District of West Salem

Saturday, September 21, 2019

TBD	Cross Country: JV/Varsity Meet vs. Adams/Friendship, Amherst, Antigo, Appleton East, Athens (Cloverwood), Auburndale, Boscobel, Brillion, Butternut, Central, Chequamegon, DC Everest, De Forest, Durand, Eau Claire Memorial, Eau Claire North, Edgar, G-E-T, Homestead, Kiel, Ladysmith, Laona-Wabeno, Little Chute, Loyal, Madison Memorial, Marathon, Marshfield, Medford, Mosinee, Neillsville, Nekoosa, Northland Pines, Oregon, Pacelli Catholic, Peshtigo, Phillips, Prentice, Pulaski, Regis, Rhinelander, Rosholt, Seymour, Shawano Community, Sheboygan Lutheran, Shorewood, Spencer, Stevens Point (SPASH), Stratford, Sun Prairie, Three Lakes, Tomahawk, Waukesha West, Wausau East, Wausau West & Wisconsin Rapids Lincoln @ Tribute Golf Course
8:00am	Volleyball: Girls C-Team Tournament vs. Bangor, Black River Falls, Cochrane-Fountain City, Holmen & Luther @ West Salem High School
9:00am	Soccer: Boys JV Tournament vs. Antigo, Clintonville, Eau Claire Memorial, Freedom, Mosinee, Northland Pines, Roncalli & Waupaca @ Edgewood Park Mosinee
9:00am	Tennis: Girls Varsity Conference Tournament vs. Black River Falls, Luther, Mauston & Viroqua @ West Salem High School
1:00pm	Soccer: Boys Varsity Game vs. Edgewood @ West Salem High School
Monday, September 23, 2019	
5:30pm	Football: Boys JV Game vs. Logan @ West Salem High School
5:30pm	Volleyball: C-Team/JV Match vs. Luther @ West Salem High School
7:00pm	Volleyball: Varsity Match vs. Luther @ West Salem High School
Tuesday, September 24, 2019	
4:00pm	Tennis: Girls Varsity Match vs. Tomah @ West Salem High School
5:30pm	Tennis: Girls JV Match vs. Tomah @ West Salem High School
5:30pm	Volleyball: C-Team/JV Match vs. Viroqua @ Viroqua High School

7:00pm Volleyball: Varsity Match vs. Viroqua @ Viroqua High School

Thursday, September 26, 2019

5:00pm Soccer: Boys JV Game vs. Arcadia @ West Salem Elementary School
5:30pm Football: Boys C-Team Game vs. Sparta @ Sparta High School
7:00pm Soccer: Boys Varsity Game vs. Arcadia @ West Salem Elementary School

Friday, September 27, 2019

7:00pm Football: Varsity Game vs. Sparta @ West Salem High School

Saturday, September 28, 2019

8:15am Cross Country: JV/Varsity Invitational vs. Belmont, Boscobel, Cashton, Cassville, Fennimore, Hillsboro, Lake Mills, Lancaster, Lodi, Marian Catholic, New Glarus, River Ridge, Riverdale, Shullsburg, Southwestern, Tri-State Home, Viroqua & Wisconsin Heights MS/HS @ Fennimore High School
8:30am Tennis: Girls JV Invitational vs. Luther, Onalaska, Reedsburg, Sauk Prairie, Sparta, Stevens Point Area, Tomah & Viroqua @ Tomah La Grange Elementary
Monday, September 30, 2019
5:30pm Football: Boys JV Game vs. Sparta @ Sparta High School

Band Events

Sunday, September 8, 2019

TBA Kellogg Watermelon Days Parade
Marching Band Uniform Required

Friday, September 13, 2019

6:30pm Football Game vs. Lake Mills @ Home
Band Night with Middle School

Tuesday, September 17, 2019

6:30pm Volleyball Game vs. Arcadia
Black Pep Band

Sunday, September 22, 2019

TBA La Crescent Applefest Parade
Marching Band Uniform Required

Monday, September 23, 2019

6:30pm Volleyball Game vs. Viroqua
Orange Pep Band

Friday, September 27, 2019

2:00pm Homecoming Parade
Orange and Black Attire
6:30pm Homecoming Football Game vs. Sparta
Arrive at 5:15pm
Marching Band Uniform Required

School District of West Salem

Saturday, September 28, 2019

TBA La Crosse Oktoberfest Parade
Marching Band Uniform Required

Elementary School Events

Tuesday, September 3, 2019

8:00 a.m. First Day of School for All Students

Middle School Events

Tuesday, September 3, 2019

7:50am First Day of School for All Students

3:30pm First Day of Fall Sports Practice

Friday, September 13, 2019

7:00pm Band Night with HS Band @ Home

7th & 8th Grade Band

Arrive at 5:30pm

Marching Uniform Required

Wednesday, September 25, 2019

8:00am 5th Grade to the School Forest

Thursday, September 26, 2019

8:00am 5th Grade to the School Forest

5:30pm Oktoberfest Torchlight Parade

7th & 8th Grade Band

Marching Uniform Required

Friday, September 27, 2019

2:00pm Homecoming Parade

“School Spirit” Attire

High School Events

Tuesday, September 3, 2019

7:50am First Day of School for All Students

Monday, September 23, 2019

7:50am Start of Homecoming Week

Friday, September 27, 2019

2:00pm Homecoming Parade with Classes

7:00pm Homecoming Football Game vs. Sparta
@ West Salem High School

Saturday, September 28, 2019

7:00pm Homecoming Dance @ WSHS

REPORTING AN ABSENCE

Call or email to report the absence using the following info:

Elementary School:

(608)-786-1662 or
stello.kathy@wsalem.k12.wi.us

Middle School:

(608)-786-2090 or
jagodzinski.anita@wsalem.k12.wi.us

High School:

(608)-786-1220 or
peterson.bridget@wsalem.k12.wi.us

You can call/email any time of day and leave a message.
Please give the student's name and reason for missing school.

If your child is absent for an appointment, please get a doctor's note
and bring it to the office. This will excuse your child's absence.

Students need to be in their class/homeroom and ready to go by:

Elementary School: 8:05am

Middle School and High School: 7:50am

If a child arrives after this time they are considered tardy.

State law limits students to 10 unexcused absences .

If a child reaches this threshold they are considered truant
and authorities outside of the district become involved as
required by state law.



Kohl Teacher Fellowship

Every year, the Kohl Teacher Fellowship Program seeks to recognize and reward 100 of Wisconsin's best teachers. Special services teachers, such as special education, gifted and talented, instructional resource or interventionist, speech language pathologist, school counseling, school psychologist, school nurse, school social worker, or instructional media personnel are also eligible to receive the award. Each teacher receiving a Kohl Teacher Fellowship, as well as their school, will be given a \$6,000 grant to help realize goals for their classroom or participate in professional development opportunities. Since the inception of these awards, our district has been fortunate enough to have nine teachers recognized for their excellence in education. Let's add some more to that list!

The only way a teacher can receive the award is to be nominated by a member of the public, including students, parents, community members and administrators. All of the nominees will also automatically be considered for Wisconsin Teacher of the Year. Please take a moment to nominate a teacher that you believe is deserving of this award! You can do so using the link below.
https://www.kohleducation.org/teacherfellowship/public/nominate_a_teacher.php



District Announcements



Getting Beyond the Busy

West Salem Middle School staff spent a fun day during the last week before classes enjoying one another and what they do for their students. Speaker Patty Hendrickson, an expert in leadership development, shared a program called "Getting Beyond the Busy," specifically designed for educators. She had staff members working in teams, focusing on engaging others and remembering to take care of themselves. They explored all corners of the West Salem campus in an interactive scavenger hunt. These types of activities allow our staff members to interact with each other and spend time getting to know others they may not see on a regular basis. Staff said that it was great to come together and spend time with other staff they don't always see on a regular basis. This presentation was a wonderful way to start the year and has our educators fired up for their best year yet!

Transcript Information

Are you transferring to a different college or do you need a copy of your high school transcript?

WSHS graduates that need a transcript can request one online, or print out an official transcript request form by going to the Student Services page on the district website at www.wsalem.k12.wi.us

2019-2020 New Student Enrollment

Enrollment for new students can be completed at the District Office, 405 E. Hamlin St., Monday through Friday from 8 a.m. to 4 p.m. For more information, visit our website at www.wsalem.k12.wi.us or call the District Office at (608)-786-0700.

The West Salem School District prohibits discrimination in all its programs and activities on the basis of race, color, creed, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or a part of an individual's income is derived from any public assistance program. Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact the Pupil Services Director at (608) 786-0700. To file a complaint of discrimination write to: Eric Jensen, Pupil Services Director at 405 East Hamlin Street, West Salem, WI 54669 or call 608-786-0700. The West Salem School District is an equal opportunity provider and employer.

School Board Members

Syl Clements ~~~~~ 786-1491
 Jane Halverson ~~~~~ 786-1067
 Ken Schlimgen ~~~~~ 786-4382
 Catherine Griffin ~~~~~ 769-1714
 Tom Grosskopf ~~~~~ 386-0168
 Robin Fitzgerald ~~~~~ 792-4130
 Sean Gavaghan ~~~~~ 797-3585

Board meetings are held the second and fourth Monday of every month

District Announcements

Heider Center



Individual Show Tickets

Tickets for all Heider Center Mainstage and Mainstage Plus shows go on sale to the public Monday, August 26th at noon. You will also be able to purchase show tickets online 24/7 at our website, www.heidercenter.org

Art Gallery

Backpack Full of Sunshine:

Original Oil Paintings by

Sue McLaughlin

Runs September 1-October 14,
2019

Display Cases

Woven Works by Phyllis

Schoen

Runs September 1-October 14,
2019

Art Reception

Thursday, September 12, 2019
6:00-7:30 p.m.



Box Office (608) 786-2550
Monday: Noon to 4:00 p.m.
Wednesday: Noon to 4:00
p.m.
Friday: Noon to 4:00 p.m.
www.heidercenter.org

Reminder for Elementary Parents

Please make sure your children have appropriate footwear for the day's activities. Our teachers, particularly in our younger grades, are seeing more students that come to school with tennis shoes, but do not know how to tie them. If your child has tennis shoes, please teach and/or remind them to tie their shoes. If your child is not tying their shoes yet, please consider shoes with velcro or other fasteners. Thanks for your cooperation!



Attention: Class of 2020

A yearbook deadline to start completing... Each senior needs photos for the following publications: The 2020 Neshonoc Yearbook, the Coulee Courier, the Times of Our Lives, and the Senior Slideshow.

TAKE THESE SPECIFICATIONS TO YOUR PHOTOGRAPHER—You are responsible for making sure you have a photo that meets the yearbook staff's requirements!

4 Photos Needed:

1. Yearbook/Coulee Courier (formal headshot)
2. Times of Our Lives (headshot—less formal)
3. Senior Picture for the Senior Slideshow
4. Baby Picture for the Senior Slideshow

YEARBOOK SENIOR PICTURE SPECIFICS:

- *Head shot (head and top of shoulders only) *Standard wallet size
- *MUST be in color
- *No full length
- *Must be formal, semi-formal
- *No background scenery
- *No "mistys"
- *No hats, props, etc.
- *NOTE: Some studios may send a headshot for the yearbook; consult your studio to be sure the yearbook staff will receive your photos.

Photographers may also send your portrait on a cd or via email. Specify 300 dpi jpeg format.

Email: armstrong.andrea@wsalem.k12.wi.us

PLEASE LABEL ALL PHOTOS for the publication it will be used and PUT IN AN ENVELOPE WITH YOUR NAME ON IT. (This will ensure that your photos will be returned promptly and together.)

Put your photos in the silver box in Room 242 (Ms. Armstrong's Room).

New Four-Way Stop

The Village of West Salem has recently installed new stop signs at the intersection of Mark St. and East Ave. making the intersection a four-way stop. A large amount of traffic goes through this intersection every day and we want to remind you to please pay extra attention these next few weeks as there are more students and other pedestrians that will be crossing in these areas. We appreciate your cooperation!



Community Events

Berg Hemker Olson American Legion Post 51,
West Salem



**Come Celebrate our
100 Year Anniversary –
September 5th**

Pulled Pork Dinner with all the fixin's - \$10



HOME COMING 2019

SEPTEMBER 27 @ 7 P.M.

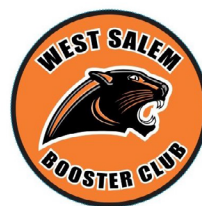
WEST SALEM HIGH SCHOOL



Celebrating Hamlin Garland's 159th Birthday

GARLAND DAYS

September 14-15, 2019



WEST SALEM ATHLETICS BOOSTER CLUB Sponsorship Form

490 North Mark Street, West Salem, WI 54669

The West Salem Athletics Booster Club provides a valuable service to our athletic programs by providing equipment needs to each program to keep our athletes safe and competitive. Some recent examples include: football equipment shed door, wrestling mats, Soccer Hudl program, Girls Basketball Hudl program, and State Championship banners in the gymnasium. The Booster Club supports all athletic programs. This Sponsorship drive is one way the Booster Club raises money to support the athletic programs.

Board Members include:

Bryan Novy - President
Kim Dummer - Vice President
Emily Rogge - Secretary

Therese Novy - Treasurer

Members: Matt Quick, Brent Brigson, Mark Ziegler

Yearly Family Sponsorship-\$25.00

(2019-2020 School year)

*With each sponsorship you will receive a
Panther yard sign or a Panther window cling to proudly display.
Please put a check mark next to your selection. _____ Sign _____ Cling*

-----Please return bottom portion with payment-----

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Email: _____

Make check payable to WS Athletics Booster Club and
send to 490 N. Mark St, West Salem, WI 54669

Becoming a sponsor of the Booster Club does not require you to attend meetings but you are always welcome. Monthly meetings are held the 3rd Wednesday of the month at 6pm. Contact a board member for location.

School District of West Salem

School District of West Salem Special Board Meeting Minutes July 31, 2019 Marie Heider Meeting Room 6:00 p.m.

Convene

The meeting was called to order at 6:01 p.m. by President Jane Halverson. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on July 23, 2019. This meeting was set at the July 22, 2019, Regular Board Meeting.

Pledge of Allegiance to the American Flag
Robin Fitzgerald led everyone in the recitation of the Pledge of Allegiance and Eric Jensen recited the District Mission Statement.

Roll Call

Present: Syl Clements, Jane Halverson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administrators: Troy Gunderson, Ben Wopat, Eric Jensen, and Deanna Wiatt. Recording secretary: Patrick Bahr. Excused: N/A.

Approval of Agenda

Mrs. Fitzgerald moved, Mr. Schlimgen seconded to approve the agenda as presented. Motion carried unanimously.

Discussion/Action Items:

Board development with Superintendent Shelly Severson, Ed. D., from the School District of Black River Falls; The Orange Frog – Sparking a culture of positivity, happiness, and success. No action was taken.

Adjournment

Mrs. Griffin moved, Mr. Schlimgen seconded to adjourn at 8:46 p.m. Motion carried unanimously.

Respectfully submitted,
Robin Fitzgerald, Clerk

School District of West Salem Regular Board Meeting Minutes August 12, 2019 Marie Heider Meeting Room 7:00 p.m.

Convene

The meeting was called to order at 7:01 p.m. by President Jane Halverson. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on August 8, 2019.

Pledge of Allegiance to the American Flag

Mr. Grosskopf led everyone in the recitation of the Pledge of Allegiance and Mrs. Fitzgerald recited the District Mission Statement.

Roll Call

Present: Jane Halverson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administrators: Troy Gunderson, Ben Wopat, Eric Jensen, Mike Malott, Ryan Rieber, and Shawn Handland; Student representatives: Summer Houck and Liam Sjoquist. Recording secretary: Patrick

Bahr. Excused: Syl Clements, Deanna Wiatt.

Approval of Agenda

Mr. Gavaghan moved, Mrs. Griffin seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Summer Houck, Student Representative, reported on:

1. Link Crew is starting their training and the process of welcoming the incoming freshman next Wednesday, August 21st.
2. NHS is holding a blood drive during registration tomorrow in the high school library from 10:00 a.m. to 4:00 p.m.

Liam Sjoquist, Student Representative, reported on:

1. The dance team recently finished up their dance camp, July 29th through August 2nd.
2. The fall sports meeting took place on July 29th and a few sports have already started practice, including football with their first game next Friday against GET at home.
3. Interested seniors started the SEP jumpstart class last week, August 5th and will be held through August 16th.

Correspondence

An announcement from Kerri Mallicoat, Director of Nutrition Services, was read

A thank you note from Elaine Clements and family was read.

A thank you note from Jackie Strutt and family was read.

Public comments

Steve Martin spoke regarding the band and choir trips. Paula Dunnum spoke regarding the band and choir trips, Spanish and other trips, and inquired about the activity fees being collected.

Written and Oral Reports

CESA #4 Board of Control – Mrs. Halverson reported on the events of the Board of Control's August meeting.

Business Operations Committee - Mrs. Griffin reported on the following meeting agenda items: 18-19 & 19-20 Budgets, Crisis Response Plan, and the maintenance/custodial staffing & 5-year equipment replacement plan.

Workforce Engagement & Development Committee – Mr. Grosskopf reported that the Employee Handbook was reviewed.

District Strategic Initiative updates by the Superintendent's Cabinet Team and the superintendent were reviewed.

Mr. Gunderson announced: the resignation of Karen Johnson-school nutrition; and the hiring of paraprofessionals-Christina Keller, Angela Hemker, Sarah Schnick, Lucy Hubbell, Jessica Radke, part-time custodian-Stuart Hass, transportation mechanic-David Hass, district office assistant-Leslie Malekovic, and maintenance-John La Fleur.

Information on Seclusion and Restraint for the 18-19 school year was reviewed.

Consent Agenda

Mrs. Griffin moved, Mr. Schlimgen seconded to approve the consent agenda items:

- a) Regular Board Meeting Minutes of July 22, 2019, and the Special Board Meeting Minutes of July 31, 2019;
- b) invoices to be paid;
- c) resignation of Amy Hanson from her middle school musical contracts, and from special education teacher Lisa Andresen;
- d) donations from the June Dairy Days Association for high school football;
- e) Open Enrollment requests for the 19-20 school year as presented;
- f) administration's co-curricular recommendations-high school cross country volunteer coach-Cameron Robaczewski, middle school football assistant coach-Brad Trocinski and Matt Duster, high school boy's soccer volunteer coach-Steve Averbek, high school

School District of West Salem

School District of West Salem Regular Board Meeting Minutes August 12, 2019 continued... Marie Heider Meeting Room 7:00 p.m.

volleyball assistant coaches-Mackenzie Rechner, Theresa Schramm and Allison Schullo, high school cheer head coach-Amber Walter, and high school cheer assistant coach-Angela Davidson; g) hire Amanda Beld as the Middle School Associate Principal, pending release from her current contract. Motion carried unanimously.

Discussion/Action Items:

Music department teachers Amy Hanson, David Kies and Kelli Martin presented their request for the band and choir to travel to Florida in the Fall of 2020, and answered questions from the Board. Mr. Schlimgen moved, Mr. Grosskopf seconded to approve the band and choir trip to Florida in the Fall of 2020, with a maximum of two days off of school and not to exceed \$1,400 per student. Motion carried unanimously.

Mr. Grosskopf moved, Mrs. Griffin seconded to approve the Employee Handbook as amended and to include changes to the vacation schedule as recommended by the Workforce Engagement and Development Committee. Motion carried unanimously.

Mrs. Griffin moved, Mr. Grosskopf seconded to approve the Crisis Response Plan as presented. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Gavaghan seconded to approve the administration's request for two part-time paras for the elementary school as presented. Motion carried unanimously.

Mrs. Griffin moved, Mrs. Fitzgerald seconded to approve the administration's request for additional para support at the middle school as presented. Motion carried unanimously.

The Board and administration held a discussion regarding the orange frog presentation from the Special Board Meeting of July 31, 2019. No action was taken.

The Board held a discussion regarding the broadcasting of school board meetings. No action was taken.

The list of to do items / information requests was reviewed. No action was taken.

Adjournment

Mrs. Griffin moved, Mr. Gavaghan seconded to adjourn at 9:16 p.m. Motion carried unanimously.

Respectfully submitted,
Robin Fitzgerald, Clerk

School District of West Salem Regular Board Meeting Minutes August 26, 2019 Marie Heider Meeting Room 7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Jane Halv-

erson. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on August 22, 2019.

Pledge of Allegiance to the American Flag

Summer Houck led everyone in the recitation of the Pledge of Allegiance and Liam Sjoquist recited the District Mission Statement.

Roll Call

Present: Syl Clements, Jane Halverson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, Robin Fitzgerald, and Sean Gavaghan. Also in attendance – Administrators: Troy Gunderson, Mike Malott, Deanna Wiatt, Ben Wopat (7:41), Ryan Rieber (7:18), and Shawn Handland; Student representatives: Summer Houck and Liam Sjoquist. Recording secretary: Patrick Bahr. Excused: Eric Jensen.

Approval of Agenda

Mr. Schlimgen moved, Mr. Clements seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Summer Houck, Student Representative, reported on:

1. Link Crew had training this past Wednesday and Thursday morning, with orientation for the freshmen this past Friday.
2. The pool is closed for the season.
3. The dance team had their first performance last Friday during halftime of the football game.

Liam Sjoquist, Student Representative, reported on:

1. It is the last week of summer for students.
2. Fall sports have all started, including football's first game last Friday that ended in a tough loss against G-E-T.

Correspondence

An invitation to the WASB Region 6 meeting on October 22, 2019, was shared.

Public comments – None.

Written and Oral Reports

Policy/Communication & Engagement Committee – Mr. Schlimgen reported on the following meeting agenda items: fundraising, WASB "Quick Check", 100's & 200's policies.

District Strategic Initiative updates by the superintendent were reviewed.

Mr. Gunderson announced: the hire of paraprofessionals-Kinsey Shepard, Maria Holicky, Jennifer Hyer, and Michelle Clements.

Consent Agenda

Mr. Schlimgen moved, Mrs. Griffin seconded to approve the consent agenda items:

- a) Regular Board Meeting Minutes of August 12, 2019;
- b) invoices to be paid;
- c) the resignation of Elle Nimm as middle school musical stage manager;
- d) donations from Jim's Grocery Bag-Schroeder Fund of the La Crosse Community Foundation and the La Crosse Community Foundation's Community Impact Fund;
- e) administration's co-curricular recommendations for high school girls' tennis volunteer coach-Lisa Hehli and high school varsity head

School District of West Salem

School District of West Salem Regular Board Meeting Minutes August 26, 2019 continued... Marie Heider Meeting Room 7:00 p.m.

baseball coach-Jamie Olson

f) hire OEC Coordinator-Shannon Craig, and .67 middle school physical education teacher-Kjerstin Dellenbach.

Motion carried unanimously.

Discussion/Action Items:

Guidelines for fundraising. No action was taken.

Mr. Schlimgen moved, Mr. Gavaghan seconded to approve the following resolution: RESOLUTION: Whereas the following school districts have handicapped children, and whereas it appears that the educational interests of all children in these school districts will be served best by the districts joining together to offer special services, as authorized by the Department of Public Instruction, to meet the needs of handicapped children. Be it, and it is hereby resolved that the school boards of the West Salem School District and the Bangor School District, and the West Salem School District and the School District of Holmen agree to establish and maintain, on a cooperative basis, a handicapped children's special education program(s) pursuant to Section 66.0301 of the Wisconsin Statutes. Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

Closed Session

Mr. Gunderson informed the Board that there was no need to go into closed session.

The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility" regarding a non-professional staff performance concern.

Adjournment

Mrs. Griffin moved, Mr. Schlimgen seconded to adjourn at 8:23 p.m. Motion carried unanimously.

Respectfully submitted,
Robin Fitzgerald, Clerk

Annual Notices

At the beginning of each school year, school districts are required to publish certain annual notices. These are as follows:

Student Records

Copies of the Board's student records policy may be obtained from the district administrator's office; parents and eligible students have a right to inspect and review student's records, request the amendment of the student's records to ensure that they are not inaccurate, misleading or otherwise in violation of the student's privacy, consent to disclosures of personally identifiable information contained in the student's records except to the extent that federal and state law authorize disclosure without consent; and complaints regarding confidentiality may be filed at the district administrator's office. Directory information maintained by the district includes student's

name, address, date of birth, major field of study, participation in officially recognized activities in sports, weight and height of members of athletic teams, dates of attendance, degrees and awards received, the most recent previous school attended. This information may be made public unless the student's parent or guardian denies release of the information. Parent or guardian has 14 days after receipt of this newsletter to inform the school that all or any part of the directory data may not be released without the prior consent of the parent/guardian, and allow 14 days for the parent, guardian or guardian ad litem of that student to inform the school that all or any part of the directory data may not be released without the prior consent of the parent, legal guardian or guardian ad litem. (FERPA)

Student Attendance

All students enrolled in the district are provided a copy of the district attendance policy (#430) in the student handbook. This policy may also be obtained at the district office or on the district website.

Section 118.5(1) (d) of the Wisconsin Compulsory School Attendance Statute permits a child's parent or guardian to request the school board to provide the child with program or curriculum modification. This may be requested in the case of repetitive attendance problems.

Student Religious Accommodations

School districts are required to annually provide written notification to all students, the parent or guardian of minor students and instructors of the district's policies providing for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Details regarding our accommodation process can be found in student/parent handbooks for each building. If you wish to file a complaint, please contact Eric Jensen, Pupil Services Director at 405 East Hamlin Street, West Salem, WI 54669 or call 608-786-0700.

Two-Way Communication Devices

See Board Policy #443.3 Use of Two-Way Communication Devices, which is available on the district's website.

Public Notice-IDEA

In accordance with the Individuals with Disabilities Education Act (IDEA), the West Salem School District will screen any child ages 3 to 21 suspected of having a handicapping condition. This will be done upon request. Specific groups of students to be screened include:

1. Children entering the public school for the first time.
2. Transfer students new to the school district.
3. Students currently enrolled in public or private schools within the district.
4. Children below school age (birth-5 population).
5. Children 16 through 21 who are potential dropouts.
6. School age children eligible to attend school but who are not.

To refer a child for screening, please write to the Pupil Services Office, 405 East Hamlin Street, West Salem, WI 54669, or call (608)-786-1064.

Student Harassment

The District has in effect a Harassment and Bullying policy (#111), which can be found on the district website.. The School Board will not tolerate any conduct that fails to comply with the letter and spirit of those guidelines. Disciplinary measures up to and including suspension or expulsion of students from school or up to and including discharge of employees or volunteers may be imposed for a violation of this policy.

Public Notice of Nondiscrimination Policy

It is the policy of the School District of West Salem that no person be denied admission to any public school in this district or be denied participation in, be denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil service, recreational or other program or activity because of the person's sex, race, color, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional

School District of West Salem

Annual Notices continued...

sexual orientation or physical, mental, emotional or learning disability or handicap as required by section 118.13, Wis. Stats. is policy also prohibits discrimination as defined by Title IX of the Education Amendments of 1972 (sex), title VI of the Civil Rights Act of 1964 (race, color, national origin), Section 504 of the Rehabilitation Act of 1973 (handicap), and Americans with Disabilities Act of 1990 (disability) and PI 9.05 of the Wisconsin Administrative Code.

The District shall provide appropriate educational services or programs for students who have been identified as having a handicap or disability, regardless of the nature or severity of the handicap or disability. The District shall also provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Requests for religious accommodations shall be made in writing and approved by the building principal.

The School District encourages informal resolution of complaints under this policy. A formal complaint resolution procedure is available, however, to address allegations of violations of the student nondiscrimination policy in the School District. Any questions concerning this policy should be directed to: Eric Jensen, Director of Pupil Services, 405 East Hamlin St., West Salem, WI 54669. All career and technical education (CTE) courses and programs are offered without discrimination. For a summary of courses, please contact your school counselor.

Asbestos Management Plan

In compliance with the United States Environmental Protection Agency (EPA) and the Asbestos Hazard Emergency Response Act (AHERA), this is notice that the West Salem School District has an Asbestos Management Plan at the school district office. The plan is available for inspection by the public, parents, and district employees. The district performs six month periodic surveillance of asbestos in December and June and full re-inspections every three years. For more information please contact the district office at 608-786-0700.

The building inspection, findings and management plan are available to review during regular business hours (7:30 a.m. to 3:30 p.m.) at the location listed above by appointment only. Appointments must be made with the Asbestos Program Manager at least one working day in advance. Any request to view the plan will be honored within five (5) working days after such a request.

Human Growth and Development Instruction

The Board believes that health education, consistent with state law, should include, but not necessarily be limited to instruction about controlled substances, tobacco, alcohol, mental health, sexually transmitted diseases, human growth and development and related health and safety topics. The Board believes that health education increases student knowledge, improves judgments, develops constructive attitudes, and increases the capacity to make wise decisions.

The health education program shall begin during the elementary grades and continue with a planned sequence of instruction throughout the school experience of the student. The program shall be focused on findings of medical and psychiatric research and clinical experiences as well as legal implications. Without basic facts from these professions, no health education program can be effective.

Consistent with state law, health information concerning drug abuse and sexually transmitted diseases shall be a required part of the total health program. These areas of concern shall not represent the total program nor detract from it, but shall be recognized in the broader context of health education.

The health education program shall give particular emphasis to any health problem that is prevalent in the state, community or in a particular school. The Board shall provide up-to-date materials and

resources for effective instructional programming in this important area.

No student may be required to take instruction in these subjects if his/her parent/guardian files a written objection.

Meningococcal Disease

Meningococcal disease is a serious illness caused by a bacteria. It is a leading cause of bacterial meningitis in children 2-18 years of age in the United States. Meningitis is an infection of fluid surrounding the brain and the spinal cord. Meningococcal disease also causes blood infections.

Meningococcal disease is often misdiagnosed as something less serious because early symptoms are similar to common viral illnesses. Symptoms of meningococcal disease may include high fever, severe headache, stiff neck, nausea, vomiting, sensitivity to light, confusion, exhaustion, and/or a rash. Meningococcal disease is spread through direct contact with respiratory and/or oral secretions from infected persons (for example, kissing or sharing drinking containers.) It can develop and spread quickly throughout the body, so early diagnosis and treatment are very important. Even with immediate treatment, the disease can kill an otherwise healthy young person within hours of first symptoms. Of those who survive, up to 20 percent may endure permanent disabilities, including brain damage, deafness, and limb amputations.

Anyone can get meningococcal disease, but it is most common in infants less than one year of age and people with certain medical conditions, such as lack of a spleen. College freshmen who live in dormitories have an increased risk of getting meningococcal disease.

A meningococcal vaccine is available for use among persons ages 11 to 55 years, which provides protection against four of the five types of bacteria that cause Meningococcal disease. Many parents are unaware of the dangers the disease poses to their children and that a vaccine is available that may help to prevent up to 83 percent of cases among teens and college students. Immunization is the most effective way to prevent this very serious disease. The Centers for Disease Control and Prevention (CDC) and other leading medical organizations recommend routine Meningococcal immunization for adolescents during the preadolescent doctor's visit (11- to 12-year-olds), adolescents at high school entry (15-year-olds), if they have not previously been immunized, and for college freshmen living in dormitories. It is suggested that you contact your child's health care provider to help you decide if your child should receive this vaccination.

For more information regarding this disease and the availability, effectiveness, and risks of vaccinations against the disease, please contact the school nurse at 608-786-1662, Ext. 3103, or visit the following websites: www.cdc.gov, www.musa.org, or www.nmaus.org.

Bilingual-Bicultural Education Program

The School District of West Salem has established a Bilingual/English as a second language (ELL) program to assist children who are English language learners, with learning English and succeeding academically within the school district. Children who are eligible typically come from families where a language other than English is spoken at home or from other countries via adoption or immigration. The Bilingual/ELL program provides:

1. Instruction in reading, writing, and speaking the English language, and
2. Through the use of the native language of the limited- English proficient pupil, instruction in the subjects necessary to permit the pupil to progress effectively through the educational system.

Students are identified for participation in the ELL program through the student's registration card, a Home Language Survey that indicates a language other than English is spoken at home, or a referral to ELL by school staff, parent, or guardian. Students referred

Annual Notices continued...

for ELL are assessed by ELL certified teachers to determine if the student meets entrance criteria for the program. Written parent permission is required for admission into the ELL program.

Immunizations

The importance of continued immunizations between ages 11 and about 21 years (adolescence) is not always recognized. Adolescents need to continue their immunization series and receive booster shots for continued protection against diseases. These vaccines are commonly recommended for adolescents between 11 and 13 years of age.

Vaccinations given during adolescence usually include:

Meningococcal vaccine. The meningococcal conjugate vaccine (MCV)-also called Menactra-is recommended for all adolescents who are between ages 11 and 12. Teens who have not yet received this vaccine should get it before entering high school or by age 15, whichever comes first. The vaccine is also recommended for all college freshmen living in dormitories, although the other form of the vaccine (meningococcal polysaccharide vaccine) can be given at this time instead of Menactra if it is not available. The older vaccine version, licensed as Menomune, is made for children who are between ages 2 and 10.

Diphtheria, tetanus, and pertussis booster. A booster immunization known as Tdap (tetanus, diphtheria, and pertussis) is usually given between 11 to 12 years of age. It is only given if it has been at least 5 years since the last DTaP (diphtheria, tetanus, and pertussis vaccine) dose was received. Two new combination booster vaccines that include pertussis are now available. Until now, combination booster immunizations given after age 6 did not include pertussis-only tetanus and diphtheria. Children entering grades 6 and above will be required to have a current Tdap booster unless they have had a tetanus booster within the last 5 years.

Chickenpox (varicella). Chickenpox immunization is recommended for teens and adults who are not already immune to the virus (if no history of chickenpox disease). Chickenpox infection can be very serious when it develops after childhood. ACIP now recommends that everyone get two shots at least 4 weeks apart. Children entering Kindergarten and grade 6 and above will be required to have 2 varicella shots unless they have had the chickenpox illness. All other students will need one shot unless they have had the chicken pox illness.

Human Papillomavirus (HPV) vaccine In June 2006, the Advisory Committee on Immunization Practices (ACIP) voted to recommend the first vaccine developed to prevent cervical cancer and other diseases in females caused by certain types of human papillomavirus (HPV). The vaccine protects against four HPV types, which together cause 70% of cervical cancers and 90% of genital warts. The HPV vaccine is recommended for 11-12 year- old girls, and can be given to girls as young as 9 and women up to age 26.

If you have any questions regarding immunizations, please contact District Nurse, Beth Clements at clements.beth@wsalem.k12.wi.us.

A Playground for All

If you've been past the elementary school lately, you may have noticed a new addition on the south side of the school. This summer, a new, all-inclusive playground designed to allow children of all abilities to explore and play was installed. The new playground features multi-lingual words and graphics in Spanish and American Sign Language, ramps, specialized swings and other adaptive equipment that make it possible for all of our students to enjoy recess and spend time interacting with their peers. There is a

poured in place surface for the safety of all students. The playground was funded through a partnership with the district, pupil services, and a matching grant that Mr. Merrill in our P.E. department applied for. The playground will be used by all of our students throughout the day and will also be utilized by our Boys and Girls Club after school hours as well. A special thank you goes to Jake Merrill, Amber Clark, Emily Keim, and various parents who were involved with the planning of this structure.



Harvest of the Month
September Tomatoes



Did You Know?

The heaviest tomato on record weighed 7 pounds, 12 ounces!

Check out videos and photos of the innovative things happening in your student's classroom at our district Facebook page and Twitter page. Our social media features videos of student activities, teacher features, classroom selfie photos, etc...

Check out our Facebook page
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and
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For WSHS athletic events, visit our website:

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You can also set yourself up to receive automatic text or e-mail notifications for any of the activities listed OR subscribe to RSS.

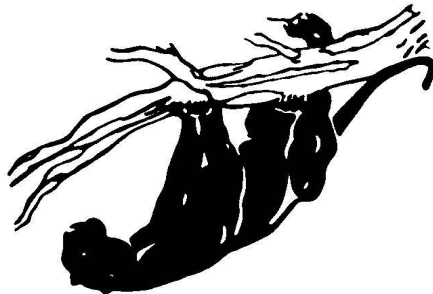


School District of West Salem

“Serve with Passion to Ignite Creativity,
Innovation and Excellence.”



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