

School District of West Salem
Regular Board Meeting Minutes
February 22, 2016
Marie Heider Meeting Room – 6:00 p.m.

Convene

The meeting was called to order at 7:01 p.m. by President Thomas Helgeson. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on February 18, 2016.

Pledge of Allegiance to the American Flag

Thomas Helgeson led everyone in the recitation of the Pledge of Allegiance and Eric Jensen recited the District Mission Statement.

Roll Call

Present: Jane Halverson, Thomas Helgeson, Scott Scafe, Ken Schlimgen, Tom Grosskopf, and Catherine Griffin. Also in attendance – Administrators: Troy Gunderson, Ben Wopat, Eric Jensen, Josh Mallicoat, Mike Malott, and Dean Buchanan; Student representative: Gretchen Hanchette. Finance Director: Davita Molling, Recording secretary: Patrick Bahr. Excused: Michael St. Pierre, Lisa Gerke, Brennan Bahr and Syl Clements.

Approval of Agenda

Mr. Schlimgen moved, Mr. Scafe seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Gretchen Hanchette reported on:

1. High school wrestlers Nathan Schomberg, Devin Bahr, Aaron Bahr, and Dalton Schams made it to state wrestling, taking place in Madison this Thursday, Friday and Saturday.
2. The high school hockey team moves on in the playoffs with a game against Wisconsin Rapids in Wisconsin Rapids on Tuesday.
3. The high school robotics team participated in a scrimmage last Sunday at Luther High School, with their first competition in Duluth next Wednesday through Saturday.
4. The high school gymnastics team had two meets last and they won both. The team is conference champions.
5. Mock Trial competed recently at the La Crosse County courthouse. Though they did not win, they received great praise from the judges and lawyers.
6. Show Choir had their final show on February 13 at a large competition.
7. West Salem High School hosted a regional Honor's Band featuring Steve Bina (former band director at Logan High, very acclaimed). Students met at 8:00 a.m. last Friday and put together a concert for the evening. Mr. Bina was also here today to work with the Middle School and High School bands.

Correspondence – None.

Public comments – None.

Written and Oral Reports

Staff Relations Committee – Mr. Scafe reported that the committee met and reviewed the co-curricular salary schedule.

Buildings and Grounds Committee – Mrs. Griffin reported that the committee met and decided to invite four area firms to interview on February 29 at a special board meeting.

Reports by Scott Johnson, Davita Molling, Kerri Feyen, Rick Kline and Troy Gunderson were reviewed.

Consent Agenda

Mr. Scafe moved, Mrs. Griffin seconded to approve the Regular Board Meeting Minutes of February 8, 2016, and the invoices to be paid. Motion carried unanimously.

Discussion/Action Items:

Mrs. Halverson moved, Mr. Scafe seconded to accept donations from Quinnvestment, LLP (Michael & James Quinn); West Salem Business Association; and West Salem Lions Club for the scholarship program. Motion carried unanimously.

The Board broke into sub groups and each group participated in a S.W.O.T. (Strengths, Weaknesses, External, Treats) assessment of our current situation activity in regards to our Strategic Plan and West Salem 2021.

Mr. Gunderson shared information regarding S.T.E.P (Senior Tax Exchange Program) that some districts are trying, which can benefit schools and retired individuals.

Mrs. Halverson moved, Mr. Scafe seconded to approve the administration's request to hire a limited-term part-time paraprofessional for the early childhood program.

Mrs. Halverson moved, Mrs. Griffin seconded to approve participating in the athletic cooperative for boys' hockey with Bangor. Motion carried unanimously.

Mr. Scafe moved, Mrs. Halverson seconded to accept the administration's co-curricular recommendations to offer contracts: Charles Ihle, head baseball coach; Jamie Olson, JV baseball coach; Jonathan Selck, freshman baseball coach; Curtis Fry, volunteer baseball coach; Dan Schneider, volunteer baseball coach; Brian Babiash, head softball coach; Brittney Hodgson, JV softball coach; Carol Dejno, Rod Hamilton, Rob Hansen, Kirstie Langrehr, Paige Smudde, volunteer softball coach; LeRoy Krall, girls track coach, Bret Miller, boys track coach; Stacy Mitchell, assistant track coach; Jacob Pedretti, Austin Maas and Luke Crowley, volunteer track coach; Marc Anderson and Elizabeth Bradford, co-head girls soccer coach; Ammar Sabar and Dave Hemker, co-JV girls soccer coach. Motion carried unanimously.

Mrs. Halverson moved, Mr. Scafe seconded to accept the resignation of grounds worker, Jon Lewis; middle school paraprofessional, Tammy Miller, and Business Assistant, Debbie Tourville. Motion carried unanimously.

Mr. Helgeson welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) “Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility” regarding the salaries of specific administrators and district staff members; and (e) deliberating or negotiating or bargaining reasons require a closed session; for the purpose of discussing the employee compensation with the West Salem Education Association and West Salem School Employee Association for the 2016-2017 school year.

Mr. Scafe moved, Mrs. Griffin seconded that the Board convene in closed session at 8:11 p.m. A roll vote was taken: Mr. Scafe, Aye; Mr. Helgeson, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Closed Session

Adjournment

Mr. Grosskopf moved, Mr. Scafe seconded to adjourn at 8:46 p.m. Motion carried unanimously.

Respectfully submitted,

Jane Halverson, Clerk